



Metropolitan Community Church

1050 South Hill Street • Los Angeles, California 90015 • (213) 748-0121

The Rev. Jeri Ann Harvey

Pastor

PASTOR'S REPORT

October 10, 1979

Dear Brothers and Sisters in Christ,

I prayerfully submit to you the following information as my report to you as pastor of MCC-LA for the past year. I will make my report as brief as possible, highlighting only those things that I feel are of real interest or importance to you. I will again remind you that there are many hours of paper work done as the pastor of the church that are not included in this report.

It's been an exceptionally busy year for us at MCC-LA. In the past 12 months I have counseled over 2,000 people, inside and outside of the church, which seems incredible ~~but~~ ^{due to} the needs of our community have been great this past year even with the victory of No on 6. There are so many of our people who are still going through sexual identity crisis, relationship crisis and spiritual crisis. I have continued to appear at or be a speaker in many civic and university situations which I have enjoyed very much. I was invited to be the minister to give the Invocation at the dinner sponsored by the Southern California Women for Understanding and gratefully appreciated the honor of being asked as it was the first lesbian organization that has finally recognized an MCC minister in the year and a half that I have been pastor of this church. Many other community organizations have finally been calling upon this office for our participation and involvement in many different areas in the past year which I feel is a step forward in our outreach to the general community which has been so desperately needed and apparently has been lacking over a period of time in the Los Angeles area. I have preached in West Bay and San Diego, California, Washington D.C. Jacksonville and Tampa, Florida during the last 12 months while attending meetings as a member of the MCAC at both Western Minister's Conference in January and the Eastern Minister's Conference in April.

Starting in March of this year, we began in earnest with all of our board and committee meetings to plan the strategies for hosting the General Conference. Fortunately, a good portion of



METROPOLITAN COMMUNITY CHURCH
OF LOS ANGELES

CONGREGATIONAL MEETING

October 28, 1979

AGENDA

OPENING PRAYER

MINUTES

ANNUAL REPORTE

OLD BUSINESS

NEW BUSINESS

Elections:

Board of Directors
Delegates
Lays Concerns
Womens Caucus
Men Caucus

Budget

of the work was done for the General Conference by the Fellowship Offices, but our people, your board members, were the people who had to facilitate these committees and see that this work was brought to its completion. Every report that we have had from the churches who attended the General Conference speaks of the success of those efforts.

I have baptized 59 people, brought in 114 new members, have participated in 112 services and preached 72 sermons in the past 11½ months. I have recently appeared on national television and have been a guest speaker again at Northridge Cal for classes in human sexuality and I am scheduled to speak again at least twice in the coming school term.

Out of the nine new proposed programs for 1979, only one has not come into being but, the eight that were proposed in my report last year have now had their beginnings. The proposed new program for 1980, some of which have already begun, are the new Christian education program, a new internship program for student ministers (exhorters), enlarging our social outreach programs, plans for our lay persons Sunday once a month, are now being solidified and we are hopeful to begin them in December. Plans to strengthen our youth program, plans to begin rap groups for our slightly young and gay and rap groups for our slightly older and gay people with this church and community at large are now underway. We're going to call these ~~S&S~~ "syng-song" rap groups.

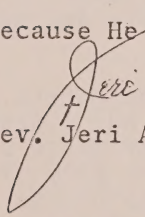
We are going to strengthen the schedule for a definite once a month pastor and staff meeting so that there will be more involvement of the entire staff and a strengthening of staff participation in all programs as well as involving more and more of our lay people in these programs.

I feel that the past year has been a very good one for MCC-LA. There have been some people which yes, we have lost, but I feel that I must remind you that we are in a transient city where a number of people come feeling that they have found the city of their dreams and/or the person of their dreams only to become disillusioned with what they find to be the coldness of this city and the difficulty in finding proper employment. They then return to their homes outside of this state. There have been people who have left the church because of dissatisfaction with members of staff or with the lack of warmth from members of the congregation. It is my hope that in the coming year that as a congregation, we will make our top priority one that will reach out with genuine warmth and love to every visitor that comes into this church. The pastoral staff is making one of their top priority the follow up of the visitors in this church by letter and when possible by phone call to encourage their return to this house of God. In the coming year we may see some changes in our style of service from time to time as an educational process for us all.

Our building is at this time still up for sale and we are actively seeking other facilities for this church. I must remind members of this congregation the reasoning behind leaving or selling this church were ones based on the financial status of this church and on the general area of population of our community at large. That picture has not changed in the past six months. If anything, it has gotten worse financially as the cost of living has risen rapidly in the Los Angeles area. We continue to seek buildings that would be suitable for us in the very general Hollywood area where the greatest number of our sisters and brothers seem to be. If we are to have an outreach to all, then we must indeed have an outreach to all and this church's location, this pastor and board of directors feel, is a detriment and a hindrance to the growth of this church. In the many talks that I have had with many people I have come in contact with this past year, their reason for either not coming at all to this church or having come once or twice but not returning, has consistently been because of the church's location. I feel we need to be reminded that everyone needs to hear the Good News and that includes the rich as well as the poor. We too often get caught up in our street ministries and our bar ministries and forget that there are people in private professions and in private businesses that don't get to know about us. Our location in an area outside of downtown could help us reach those people.

I thank you for your support and your help during this past year and I look forward to continuing to serve you as your pastor of this church and as your Elder in this Fellowship. May God continue blessing us one and all as we seek that perfect Will in our lives.

Because He Lives,

A handwritten signature in cursive script, appearing to read "Jeri", with a large loop and a cross-like flourish. Below the signature, the text "Rev. Jeri Ann Harvey, pastor" is printed.
Rev. Jeri Ann Harvey, pastor

JAH:pjs

REPORT

CHRISTIAN WOMEN'S ASSOCIATION

for

CONGREGATIONAL MEETING

October 28, 1979

C.W.A. meets monthly at various homes in the Los Angeles area and is open to everyone. Its purpose is to provide a Christian community experience for the women of MCC/LA in particular; to promote and encourage church participation and involvement; to raise monies needed in various areas of our church; and, most importantly, to spiritually rekindle and refresh our women. We want each individual who is involved in C.W.A. to leave each meeting feeling positive about their faith and to have learned something new from the Word of God that they can apply in their everyday lives.

Here is a brief report of fund-raisers organized by C.W.A. in the last seven months:

Two dances - profits went to the Music Department.

Three bake sales - our latest bake sale was for our brother Lee Bush's attorney fees.

Two pool parties - for fun, food and family experience - held at members homes.

Women's Week - this took a lot of hard work, but was very successful and worth it all! Our Saturday Workshop was the highlight.

Our speakers included Attorney Al Gordon, Lorraine Gordon, Dr. Susan Kuhner, Attorney Susan McGrievy, Rev. Teri Lennon, and our own Rev. Jeri Ann Harvey.

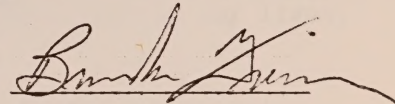
Over thirty-five women of MCC/LA worked together to present this year's Women's Week. It was a blessing to all of us, and to our church. We are grateful to our brothers who gave their time and effort to help with the Workshop and the Disco Dance held on Saturday of that week.

Christian outreach - We have been corresponding with a Study Group in Iowa. C.W.A. sent them a check for \$35.00, since they are a small group and are struggling financially. We also put

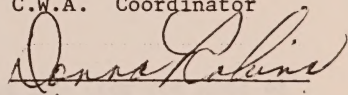
a scrapbook together, comprised of pictures of ourselves and our church. Several of our membership wrote personal letters to them. We also sent copies of the book, "Is The Homosexual My Neighbor". It has been a wonderful experience of family sharing for us in C.W.A.

Beginning with the month of November, 1979, we hope to set a definite Saturday for our monthly meetings. Also, we have made arrangements to have all future (regular) meetings in our upper social hall. We feel that the church is the best place for our meetings and is surely more convenient to reach. Praise the Lord, our C.W.A. group is steadily growing and the upper social hall offers plenty of room for more growth.

Prepared by:


Brenda Greiner,
C.W.A. Coordinator

Approved by:


Donna Robins,
Board Enabler for C.W.A.

ANNUAL REPORT 1978-1979

Church Clerk

During the past 12 months we held our four regularly scheduled Quarterly Congregational meetings. In addition we also had three Special Congregational Meetings. The reason for the Special meetings have been to fill positions on the Board of Directors and Delegates.

During the past 12 months 14 new members have been received into this Congregation. We have also had 45 people ask to have their membership transferred to other Churches, or to be removed from our rolls. During the month of June the membership rolls were purged of people who have not been active during the past year. Our current membership is 536.

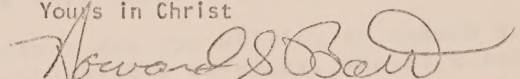
The Board of Directors voted at the Board meeting on October 4, 1979 that all future Annual Congregation Meetings be held during the month of September rather than during October as they have been in the past. The reasoning for this is that we must have approved the new Budget for the coming Fiscal year before the end of the current Fiscal year. In the past we have operated on the old Budget after the close of the Fiscal year until we have the October meeting.

During the coming year I hope to bring our mailing list up to date. This will require your help to do so. I would then like to establish a method of keeping it current at all times. It is very important that we have your current address at all times as we are planning to have more mailings to each of you. I would also like to add a visitors to our mailing list so that they might also receive all our mailings. I believe more of the visitors would come back again if we truly showed them we are interested in them. I would also like to have each visitor receive a letter at least two weeks after they have been here for the first time. I truly believe this is an outreach that we do not do as much as we should. I will ask each of you to please turn in a change of address to the church each time you move.

I would like to see the "meet your candidates" sessions cancelled. There are only a very few people who ever attend these meetings, and it is always the same people. I think the members of this church do not want to ask these people any questions then I do not believe they should be required to give up their time.

As we begin another year let each of us ask ourselves what we can do to help our Church and our Pastor. It is time that each of us reach out to all people and tell them that God does truly LOVE each of them. I remain

Yours in Christ


Howard S. Barr

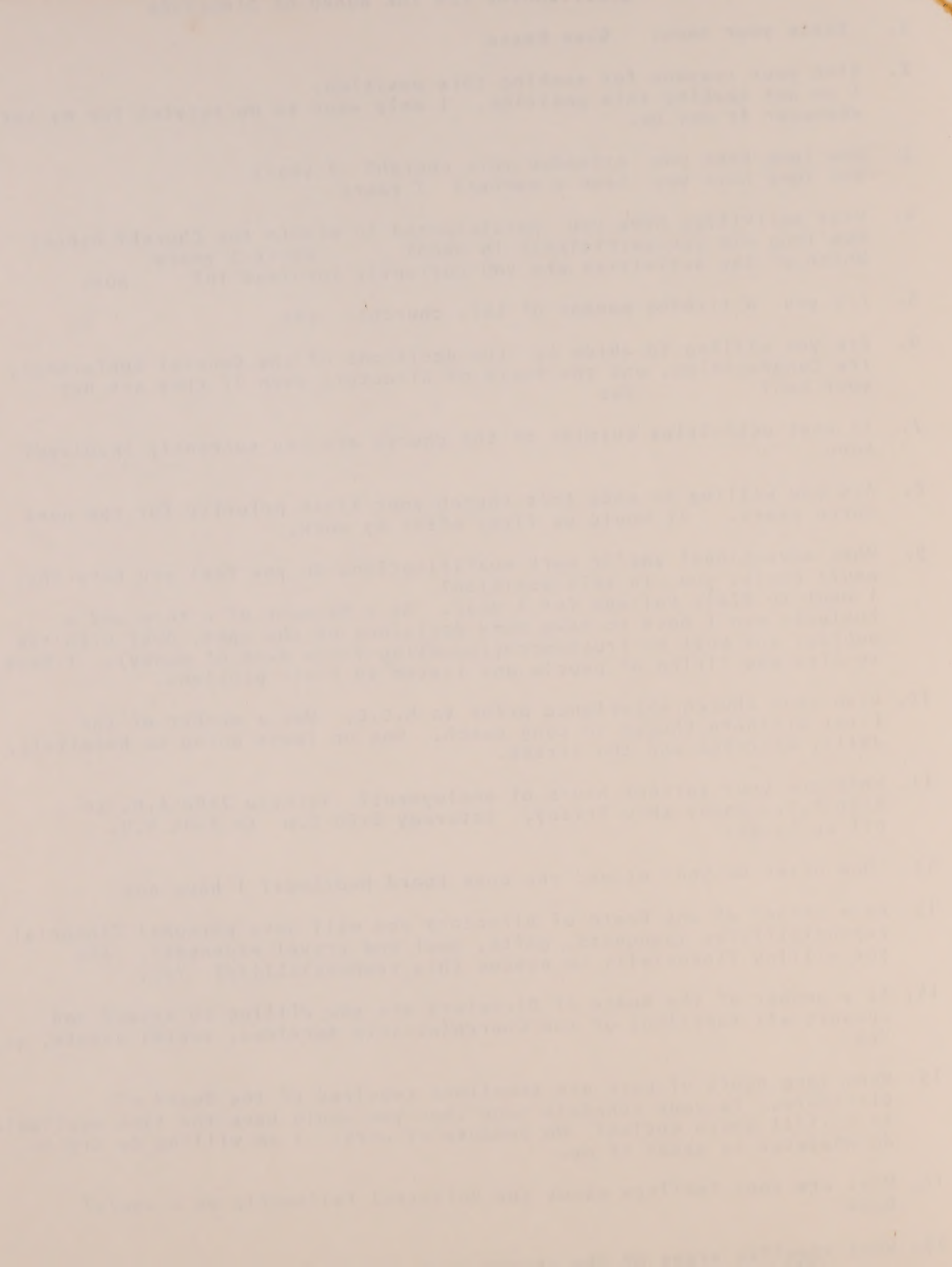


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QUESTIONNAIRE FOR THE BOARD OF DIRECTORS

1. State your name: Glen Payne
2. Give your reasons for seeking this position.
I am not seeking this position. I only want to do service for my Lord whatever it may be.
3. How long have you attended this church? 7 years
How long have you been a member? 7 years.
4. What activities have you participated in within the Church? Ushers
How long did you participate in each? about 3 years
Which of the activities are you currently involved in? none
5. Are you a tithing member of this church? yes
6. Are you willing to abide by the decisions of the General Conference, the Congregation, and the Board of Directors even if they are not your own? Yes
7. In what activities outside of the church are you currently involved? None
8. Are you willing to make this church your first priority for the next three years. It would be first after my work.
9. What educational and/or work qualifications do you feel you have that would assist you in this position?
I went to Bible College for 1 year. As a Manager of a store and a business man I have to make many decisions on the spot, deal with the public, and must be trustworthy (handling large sums of money). I have to hire and firing of people and listen to their problems.
10. Give your church experience prior to M.C.C. Was a member of the First Brethern Church in Long Beach. Was on teams going to Hospitals, Jails, Churches and the street.
11. What are your current hours of employment? Isia;;u 7:00 A.M. to 6:00 P.M. Monday thru Friday. Saturday 6:00 A.m to 3:00 P.M. Off on Sunday
12. How often do you attend the open Board Meetings? I have not.
13. As a member of the Board of Directors you will have personal financial reponsibilities (banquets, gifts, meal and travel expenses). Are you willing financially to assume this responsibility? Yes.
14. As a member of the Board of Directors are you willing to attend and support all functions of the Church (worship services, social events, ect)? Yes
15. Many long hours of work are sometimes required of the Board of Directors. Is your schedule such that you would have the time available to fulfill these duties? No because of work. I am willing to try to do whatever is asked of me.
16. What are your feelings about the Universal Fellowship as a whole? Good
17. What specific areas of the church work are you particularly interested in? All



18. What are your feelings regarding:
- a) Degendering of Worship Services. Yes
 - b) Grape juice lines at Communion. Yes
 - c) Reading of Scriptures in Spanish. Yes
 - d) Board Members being used in the Worship Services. Yes
19. What areas within the church do you feel need further development?
How do you suggest that these be developed?
Mission work for the unsaved, also work has to be done keeping our visitors that live here in Los Angeles. I suggest we need to train people in this area so they can go out in teams to bars, street ect.
20. As a member of the Board of Directors you will be required to make decisions that will affect the spiritual life of the church. How would you approach these situations?
The only way thru prayer.
21. Have you studied and do you understand the by-laws of the Universal Fellowship of Metropolitan Community Churches? What are the qualifications and the duties of the Board of Directors as stated in the by-laws. Are you prepared to answer other questions on the by-laws.
Yes
22. Feel free to make any additional comments which you feel are important.
None
23. What are your feeling concerning Section III, Article A being a part of the by-laws.
Without it I feel that there would be no Christianity or a Church.
This is the bases of our Salvation.

BOARD OF DIRECTORS

1. My name is JAMES A. BORGES.
2. Being with the Church for quite sometimes, I have seen some of the problems we had faced and solved; and I also see some of the problems we are now facing. I feel I can assist the Church in solving some of these problems.
3. I have been with the Church for ten (10) years, and have been a member of the Church for the past nine (9) years.
4. I assisted the publication department when the Church was at Union Street for approximately three (3) months. I was on the nominating committee for a year. I was an alternate delegate to General Conference and was in charge of the "Hospitality Room"; also supplied my services for transporting members to the General Conference. Was a board member to the Board of Directors for the past six (6) months and have been in charge of our Social Hall for the past six (6) years.
6. Yes, I am willing to abide by the decisions of the General Conference, the Congregation, and the Board of Directors, even if they are not my own.
7. I am not involved in any outside activities.
8. Yes, I am willing to make this Church my first priority for the next three (3) years.
9. I am a High School Graduate from Hawaii. During the past thirty (30) years, I have worked and supervised many people. At present, I am the Coordinator of Customer Service for the largest freight Forwarder servicing the Hawaiian Islands. My capacity in this position is to talk and furnish shipping information to various companies, resolving their shipping problems, furnishing correction shipping information and giving them specific answers to their questions dealing with our services. I was also a proprietor of a restaurant for six (6) years, and at that time, I dealt with many types of people in all walks of life--prepared and served food to these people and tried to satisfy their needs at the time they were in my restaurant. I have learned to run a business, and made profit by doing so.
10. I was a Catholic. When I was a youngster, I participated in various Catholic rituals as an altar boy. I really got involved with Christ again when I came to MCC.
11. At my present employment, I commence working at 8:00 AM and get through at 4:30 PM. I might work overtime twice weekly.
12. I have attended the open Board of Directors Meeting.
13. Yes, I am willing to assume personal financial responsibilities as a member of the Board of Directors.

14. Yes, I am willing to attend and support all functions of the Church.
15. Yes, I am willing to work long hours required by a member of the Board of Directors, and I am sure that my schedule will fulfill these duties, or it can be altered.
16. I feel that the Universal Fellowship has done a very good job since the Fellowship has been in existence.
17. I am interested in all of the functions of the Church.
18. A. I am for degendering of our Worship Services as it is.
B. Yes, I feel that we should have grape juice lines at Communion.
C. Yes, we should have Scripture Reading in Spanish (interpreted at the time when spoken in English).
19. I feel that all areas within the Church should be further developed. The congregation should be more involved in all areas. We should all help each other to have things done, As we want them done in the Ch8rch.
20. As a member of the Board of Directors, I would suggest that a prayer to our Father in Heaven should always be first on the list before making any decision. This way, our Lord will assist us all in reaching the right decision. I would find out from the congregation (some of them) their feelings on some of the problems, so that when voting, my decision would be the right one and would be for the majority of the congregation... not just what I want as a member of the Board. I want to do things right and to do the best of my ability in reaching any decision.
21. I have studied most of the by-laws and often go over them for clarification. As stated in the by-laws, the Board of Directors must be in good standing. They shall have full charge of all matters pertaining to the Articles on Incorporation, Church Property, finances and physical affairs of the local Church body. The Board shall have the responsibility of collecting and disbursing funds, keeping adequate Church records, and making reports to the local congregation and through their district and to the Universal Fellowship of the Metropolitan Community Churches. The Board of Directors shall serve as a pulpit committee upon the event of any pastoral vacancy. Upon selecting the qualified candidates, the Board of Directors shall present them to the congregation for approval at a special meeting or next congregation meeting. The local Church financial account is required to have a minimum of two (2) signatures...one shall be the treasurer and the other should be a member of the Board or Pastor. Local Churches must not condone disloyalty, or unbecoming conduct on the part of any member of the Board. The Board at anytime may remove, by majority vote, anyone found guilty as mentioned, or a petition of twenty per cent (20%) of the members in good standing may also initiate such procedure.

21 (continued)

The Board of Directors shall be subject to these By-Laws, Local Articles of Incorporation, or local By-Laws. It is incumbent upon the Board of Directors of each local Church to provide that Church with a set of By-Laws or Standard Operating Procedures.

22. I feel that the six (6) months I have been with the Board, it has certainly helped me tremendously in solving some of our problems we have had. I do care where we are heading this year and the years to come. I love the Church and the Fellowship. We must learn to get along with one another, forgive each other for any ill feelings or misgivings like good Christians, we all want to be.
23. It always gives me such a good feeling and satisfaction to know that our Fellowship and Churches have written in Section III, Article A, showing where we are moving in the mainstream of Christianity for all of us in all countries of the world.

Peace of the Lord's Blessings be with us all. Amen

QUESTIONNAIRE FOR THE BOARD OF DIRECTORS

1. Atate your name. Doris e Lewis
2. Give your reasons for seeking this position.
I am seeking this position because I feel lead first by ths spirit to become into a new awareness of my Churches governing body. Secondly because of my committed believe that as an active member of the family of Chirst I can serve my decipleship well in this area.
3. What activities have you participated in within the church?
How long did you participate in each?
Which of the activities are you currently involved in?
Gospel Music Ministry 2 years Chancel Choir 6 months, Smokey Mountain Bible class 1 year and almost all social activities presented by the church on voluntary bases.
4. How long have you attended this church? since 1976
How long have you been a member 1977
5. Are you a tithing member of this church. Yes
6. Are you willing to abide by the decisions of General Conference, the Congregation, and the Board of Directors even if they are not your own? Yes
7. In what activities outside the church are you currently involved?
Advisory counsel at Southwest Park and various schools my children attend.
College Studend and the Gay Community Choir.
8. Are you willing to make this church your first priority for the next three years?
I pondered on this question because as a Mother and single parent my priorities are several. I believe God understands my situation better than any other and he only requires a reasonable amount of time and services. So my honest answer would be I'll give all the time and support I can to my church and come before any other affairs.
9. What educational and/or work qualifications do you feel you have that would assist you in this position?
I am a professional person and I work with the public in general daily. I am also purcusing a higher education at present.
10. Give your church experience prior to M.C.C.
I have a Baptist bac kgrown. Worked the Choirs, lead soloist, Pastor's aide, childrens organization and Missionary Society.
11. What are your current hours of employment? 11 P.M. 7 A.M.
12. How often do you attend the open Board of Directors Meetings.
I have not attended any.
13. As member of the Board of Directors you will have personal financial reponsibilities are you abee and willing financially to assume this responsibility?
I am willing to share any responsibility the Board of Directors have and I trust in God to provide the way.
14. As a member of the Board of Directors are you willing to attend and support all functions of the Church?
I am willing to support all functions of the Church even if I am not elected as a board member .
15. Many long hours of work are sometimes required of the Board of Directors. Is your schedule such that you would have the time available to fulfill thes duties

15. Hopefully
16. What are your feelings about the Universal Fellowship as a whole?
My feelings about the Fellowship as a whole is very positive. I thank God for the Fellowship because for so long, as many others I had no place to feel at home truly without hiding my true identity. I always pray for the Fellowship that as it grows, it will not forget the true purpose of its origin and continue to seek God first in all things. If I were to give a message to the fellowship I would take my text from Proverbs 3:6.
17. What specific areas of the church work are you particularly interested in?
Choir, Evangelizing and Social Events.
18. What are your feelings regarding:
a) Degendering of Worship Services.
As long as we don't get so carried away and take God out of the message.
b) Grape juice lines at Communion. positive
c) Reading of Scriptures in Spanish positive
d) Board Members being used in the Worship Services
The Harvest is plenty and the Labors are few. If the Lord wants somebody here am I O Lord send me I'll go"
19. What areas within the church do you feel need further development?
How do you suggest that these be developed?
Children and Young Adults.
Children's hour set aside and programs they can present.
20. As a member of the Board of Directors you will be required to make decisions that will affect the spiritual life of the church. How would you approach these situations?
Prayerfully = hopefully and all my decisions would be made because I'm lead with a true conviction of the spirit.
21. Have you studied and do you understand the By-laws of the Universal Fellowship of Metropolitan Community Churches? What are the qualifications and the duties of the Board of Directors as stated in the By-laws. Are you prepared to answer other questions on the by-laws?
Yes I have studied the by-laws, I may not fully understand all. The qualifications and duties of the Board of Directors I fully understand and I would try to give a concise and intelligent answer on the by-laws.
22. Feel free to make any additional comments which you feel are important.
Regardless to my being elected to the Board of Directors, I will always be grateful to a God for a very dear friend who lead me to M.C.C. L.A. and as long as God keeps me here I shall remain and be everfaithful in my services to God and my church. Wherever I am needed I will do my best to serve.
23. What are your feelings concerning Section III, Article A being a part of the by-laws.
I found no Section III Article A but if this was a typographical error and Article I Article III Section A was meant, I am in full accordance with the Doctrine.

1. State your name: Herb Pomeroy
2. Give your reasons for seeking this position: At the present time I am holding a position on the Board of Directors, elected to fill another's position. I sincerely feel that I have served my Lord, my pastor and my congregation to the best of my ability and feel I could further serve if re-elected for another term. There are many plans for us in the near future and I would like to work to fulfill some of these plans.
3. (a) How long have you attended this church: Since February 1970
(b) How long have you been a member: Since April 1970
4. (a) What activities have you participated in within the church: (b) How long have you participated in each: (c) Which of the activities are you currently involved in: Publications Department for about one year -- Church and Fellowship Secretary for almost three years -- Board of Directors of the Long Beach Church for three years -- Alternate Delegate of the Mother Church for approximately one year -- Board of Directors and Treasurer of the Mother Church for approximately eight months. I am currently serving on the Board of Directors.
5. Are you a tithing member of this church (that is, do you give at least 10%). Let me answer this question in this way. No, I am not a tithing member per se, that is, I have not committed myself in writing that I will give 10% of my income to the church. I have been involved in church and church work for the biggest part of my life and I have never made a written commitment of tithing, but I do give 10% and in many cases more than the 10% that is required. I feel that to be in the good graces of the church that it is not necessary to make a written commitment when I know and God knows that I am giving my 10% in both work and in finances. I do not make a written commitment mainly due to the fact that if I am not able to keep that commitment then I feel no guilt.
6. Are you willing to abide by the decisions of the General Conference, the Congregation and the Board of Directors even if they are not your own: Yes
7. In what activities outside of the church are you currently involved: None at this time.
8. Are you will to make this church your first priority for the next three years: Yes, I have always done this when I have had an area of responsibility.
9. What educational and/or work qualifications do you feel you have that would assist you in this position: I have been involved in the business world for many years, working as a secretary and have been educated in bookkeeping and accounting as well as having the "on the job" experience for the last eight months.
10. Give your church experience prior to M.C.C.: I was raised as a Methodist, working in many areas of the church. Taught Sunday School, sang in the Choir; was secretary/treasurer for a scout troop, was Youth President, as well as working in many other areas. As stated above, I have been involved in church work most of my life and have been dedicated to that work.
11. What are your current hours of employment: 7:30 a.m. to 4:30 p.m.
12. How often do you attend the open Board of Directors meetings: Prior to becoming a Board Member, none as I felt we had elected those people to handle the responsibilities of the church and I felt their judgment was good. Since

being a Board member, I have been at all meetings.

13. As a member of the Board of Directors you will have personal financial responsibilities (banquets, gifts, meal and travel expenses). Are you able and willing financially to assume this responsibility: Yes.
14. As a member of the Board of Directors are you willing to attend and support all functions of the church (worship services, social events, etc.). Yes
15. Many long hours of work are sometimes required of the Board of Directors. Is your schedule such that you would have the time available to fulfill these duties: Yes
16. What are your feelings about the Universal Fellowship as a whole: I feel that this is an unfair question as I don't feel that anyone is in a position to be able to answer that with clear understanding, but I do feel that it is a blessing from God Almighty that Troy Perry was given the visions that he was and that he had the fortitude to follow through with those visions thus creating a place for me as well as the many thousands of others to go to worship their creator. I have strong convictions that the Fellowship will continue to grow as it has been doing and in the not too distant future we will be the largest church organization in the world.
17. What specific areas of the church work are you particularly interested in:
I have been serving as Treasurer of the church for the last eight months and would like to continue to work in that area should I be re-elected to the Board of Directors.
18. What are your feelings regarding:
 - (a) Degendering of Worship Services: I do not feel it is a necessary thing. I know that it is a mandate of the Fellowship that we do so but feel it is unnecessary. I find it quite hard to degender the Bible Scriptures.
 - (b) Grape juice lines at Communion: I have no problems in accepting this as I feel it is a necessary thing especially for our people who are on one of the AA programs.
 - (c) Reading of Scriptures in Spanish: I have no problem with this as we do have many of our brothers and sisters both straight and gay who attend our services and who are Spanish speaking and who I am sure appreciate the scriptures being read in their language.
 - (d) Board Members being used in the Worship Service: I have no problems with this when it is necessary, but feel that the Deacons of the congregation would be utilized where possible.
19. What areas within the church do you feel need further development: How do you suggest that these be developed: I feel that we must have some additional programs within our church for our people to be involved with. We keep telling our people that they should become involved but we have no programs for them to involve themselves. I feel we should have a group for our "Aging Gays" so these people are not given the feeling that they are being left out. We have many who are just as eager to work as the young of the church but we have no programs for the older generation. I feel there is a great need for a program of this nature. We need more activity in Christian Education, we need to have a church publication to keep our people informed as to what is going on in and out of the church. There are so many areas that could be covered and I am sure there are many with suggestions that we could pole the congregation and get many good ideas for activities and programs.
20. As a member of the Board of Directors you will be required to make decisions that will affect the spiritual life of the church. How would you approach these situations:

As an active Board Member, I find it hard to have to make decisions of a spiritual nature as I am not qualified to do that. I find that I have to do a great deal of thinking and praying before I make a decision of this nature. My real feeling is that this type of decision should be left to the spiritual leaders of the church and they alone should make these decisions. A board member is elected to take care of the administration and financial problems of the church and I feel is not qualified to make the spiritual decisions. I feel also that if the decisions of spiritual need are made by the pastors of our church then it is up to the Board of Directors to stand behind those decisions.

21. Have you studied and do you understand the by-laws of the Universal Fellowship of Metropolitan Community Churches? What are the qualifications and the duties of the Board of Directors as stated in the by-laws. Are you prepared to answer other questions on the by-laws? I have studied them to a point and have referred to them on several occasions. The qualifications of a Board Member is that the member should be a person in good standing, they shall hold office for a term of three years, they have charge of all matters pertaining to the Articles of Incorporation, church property, finances of the church and other affairs of the local church body. They shall be responsible for collecting and disbursing funds, keeping adequate records and the making of reports to the congregation. They shall serve as pulpit committee if the need should arise. As to answering questions with regard to the by-laws, not at this time as there have been many changes made during the General Conference and they would have to be restudied.

22. Feel free to make any additional comments which you feel are important: I would certainly like to see more involvement of the total congregation when there is need, and not just see the same few volunteer to do the things that must be done.

23. What are your feelings concerning Section III, Article A as being a part of the By-laws:

This article pertains then to the doctrine of the Metropolitan Community Churches and the Fellowship thereof. I truly believe that Christianity is the revelation of God in Jesus Christ and I feel that we as a Fellowship could have found no better foundation. I feel that we have prospered in this doctrine and that we will continue to prosper and bring the Word of God to all people, no matter what their background may be.

QUESTIONNAIRE FOR THE BOARD OF DIRECTORS

1. STATE YOUR NAME:

Patricia L. NUGENT (Pat)

2. GIVE YOUR REASONS FOR SEEKING THIS POSITION.

Desire to work within the congregation.

3. HOW LONG HAVE YOU ATTENDED THIS CHURCH?
HOW LONG HAVE YOU BEEN A MEMBER?

8 years.

I became a member in November 1971.

4. WHAT ACTIVITIES HAVE YOU PARTICIPATED IN WITHIN THE CHURCH?
HOW LONG DID YOU PARTICIPATE IN EACH?
WHICH OF THE ACTIVITIES ARE YOU CURRENTLY INVOLVED IN?

My activities within the church were: Greeter 3 years; Social Director 1 year and served on the Social Committee for about 3 years. Was a trainee for the Diaconate but resigned after 1 year for personal reasons which may be questioned by any member. I also served on the Alter Committee about 8 months. Currently I am on the Ushers staff and have made myself available to the Social Dept. when needed.

5. ARE YOU A TITHING MEMBER OF THIS CHURCH (THAT IS, DO YOU GIVE AT LEAST 10%).

No - I do not tithe but I do support my church weekly and adequately.

6. ARE YOU WILLING TO ABIDE BY THE DECISIONS OF THE GENERAL CONFERENCE, THE CONGREGATION, AND THE BOARD OF DIRECTORS EVEN IF THEY ARE NOT YOUR OWN?

Yes.

7. IN WHAT ACTIVITIES OUTSIDE THE CHURCH ARE YOU CURRENTLY INVOLVED?

None at present.

8. ARE YOU WILLING TO MAKE THIS CHURCH YOUR FIRST PRIORITY FOR THE NEXT THREE YEARS?

Yes.

9. WHAT EDUCATIONAL AND/OR WORK QUALIFICATIONS DO YOU FEEL YOU HAVE THAT WOULD ASSIST YOU IN THIS POSITION?

At present I am employed as a credit analyst for a credit agency where I have been for 15 years.

10. GIVE YOUR CHURCH EXPERIENCE PRIOR TO M.C.C.

My previous affiliation was with the Catholic Church, and my activities were limited to Sunday worship.

11. WHAT ARE YOUR CURRENT HOURS OF EMPLOYMENT?

My current hours of employment are from 8:15AM to 4:30PM Monday through Friday.

12. HOW OFTEN DO YOU ATTEND THE OPEN BOARD OF DIRECTORS MEETINGS?

I have not attended any open Board of Directors meetings.

13. AS A MEMBER OF THE BOARD OF DIRECTORS YOU WILL HAVE PERSONAL FINANCIAL RESPONSIBILITIES (BANQUETS, GIFTS, MEAL AND TRAVEL EXPENSES). ARE YOU ABLE AND WILLING FINANCIALLY TO ASSUME THIS RESPONSIBILITY?

To the best of my abilities, barring no unforeseen circumstances.

14. AS A MEMBER OF THE BOARD OF DIRECTORS ARE YOU WILLING TO ATTEND AND SUPPORT ALL FUNCTIONS OF THE CHURCH (WORSHIP SERVICES, SOCIAL EVENTS, ETC.)?

Yes - I do now except for evening services. However, I feel that attending ALL services and social functions should not be compulsory for any member of the congregation, Board of Directors or Staff.

15. MANY LONG HOURS OF WORK ARE SOMETIMES REQUIRED OF THE BOARD OF DIRECTORS. IS YOUR SCHEDULE SUCH THAT YOU WOULD HAVE THE TIME AVAILABLE TO FULFILL THESE DUTIES?

Yes.

16. WHAT ARE YOUR FEELINGS ABOUT THE UNIVERSAL FELLOWSHIP AS A WHOLE?

I feel that we as a church group are doing the Lord's work and I am proud to be part of this Fellowship.

17. WHAT SPECIFIC AREAS OF THE CHURCH WORK ARE YOU PARTICULARLY INTERESTED IN?

Clerk Membership roles etc.

18. WHAT ARE YOUR FEELINGS REGARDING:

- A. DEGENERATING OF WORSHIP SERVICES.
- B. GRAPE JUICE LINES AT COMMUNION.
- C. READING OF SCRIPTURES IN SPANISH.
- D. BOARD MEMBERS BEING USED IN THE WORSHIP SERVICES.

- A. I'm a feminist in regards to equal opportunity, but I do not let sexism come between worshipping my God.
- B. Totally necessary.

- (18) C. As a church body we are obligated to share the Lord's Word with everyone. If that includes reading scriptures in any language then we should make every attempt to do so.
- D. Excellent idea - I would also like to see members/friends who are not on the Board involved (i.e.: opening and closing prayer) for those who feel comfortable in doing so.

19. WHAT AREAS WITHIN THE CHURCH DO YOU FEEL NEED FURTHER DEVELOPMENT? HOW DO YOU SUGGEST THAT THESE BE DEVELOPED?

More of an outreach to the ill, and disillusioned friends and past members once active in our church..

Suggest a Visitation Committee be set up.

20. AS A MEMBER OF THE BOARD OF DIRECTORS YOU WILL BE REQUIRED TO MAKE DECISIONS THAT WILL AFFECT THE SPIRITUAL LIFE OF THE CHURCH. HOW WOULD YOU APPROACH THESE SITUATIONS?

With an open mind and prayerful thought to the issues at hand.

21. HAVE YOU STUDIED AND DO YOU UNDERSTAND THE BY-LAWS OF THE UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES? WHAT ARE THE QUALIFICATIONS AND THE DUTIES OF THE BOARD OF DIRECTORS AS STATED IN THE BY-LAWS. ARE YOU PREPARED TO ANSWER OTHER QUESTIONS ON THE BY-LAWS?

To be quite honest, no, I have not studied the By-Laws but I am familiar with them. I don't feel at this time that I am qualified to answer questions pertaining to them. When I obtain a copy I will do my homework and familiarize myself with them more fully.

22. FEEL FREE TO MAKE ANY ADDITIONAL COMMENTS WHICH YOU FEEL ARE IMPORTANT.

I'll leave my comments if any to the questioning of any member wishing to do so.

23. WHAT ARE YOUR FEELINGS CONCERNING SECTION III, ARTICLE A BEING A PART OF BY-LAWS.

I have only a copy of the UFMCC Proposed By-Law Changes for the 1979 General Conference, Los Angeles, California, wherein a change was proposed to the first paragraph in that it be replaced as follows:

"The Christ is foretold in the Old Testament, presented in the New Testament, and proclaimed by the Christian church in every age and in every land."

I do not know if the change was adopted.

QUESTIONNAIRE FOR DELEGATES

1. State your name. RUSTY O'NEILL
2. Give your reasons for seeking this position. THERE ARE MANY REASONS THAT I AM SEEKING THIS POSITION, I THINK THE MOST IMPORTANT ONES ARE MY DESIRE TO SERVE THE LORD IN THIS CONGREGATION, AND MY HOPE TO SEE THIS CHURCH AND THE FELLOWSHIP CONTINUE TO GROW.
3. How long have you been a member of this church? I HAVE BEEN A MEMBER OF THIS CHURCH FOR ABOUT 2 YEARS, AND HAVE BEEN IN ATTENDANCE FOR 4.
4. What activities have you participated in within this church? I HAVE PARTICIPATED IN 2 LENTEN GROUP SERIES AS A HOME LEADER, IN THE SMOKEY MOUNTAIN BIBLE STUDY, IN THE EXERCISE IN CHRISTIAN COMMUNITY LIVING AS A TEAM TRAINEE AND AS A FRIEND, IN THE CHRISTIAN EDUCATION "REACHING OUT" SERIES, IN THE CHRISTIAN WOMEN'S ASSOCIATION, IN THE DELEGACY OF THIS CONGREGATION, IN GAY'S CONCERNED, AND HAVE SERVED AS YOUR CHURCH RECEPTIONIST.

How long did you participate in each activity? THE LENTEN GROUP SERIES AND THE CHRISTIAN EDUCATION "REACHING OUT" WERE HELD FOR ABOUT 6 TO 8 WEEKS EACH. I PARTICIPATED IN EACH OF THE OTHERS FOR APPROXIMATELY 1 YEAR.

Which of these activities are you currently involved in? I AM CURRENTLY A DELEGATE FOR THE LOS ANGELES CONGREGATION, AND AM SERVING AS THE TREASURER OF THE CHRISTIAN WOMEN'S ASSOCIATION.

5. Are you a tithing member of this church (that is do you give at least 10%)? YES, I AM A TITHING MEMBER OF THIS CHURCH - I GIVE AT LEAST 10% OF MY TIME, OF MY TALLENTS, AND OF MY TITHE.
6. Are you willing to abide by the decision of the General Conference, the Congregation and the Board of Directors even if they are not your own? YES, I AM WILLING.
7. What educational and/or work qualification do you feel you bring to this position? PAST EXPERIENCE IN THIS POSITION, GOOD SOUND JUDGEMENT, AND COMMON SENSE.
8. Give your church experience prior to M.C.C. I WAS RAISED A CATHOLIC, BORN AGAIN AND SPIRIT FILLED THROUGH GREEN PASTURES (A NON-DENOMINATIONAL COMMUNITY LOCATED IN POMONA, CA.) SPENT 1 YEAR AFFILIATED WITH THE HOT-LINE CENTER - MELODYLAND CHRISTIAN OUTREACH, AND THEN M.C.C.L.A.
9. What are your feelings regarding:
 - A. Degendering of Worship Services
 - B. Grape juice lines at Communion
 - C. Reading Scriptures in Spanish

IF WE AS A CHURCH WISH TO REACH OUT UNCONDITIONALLY TO ALL PEOPLES, AND

TO RESPECT THE PERSONAL BELIEFS AND OPINIONS OF EACH PERSON THEN EACH OF THESE ARE VERY IMPORTANT. I AM IN FAVOR OF MINISTERING TO ALL.

10. What are your feelings about the Universal Fellowship as a whole? I LOVE THIS FELLOWSHIP, IT'S CLERGY AND IT'S LAYPEOPLE. I BELIEVE THAT WE HAVE A LONG WAY TO GO BEFORE WE HAVE EDUCATED OUR COMMUNITY AND THE WORLD ABOUT THE GOOD NEWS.
11. As a delegate or alternate you will be expected to attend all delegate meetings, as well as all District Conferences and the General Conference you will be expected to pay all expenses (lodging, transportation, meals, registration). At the General Conference, the church will pay the travel expenses of the delegates; alternates must provide for their own travel. Are you aware of these financial responsibilities and are you willing to assume these responsibilities? If you do not attend these meetings without first getting permission from the Pastor, Board of Directors and the Chairperson of the Delegates, you will be removed from this position. YES, I AM AWARE OF WHAT WILL BE EXPECTED OF ME AND I AM WILLING AND ABLE TO ASSUME THESE RESPONSIBILITIES.
12. Do you make a commitment to this Congregation to study the By-Laws of UFMCC and have a workable knowledge before the first District Conference which is held in November of each year? YES, I DO.
13. As a delegate you will be required to make on the spot decisions that affect the spiritual life of the Fellowship, and this Congregation. What would be your primary considerations on making these decisions? MY PRIMARY CONSIDERATION WOULD BE THIS CONGREGATION, ITS PEOPLE, ITS NEEDS, AND ITS HOPES. AND ANYTHING THAT MIGHT HELP OUR FELLOWSHIP TO CONTINUE TO GROW.
14. What, in your opinion, should be the relationship between the local churches and the Fellowship? ~~IN~~ MY OPINION, THE RELATIONSHIP BETWEEN THE LOCAL CHURCHES AND THE FELLOWSHIP SHOULD BE THAT OF ONE MIND, ONE BODY, ONE SPIRIT, AND OF ONE ACCORD. ALL WORKING HAND IN HAND, REACHING OUT TO THE WORLD.
15. Do you support and will you work for maintaining the autonomy of the local churches? How would you go about this? I WOULD GO ABOUT MAINTAINING THE AUTONOMY OF THE LOCAL CHURCHES BY HELPING TO EDUCATE THE PEOPLE AND THROUGH MY VOTE AT DISTRICT AND GENERAL CONFERENCES. I FIRMLY BELEIVE IN SELF-GOVERNMENT, AND IN POLITICAL INDEPENDENCE.
16. Are you aware that you must attend the "meet your candidate" night? If you do not attend, your name will be removed from the ballot. YES.
17. Can you make a commitment to this Congregation to debate all issues on an impersonal basis? YES, I CAN AND WILL.
18. If you consult the Chairperson about speaking to an issue are you willing to abide by his/her decision? YES, I AM WILLING.
19. Are you aware that you are there to represent this Congregation and that they expect vocal representation from each delegate. YES I AM.

1. The first part of the document is a letter from the President of the United States to the Congress, dated January 3, 1862. It is a very important document, as it contains the President's views on the state of the Union and the progress of the war. The letter is written in a very formal and dignified style, and it is one of the most important documents of the Civil War era.

2. The second part of the document is a report from the Secretary of the War Department, dated January 10, 1862. It is a very important document, as it contains the Secretary's views on the state of the war and the progress of the military. The report is written in a very formal and dignified style, and it is one of the most important documents of the Civil War era.

3. The third part of the document is a report from the Secretary of the Navy Department, dated January 10, 1862. It is a very important document, as it contains the Secretary's views on the state of the navy and the progress of the naval war. The report is written in a very formal and dignified style, and it is one of the most important documents of the Civil War era.

4. The fourth part of the document is a report from the Secretary of the Treasury Department, dated January 10, 1862. It is a very important document, as it contains the Secretary's views on the state of the treasury and the progress of the financial war. The report is written in a very formal and dignified style, and it is one of the most important documents of the Civil War era.

5. The fifth part of the document is a report from the Secretary of the Interior Department, dated January 10, 1862. It is a very important document, as it contains the Secretary's views on the state of the interior and the progress of the land war. The report is written in a very formal and dignified style, and it is one of the most important documents of the Civil War era.

6. The sixth part of the document is a report from the Secretary of the War Department, dated January 10, 1862. It is a very important document, as it contains the Secretary's views on the state of the war and the progress of the military. The report is written in a very formal and dignified style, and it is one of the most important documents of the Civil War era.

7. The seventh part of the document is a report from the Secretary of the Navy Department, dated January 10, 1862. It is a very important document, as it contains the Secretary's views on the state of the navy and the progress of the naval war. The report is written in a very formal and dignified style, and it is one of the most important documents of the Civil War era.

8. The eighth part of the document is a report from the Secretary of the Treasury Department, dated January 10, 1862. It is a very important document, as it contains the Secretary's views on the state of the treasury and the progress of the financial war. The report is written in a very formal and dignified style, and it is one of the most important documents of the Civil War era.

9. The ninth part of the document is a report from the Secretary of the Interior Department, dated January 10, 1862. It is a very important document, as it contains the Secretary's views on the state of the interior and the progress of the land war. The report is written in a very formal and dignified style, and it is one of the most important documents of the Civil War era.

10. The tenth part of the document is a report from the Secretary of the War Department, dated January 10, 1862. It is a very important document, as it contains the Secretary's views on the state of the war and the progress of the military. The report is written in a very formal and dignified style, and it is one of the most important documents of the Civil War era.

QUESTIONNAIRE FOR DELEGATES

1. State your name. LEE BUSH
2. Give your reasons for seeking this position. BECAUSE I LOVE THE LORD, AND BECAUSE I HAVE THE DESIRE TO SERVE MY CHURCH IN A POSITION THAT I FEEL I AM QUALIFIED FOR.
3. How long have you been a member of this church? 8 MONTHS
4. What activities have you participated in within this church? I AM A MEMBER OF THE CHRISTIAN WOMEN'S ASSOCIATION, AND HAVE BEEN AN ALTERNATE DELEGATE SINCE MAY 6, 1979 - HAVING REPRESENTED THIS CONGREGATION AT THE GENERAL CONFERENCE IX.

How long did you participate in each activity? I HAVE BEEN INVOLVED WITH THE CHRISTIAN WOMEN'S ASSOCIATION FOR THE PAST 6 MONTHS, AND HAVE BEEN AN ALTERNATE DELEGATE FOR APPROXIMATELY 4 MONTHS.

Which of these activities are you currently involved in? I AM CURRENTLY INVOLVED IN BOTH OF THE ABOVE MENTIONED GROUPS.

5. Are you a tithing member of this church? (that is, do you give at least 10%). YES I AM A TITING MEMBER OF THIS CHURCH, I GIVE MORE THAN 10% OF MY TIME, MY TALENTS, AND MY TITHE.
6. Are you willing to abide by the decisions of the General Conference, and the Congregation, and the Board of Directors even if they are not your own? YES I AM WILLING TO ABIDE BY THESE DECISIONS.
7. What educational and/or work qualification do you feel you bring to this position? I HAVE HAD 2 YEARS OF COLLEGE, I ATTENDED THE GENERAL CONFERENCE IN WASHINGTON D.C. AS AN OFFICIAL OBSERVER FOR THE M.C.C. SOUTH CAROLINA/COLUMBIA STUDY GROUP, AND HAVE SERVED AS AN ALTERNATE DELEGATE FOR THE LOS ANGELES CONGREGATION AT THE GENERAL CONFERENCE 1979.
8. Give your church experience prior to M.C.C. PRIOR TO M.C.C. I WAS A MEMBER OF THE EAST ALBANY CHURCH OF GOD. I SERVED THERE AS A SUNDAY SCHOOL TEACHER, THE YOUTH GROUP PRESIDENT, AND SANG IN BOTH THE CONGREGATIONAL CHOIR AND IN THE TRAVELING EVANGELISTIC YOUTH CHOIR/MINISTRY.
9. What are your feelings about the Universal Fellowship as a whole? AT A DESPERATE TIME IN MY LIFE WHEN ALL OTHER "CHURCHES" HAD ASSURED ME THAT I WAS DOOMED AND GOING TO HELL, IT WAS THE SAVING GRACE OF JESUS CHRIST (SHARED WITH ME THROUGH THIS FELLOWSHIP) THAT TAUGHT ME THAT JESUS LOVED ME JUST AS I AM, AND THAT IT IS O.K. TO BE GAY AND TO BE CHRISTIAN AT THE SAME TIME. IT IS MY DESIRE TO WORK WITH THE BEST OF MY ABILITY TO BRING THIS MESSAGE TO ALL OF MY BROTHERS

MEMORANDUM FOR THE RECORD

DATE: 10/10/50

TO: THE BOARD OF DIRECTORS

FROM: [Name]

SUBJECT: [Subject]

1. [Text]

2. [Text]

3. [Text]

4. [Text]

5. [Text]

6. [Text]

7. [Text]

AND SISTERS WHO ARE STRUGGLING BECAUSE THEY HAVE BEEN CONVINCED THAT GOD DOESN'T LOVE THEM. I LOVE THIS FELLOWSHIP AND ITS "SPECIAL" MINISTRY.

10. What are your feelings regarding:
 - A. Degendering of Worship Services - FAVORABLE
 - B. Grape juice lines at Communion - FAVORABLE
 - C. Reading Scriptures in Spanish - FAVORABLE
11. As a delegate or alternate you will be expected to attend all delegate meetings, as well as all District Conferences and the General Conference. At District Conference you will be expected to pay for all expenses (lodging, transportation, meals, registration). At the General Conference, the church will pay the travel expenses of the delegates; alternates must provide for their own travel. Are you aware of these financial responsibilities and are you willing to assume these responsibilities? If you do not attend these meetings without first getting permission from the Pastor, Board of Directors and the Chairperson of the Delegates, you will be removed from this position. YES, I AM AWARE OF WHAT WILL BE EXPECTED OF ME IN ATTENDANCE AND FINANCES. I AM WILLING AND ABLE TO ASSUME THESE RESPONSIBILITIES.
12. Do you make a commitment to this Congregation to study the By-Laws of UFMCC and have a workable knowledge before the first District Conference which is held in November of each year? YES, I DO.
13. As a delegate you will be required to make on the spot decisions that affect the spiritual life of the Fellowship, and this Congregation. What would be your primary considerations on making these decisions? IN MAKING THESE DECISIONS, I WOULD TRY TO THE BEST OF MY ABILITY TO REFLECT THE FEELINGS OF THE MAJORITY OF MY CONGREGATION.
14. What, in your opinion, should be the relationship between the local churches and the Fellowship? IN MY OPINION, WE ARE ONE FAMILY THAT SHOULD BE WORKING HARMONIOUSLY, TO SERVE THE ONE GOD THROUGH JESUS AND THE HOLY SPIRIT, TO BRING THE MESSAGE OF SALVATION TO ALL PEOPLES.
15. Do you support and will you work for maintaining the autonomy of the local churches? YES, I DO AND WILL

How would you go about this? I WOULD WORK TO MAKE SURE THAT THE FELLOWSHIP BY-LAWS ARE NEVER CHANGED TO TAKE AWAY THE INDEPENDENCY OF OUR CONGREGATIONAL RULED CHURCHES.
16. Are you aware that you must attend the "meet your candidate" night? If you do not attend, your name will be removed from the ballot. YES I AM.
17. Can you make a commitment to this Congregation to debate all issues on an impersonal basis? YES, I CAN AND DO MAKE THIS COMMITMENT.

18. If you consult the Chairperson about speaking to an issue are you willing to abide by his/her decision? YES I AM.
19. Are you aware that you are there to represent this Congregation and that they expect vocal representation from each delegate. YES.

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QUESTIONNAIRE FOR DELEGATES

1. State your name. John Logan
2. Give your reasons for seeking this position.
I have been a delegate or alternate since General Conference 1976. I feel that I bring some understanding and knowledge of the U.F.M.C.C. By-laws and Church Doctrine.
3. How long have you been a member of this Church? ten and one half years.
4. What activities have you participated in within this church?
How long did you participate in each activity?
Which of these activities are you currently involved in?
I have been in the Chancel Choir, Gospel Choir, Newspaper staff, Circus Intervention, membership taught (classes). I was in all of these at least three years. I was Chaplain in Atascadero State Hospital for two years. I have been a deacon for ten years, this takes up most of my time. I also attend services in County jail with our Prison staff.
5. Are you a tithing member of this church? Yes
6. Are you willing to abide by the decision of the General Conference, the Congregation and the Board of Directors even if they are not your own? Yes
7. What educational and/or work qualification do you feel you bring to this position?
My attendance over the years to all district and General Conferences plus workshops.
8. Give your church experience prior to M.C.C.
Attended A.M.E. Church to age 15 then left church until M.C.C.
9. What are your feelings about the U.F.M.C.C as a whole.
The U.F.M.C.C. was raised up to spread the gospel to all people. I feel this is our direction to bring all to Christ.
10. What are your feelings regarding:
 - a) Degendering of Worship Services? Should be done with care.
 - b) Grape juice lines at Communion. Yes
 - c) Reading Scriptures in Spanish We should try to find a better way to include our sisters and brothers (spanish) in service. Example ear phones with complete service in spanish.
11. As a delegate or alternate you will be expected to attend all delegates meetings, as well as all District Conferences and the General Conference. At District Conference you will be expected to pay all expenses. At the General Conference, the church will pay the travel expenses of the delegates, alternates must provide for their own travel. Are you aware of these financial responsibilities and are you willing to assume these responsibilities? If you do not attend these meetings without first getting permission from the Pastor, Board of Directors and the Chairperson of the Delegates, you will be removed from this position. Yes
12. Do you make a commitment to this Congregation to study the By-laws of UFMCC and have a workable knowledge before the first District Conference which is held in November of each year? Yes
13. As a delegate you will be required to make on the spot decisions that affect the spiritual life of the Fellowship, and this Congregation. What would be your primary considerations on making these decisions?
God's will and complete understanding of the issue.

14. What, in your opinion, should be the relationship between the local churches and the Fellowship?
Work together to bring all God's children home. The fellowship is the local church meaning all.
15. Do you support and will you work for maintaining the autonomy of the local churches? How do think we should go about this?
Yes, As a delegate you have many opportunities to make sure that we keep out autonomy.
16. Are you aware that you must attend the "meet your candidate" night? If you do not attend, your name will be removed from the ballot. Yes.
17. Can you make a commitment to this congregation to debate all issues on an impersonal basis? Yes
18. If you consult the Chairperson about speaking to an issue are you willing to abide by his/her decision? Yes
19. Are you aware that you are there to represent this congregation and that they expect vocal representation from each delegate. Yes

QUESTIONNAIRE FOR DELEGATES

Re: Helen "Mickey" Foltz

Question #2

My reasons for seeking this position are many in number. First I would appreciate the knowledge and awareness of the internal structure of our church. Secondly I was nominated by a member of our church as a candidate. Thirdly I would like this opportunity to extend myself to our congregation.

Question #3

I have been a member of M.C.C.I.A for one year (September 1978).

Question #4

I have been active in the Gospel Choir for fourteen months. I also participated in the Good News Choir for three months. I am presently active member of the Gospel Choir.

Question #5

Yes

Question #6

Yes

Question #7

My present occupation requires me to deal and communicate with various types of people. I am able to achieve this communication and resolve most problems encountered.

Question #8

None

Question #9

I feel positive about the Universal Fellowship.

Question #10

- A. I disagree and I do not feel that it is necessary.
- B. I beleive grape juice lines are necessary because of the problem drinker.
- C. I agree if a large portion of our congregation is Spanish.

2. I believe it is largely a matter of the mind.
3. I believe it is largely a matter of the mind.
4. I believe it is largely a matter of the mind.
5. I believe it is largely a matter of the mind.

Question 10

I have positive views on the subject of religion.

Question 11

Yes

Question 12

I believe it is largely a matter of the mind.
I believe it is largely a matter of the mind.
I believe it is largely a matter of the mind.

Question 13

Yes

Question 14

Yes

Question 15

I believe it is largely a matter of the mind.
I believe it is largely a matter of the mind.
I believe it is largely a matter of the mind.

Question 16

I believe it is largely a matter of the mind.
I believe it is largely a matter of the mind.
I believe it is largely a matter of the mind.

Question 17

Question #11

Yes

Question #12

Yes

Question #13

The entire Fellowship would be my primary consideration.

Question #14

I feel that it is important for our fellowship to become involved with the local churches to understand their doctrines.

Question #15

Yes I would work and support the autonomy of the local churches. To assure religious freedom by keeping Government separate and apart from local churches.

Question #16

Yes

Question #17

Yes

Question #18

Yes

Question #19

Yes

QUESTIONNAIRE FOR DELEGATE

1. State your name.
My name is Larry Rodriguez.
2. Give your reasons for seeking this position.
Through its District and General Conferences, the Universal Fellowship of Metropolitan Community Churches charts its future course. This church, being the founding church, has a particularly important role in maintaining the vision originally given to us. As a past delegate from this church, I feel I have demonstrated the ability to speak on behalf of this congregation, and I would like this opportunity to continue in this capacity.
3. How long have you been a member of this church?
I began attending MCCLA in 1970, and I became a member in 1973.
4. What activities have you participated in within this church?
1970-1973 Usher and Head Usher
1973-1974 Chairperson, Church Services
1974-Present: Member, Board of Directors
Areas of responsibility have been:
1) Church Services
2) Christian Education
3) Christian Outreach
4) Spanish Language Ministry
5) Music Ministry (current)
1976 Alternate Delegate to the Washington D.C. General Conference
1977-1979 Delegate to District and General Conferences
5. Are you a tithing member of this church?
Yes.
6. Are you willing to abide by the decisions of the General Conference, the Congregation, and the Board of Directors, even if they are not your own?
Yes.
7. What education/work qualifications do you feel you bring to this position?
Educationally I was prepared to be a research meteorologist. My professional career is as a secondary school teacher. The ability to do independent research, develop and conduct workshops, and to effectively communicate ideas has served me well in the past as a delegate.
8. Give your church experience prior to M.C.C.
I was raised in the Roman Catholic church, and participated in the Music Department of my parish church.
9. What are your feelings about the Universal Fellowship as a whole?
I believe the U.F.M.C.C. has been charged by God to spread the Good News to all people. I believe further that the U.F.M.C.C. is to stand as a witness to the world of God's Love in action.

1. This page is
is now in your hands.

2. This page is now in your hands. The purpose of this page is to provide you with information regarding the status of the project. The information is being provided to you for your information only. It is not to be used for any other purpose. The information is being provided to you for your information only. It is not to be used for any other purpose.

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- 1. Project Status
 - 2. Project Budget
 - 3. Project Schedule
 - 4. Project Risks
 - 5. Project Communication
 - 6. Project Management
 - 7. Project Reporting
 - 8. Project Evaluation
 - 9. Project Conclusion
 - 10. Project Appendix

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9. This page is now in your hands. The purpose of this page is to provide you with information regarding the status of the project. The information is being provided to you for your information only. It is not to be used for any other purpose.

10. This page is now in your hands. The purpose of this page is to provide you with information regarding the status of the project. The information is being provided to you for your information only. It is not to be used for any other purpose.

10. What are your feelings regarding ?
One of the errors many Christian churches have made in the past was that a person new to the church had first to change their ways (lifestyles) before they would be acceptable to the the rest of the church. On the other hand, Jesus reached out to people and touched them where they were, speaking to them in a way each could understand. The three activities mentioned in this question are attempts to reach out to people where they are, realizing their special needs, and trying to communicate to people in an effective manner. This is the way Jesus would have done it, and I have no problems doing it the same way he would have.
11. Are you aware of and willing to assume the financial responsibilities of being a delegate. ?
I am willing to pay my own expenses at conferences. However, I must state my belief that each church has the financial responsibility of sending (and housing) each of its delegates to all conferences. A delegate at a conference speaks not for him/herself, but for the congregation he/she represents. Since the by-laws make it encumbent on churches to send their delegates to conferences, and since conferences yield the decisions which each church must follow, the local church should have the moral, financial, and legal burden of seeing that it is represented at each conference.
12. Do you make a commitment to this Congregation to study the By-laws . . . ?
During my past term as delegate, I served on the Fellowship's Commission on Government Structures and Systems. As part of my work on this commission, I had to analyze the By-laws as they relate to the structural make-up and operation of the Fellowship. As a result, I achieved a broad understanding of the By-laws as they existed prior to the Ninth General Conference. Regardless of whether I am elected a delegate, I plan to develop a workshop for our congregation and its delegates dealing with the new By-laws.
13. As a delegate you will be required to make on-the-spot decisions . . . ?
Jesus Christ gave us two commandments as Christians and one mission as a church. The commandments to love our God, and to love our neighbors as ourselves, plus the mission to preach the Good News and make disciples of all people must be the foundation of every action taken by the Fellowship, as well as the local church. Thus any decision I would make would compel me to seek the guidance of the Holy Spirit in discerning whether an action would be compatible or incompatible with the above guiding principles.
14. What, in your opinion, should be the relationship between the local churches and the Fellowship?
Ideally, the Fellowship should exist primarily to accomplish those tasks which are beyond the capability of most churches (eg. establishment of new mission fields, improved communications between churches, development of ministries too specialized to be incorporated within a local church, development of Christian Education curriculum, etc.). Beyond this immediate Fellowship-wide task, I believe that the local church must maintain its personal identity (autonomy) in order for it to accomplish its primary functions

14. (Continued)
(nurturing the Christian family of believers, reaching out into the surrounding community of non-believers) in a manner it deems best suited to its situation.
15. Do you support and will you work for maintaining the autonomy of the local churches? How would you go about this?
Yes. There are three areas which must constantly be watched to protect the autonomy of the local church. One of these areas is the decisions of all conferences. The second area concerns the reports of the various Fellowship commissions, committees, and task forces. The third area is the Elders Advisory Letters. In order to protect the autonomous nature of the local church, a person needs to be informed of any activity in the above three areas. Delegates have a particularly important influence on decisions made at conferences, and can sometimes work with the commissions, committees, and task forces which generate the reports mentioned above. Elders Advisory Letters can be either adopted or rejected by a majority of the delegates at a General Conference. As in the past, I would attempt to influence important committees, state the viewpoint of this congregation at all conferences in a persuasive manner, and review all Elders Advisory Letters to determine their compatibility with the autonomous nature of the local church.
16. Are you aware that you must attend the "meet your candidate" night?
Yes.
17. Can you make a commitment to this congregation to debate all issues on an impersonal basis?
Yes.

10. The first part of the report is devoted to a general survey of the situation in the country. It is followed by a detailed account of the work done during the year.

The second part of the report contains a list of the names of the persons who have been employed during the year. It also contains a list of the names of the persons who have been employed during the year. The third part of the report contains a list of the names of the persons who have been employed during the year. It also contains a list of the names of the persons who have been employed during the year. The fourth part of the report contains a list of the names of the persons who have been employed during the year. It also contains a list of the names of the persons who have been employed during the year. The fifth part of the report contains a list of the names of the persons who have been employed during the year. It also contains a list of the names of the persons who have been employed during the year. The sixth part of the report contains a list of the names of the persons who have been employed during the year. It also contains a list of the names of the persons who have been employed during the year. The seventh part of the report contains a list of the names of the persons who have been employed during the year. It also contains a list of the names of the persons who have been employed during the year. The eighth part of the report contains a list of the names of the persons who have been employed during the year. It also contains a list of the names of the persons who have been employed during the year. The ninth part of the report contains a list of the names of the persons who have been employed during the year. It also contains a list of the names of the persons who have been employed during the year. The tenth part of the report contains a list of the names of the persons who have been employed during the year. It also contains a list of the names of the persons who have been employed during the year.

The report is signed by the Secretary of the Board of Directors. It is dated the 1st day of January, 1900.

QUESTIONNAIRE FOR DELEGATES

1. David Shouler
2. I was nominated and I felt led to accept. I have a desire to serve God in my Church.
3. Since July 4th, 1976
4. I have been a member of the Gospel Ministry of Music in this Church since the first part of August 1976. I serve as Music Monitor for 8 months. As Vice-President for 6 months. And as President for 10 months. I am also a member of the Good News Choir. Since it was formed in March of this year. I was a member of the Street Ministry for as long as it lasted, which was at least six or seven months. Other activities participated in the Church have been odds and ends. I worked two Church Anniversary Dinners. I was a telephone Receptionist along with another brother at the General Conference this year. I have not answered all the calls to clean the Church but I have helped on at least four or five occasions. Plus Bake Sales with the Choir and other duties when I served as both Vice-President and President. I am still active in both Choirs.
5. Yes I am a tithing member.
6. Yes.
7. My Theatrical training and acting years might give some qualification, I am not certain. The education of keeping ones head above the water for forty-eight years in a sometimes hostile world. Faith in almighty God.
8. I was born and raised a Baptist. Was President of the Youth Group for awhile and sang in the Choir. Attended one Church for the first eighteen years of my life. Left the Lord, though I never stopped believing and had a hard time finding my way back. In the early Seventies I became involved in the Jesus Movement, lived in a Commune. Know what it is like to street Witness ten hours a day, pray hours upon end, sleep on floors and live with the bare necessities in Service. I was with another Church for two and half years, became a member and sang in the Choir before coming to MCC in 1976. That sums it up.
9. This is my Church. I love it. There are other places to serve Jesus Christ--yet I am not anyother place, am I? I can't say it some other way, that's the way it is.
10. (a) I have no problem with degendering. As long as we don't call King David "Queen" and Mary, the mother of Jesus, "He" or the "Father of" I have no problems. And God is the "Creator" and that is truth. Otherwise I am bothered over the issue of God, the Father in this Fellowship. That is how I believe He should be acknowledged with all my heart. Ask a sticky question--get a sticky answer. That will not add to my popularity, I am sure, but you want to know where I stand--and you got it. Even so, I can and will degender as a delegate.
(b) Yes I am, in favor of
(c) I am against this. If we have an outreach into the Spanish Community why this token crumb? If there is a need why not have a Translator

(over)



for the entire service. What's a few minutes of Scripture in Spanish compared to an hour and a half of no understanding, looking Holy, gazing about or whatever?

11. I would have to step out on faith, as well as anyone voting for me would have too, and that would make more than one of us. My current money situation is not uplifting. I really want to serve and I wish the Conference in November was further away. If this is the Lords will, I will make it and I will find it, that is all I can say.
12. YES.
13. Prayer. Seeking the guidance of the Holy Spirit.
14. The Scriptures say, "And they were all in one accord" that's how it should be--if we are to stand. Could there be anyother type of relationship that would please the Lord?
15. Yes I will. By doing the job set before me.
16. That will have to depend upon the Bus Strike and if I can get a ride. Otherwise "Yes"
17. Yes I can.
18. Yes.
19. I am capable.



1. CHRISTINE A. UMBERTINO-HARVEY

2. BECAUSE I CARE ABOUT HOW THE MEMBERS OF THE CONGREGATION FEEL IN REGARDS TO OUR CHURCH, THEIR CONCERNS, AS WELL AS ANY IDEAS THEY HAVE TO IMPROVE OUR RELATIONSHIP AS BROTHERS AND SISTERS IN CHRIST AS WE INTERACT WITH A MUCH LARGER BODY, THIS FELLOWSHIP, I CONSIDER IT A HONOR TO BE THEIR VOICE AND TO LISTEN TO THEIR NEEDS.

3. A YEAR AND 3 MONTHS AT THIS TIME, ALTHOUGH I WAS A MEMBER WHEN I LIVED OUT HERE FROM 1974-1976.

4. IN 1974 I WAS AWARDED THE FIRST SCHOLARSHIP BY THIS CHURCH'S CHRISTIAN WOMEN'S ASSOCIATION TO ATTEND SAMARITAN THEOLOGICAL INSTITUTE, WHICH I DID FOR 2 1/2 YEARS. I WAS ALSO A MEMBER OF THAT ORGANIZATION DURING THAT PERIOD OF TIME.

I PARTICIPATED IN "STREET MINISTRY" ORGANIZED BY A SEVERAL MEMBERS WHO ALSO ATTENDED SEMINARY WITH ME FOR A PERIOD OF 1 YEAR.

I WAS ELECTED TO CARRY OUT AN UNFINISHED TERM AS "LAY CONCERNS DELEGATE" FOR A PERIOD OF SIX MONTHS.

I WAS ELECTED TO THE POSITION OF DELEGATE APPROX SIX MONTHS AGO AND CURRENTLY STILL HOLD THAT POSITION.

5. YES

6. YES

7. I HAVE ABOUT 1 YEAR OF COLLEGE CREDITS AS WELL AS 2 1/2 YEARS OF SEMINARY, AND HAVE SERVED IN A MANAGEMENT POSITION IN THE LAST TWO JOBS WHICH I HAVE HELD, SO I HAVE BEEN IN THE POSITION WHERE I HAVE HAD TO LISTEN TO CONCERNS AND ALSO EXPRESS MY OPINION EVEN WHEN IT HAS NOT BEEN POPULAR TO DO SO. ONE IMPORTANT QUALIFICATION WHICH EDUCATION HAS NO PART, IS A GOOD HEART, TO CARE ENOUGH TO LISTEN, I MAY FALL SHORT MANY TIMES, BUT AS A CHRISTIAN, AND ONE WHO LOVES PEOPLE, IT IS SOMETHING I TRY TO ALWAYS BE AWARE OF AS I FEEL WE HAVE BEEN GIVEN EACH OTHER AS A GIFT FROM GOD TO SHARE ALL OUR JOYS AS WELL AS SORROWS.

8. I WAS RAISED IN A CATHOLIC HOME ATTENDED A CATHOLIC GRADE SCHOOL UP UNTIL THE TIME I BECAME INVOLVED WITH MCC.

9. I FEEL GOD HAS TRULY CALLED US OUT AS A BODY TO PROCLAIM A GOSPEL OF "LOVE" TO ALL PEOPLE, AS CHRIST CAME TO FULFILL THE OLD LAW, SO WE ARE SENT TODAY AS DISCIPLES TO DO AWAY WITH OLD WHICH OPPRESS INSTEAD OF UPLIFT PEOPLE, THAT VOICE BIGOTRY NOT JUSTICE, TO LIVE THE GOSPEL, RATHER THAN USING IT AS A STUMBLING BLOCK TO EXCLUDE THOSE WHO DO NOT LIVE OR ACT AS WE DO, JUST TO BE GOD'S VISIBLE EXPRESSION OF LOVE IN OUR EVERYDAY LIVES.

10. A. I FEEL THIS IS A VITAL OUTREACH, AS CHRIST TOOK TIME TO REACH OUT TO THE WOMAN AT THE WELL, SO WE THROUGH DEGENERATING ARE REACHING OUT TODAY TO MAKE ALL FEEL A PART OF OUR

10. A. (CONT)

WORSHIP, SINCE WORSHIP IS THE UNITED EFFORT OF ALL OF US, BROTHERS AND SISTERS TOGETHER.

B. EXTREMELY VITAL, IT IS OUR RESPONSIBILITY AS CHRISTIANS TO DO AWAY WITH ANY STUMBLING BLOCKS, SO THAT ALL MIGHT WORSHIP IN FREEDOM, THIS WORLD SUPPLIES US WITH SUFFICIENT TRIALS, OUR CHURCH HOME IS WHERE WE SHOULD BE ABLE TO LAY THOSE BURDENS DOWN AND HAVE OUR SPECIAL TIME WITH OUR GOD WITHOUT THOSE CONCERNS.

C. I PERSONALLY BELIEVE THIS IS ANOTHER FORM OF OUTREACH, HOWEVER THE PROBLEM IS IT IS NOT ENOUGH, I PRAY FOR THE DAY WHEN OUR SPANISH SPEAKING BROTHERS AND SISTERS CAN BE A PART OF AN ENTIRE SERVICE IN THEIR LANGUAGE, WE ARE NOT EQUIPPED WITH THE TOOLS TO DO THIS AT THIS TIME, AND IF IT WAS NOT OFFENSIVE TO THEM, I WOULD LIKE TO SEE AT LEAST A WELCOME AND SCRIPTURE OUTREACH TO THOSE WHO REALLY DO NOT UNDERSTAND OUR LANGUAGE AND ATTEND OUR CHURCH.

11. YES I AM AWARE OF THE FINANCIAL RESPONSIBILITIES, AS WELL AS DISCIPLINARY ACTIONS FOR NON-PARTICIPATION.

12. YES

13. THE FEELINGS OF THIS BODY, HOW IT WILL EFFECT THEM, ON ANY ISSUES WE KNOW WILL BE DISCUSSED AT A FUTURE CONFERENCE IT IS OUR RESPONSIBILITY TO FIND OUT THEIR FEELINGS AHEAD OF TIME, BUT TO STAY IN TOUCH AND LISTEN TO THEIR WANTS, NEEDS, AND CONCERNS ALL THE TIME SO THAT WHEN THE TIME TO MAKE A SPOT DECISION WE WOULD AT LEAST HAVE SOME IDEA HOW THE CHURCH AS A WHOLE WOULD FEEL.

14. I THINK THE LOCAL CHURCH NEEDS TO KNOW WHAT IS HAPPENING IN THE FELLOWSHIP AS A WHOLE WHENEVER POSSIBLE, NOT JUST AT GENERAL CONFERENCE, TO BE ADVISED OF ANY PROBLEMS, AS WELL AS ACCOMPLISHMENTS, AND THE FELLOWSHIP ON THE OTHER HAND, NEEDS TO BE AWARE OF OUR NEEDS AND CONCERNS SO THAT THESE ARE ALWAYS IN MIND WHEN ANY ACTION OR DECISION IS MADE SO THAT IT WILL REFLECT OUR FEELINGS, SO WE REMAIN A PART OF THE DECISION-MAKING PROCESS OF THIS BODY.

15. YES AND WORK TOWARDS MAINTAINING THE SELF-GOVERNING SYSTEM NOW IN FORCE BY SUPPORTING ALL BY-LAW CHANGES AND PROPOSALS WHICH WOULD AID THIS AND TRYING TO DEFEAT ANY WHICH WOULD IN ANY WAY TAKE THIS VOTING POWER AND RIGHT AWAY FROM EACH LOCAL CONGREGATION. THIS CHURCH IS ITS PEOPLE AND THAT IS WHY I FEEL IT IS IMPORTANT TO MAINTAIN OUR SYSTEM WHICH NOW LEAVES THE DECISION-MAKING TO THE PEOPLE.

16. YES

17. YES

18. YES

19. YES

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3. Since July 4th, 1976
4. I have been a member of the Gospel Ministry of Music in this Church since the first part of August 1976. I serve as Music Monitor for 8 months. As Vice-President for 6 months. And as President for 10 months. I am also a member of the Good News Choir. Since it was formed in March of this year. I was a member of the Street Ministry for as long as it lasted, which was at least six or seven months. Other activities participated in the Church have been odds and ends. I worked two Church Anniversary Dinners. I was a telephone Receptionist along with another brother at the General Conference this year. I have not answered all the calls to clean the Church but I have helped on at least four or five occasions. Plus Lake Sales with the Choir and other duties when I served as both Vice-President and President. I am still active in both Choirs.
5. Yes I am a tithing member.
6. Yes.
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 (b) Yes I am, in power of
 (c) I am against this. If we have an outreach into the Spanish Community why this token crumb? If there is a need why not have a Translator

(over)

1. The first

2. The second

3. The third

4. The fourth

5. The fifth

6. The sixth

7. The seventh

8. The eighth

9. The ninth

10. The tenth

11. The eleventh

12. The twelfth

13. The thirteenth

14. The fourteenth

15. The fifteenth

16. The sixteenth

17. The seventeenth

18. The eighteenth

19. The nineteenth

20. The twentieth

21. The twenty-first

22. The twenty-second

23. The twenty-third

for the entire service. What's a few minutes of Scripture in Spanish compared to an hour and a half of no understanding, looking Holy, gazing about or whatever?

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12. YES.
13. Prayer. Seeking the guidance of the Holy Spirit.
14. The Scriptures say, "And they were all in one accord" that's how it should be—if we are to stand. Could there be anyother type of relationship that would please the Lord?
15. Yes I will. By doing the job set before me.
16. That will have to depend upon the Bus Strike and if I can get a ride. Otherwise "Yes"
17. Yes I can.
18. Yes.
19. I am capable.

ANNUAL DELEGATES REPORT

NOVEMBER 1, 1978 THRU OCTOBER 31, 1979

THE SOUTHWEST DISTRICT CONFERENCE BUSINESS MEETING WAS CONVENED IN SAN DIEGO, CA. ON SATURDAY NOVEMBER 11, 1978 BY OUR DISTRICT COORDINATOR REV. BOB ARTHUR.

RUSTY CARLSON, WAS APPOINTED TO THE NOMINATING COMMITTEE FOR ELECTION OF THE DISTRICT COORDINATOR. REV. ARTHURS DISTRICT REPORT WAS ACCEPTED, SECONDED AND CARRIED. REV. PAUL BRITON HAS BEEN ELECTED AS THE INTERIM PASTOR OF TRINITY MCC.

REPORTS WERE RECEIVED FROM THE VARIOUS COMMITTEE CHAIRPERSONS. THOSE REPORTING WERE RUSTY CARLSON, LAY CONCERNS, MEN AND WOMEN TASK FORCES SUBMITTED AS A COMBINED REPORT BY LARRY RODRIGUEZ AND JOSIE BARNARD. DEACONS WORKSHOP REPORT WAS SUBMITTED BY JOHN LOGAN, SOCIAL ACTION, TERRY "SPIDER" LUTON, INSTITUTIONAL MINISTRIES, REV TERE ANN RODERICK.

THE TREASURERS REPORT BY HOWARD WILLIAMS, SHOWS THE DISTRICT HAS A BALANCE OF \$2,475.62 AS OF OCTOBER 31, 1978. THERE WAS A MOTION TO ACCEPT THE REPORT IT WAS SECONDED AND CARRIED.

REV. BOB ARTHUR, WAS THE ONLY PERSON NOMINATED FOR DISTRICT COORDINATOR. REV. ARTHUR WAS ELECTED UNANIMOUSLY.

IT WAS RECOMMENDED TO THIS DISTRICT THAT A SPIRITUAL RETREAT BE HELD ONCE EACH YEAR FOR ALL DEACONS, CANDIDATES AND EXHORTERS. THE RETREAT WOULD BE HOSTED ON A ROTATING BASIS BY THE DEACONS OF A DISTRICT CHURCH AND THE DISTRICT COORDINATOR WOULD ACT AS FACILITATOR. AS A RESULT OF PASSAGE OF THE ABOVE RECOMMENDATION IN APRIL 1979 WE HELD OUR FIRST RETREAT FOR DEACONS AND EXHORTERS IN PHOENIX, AZ WITH 30 PEOPLE IN ATTENDANCE. IT WAS A VERY EXCITING AND SPIRITUAL WEEKEND.

THE DISTRICT SPIRITUAL RETREAT WAS HELD AT COTTONTAIL RANCH, IN MALIBU, CA THE WEEKEND OF MAY 30TH.

WORKSHOPS WERE HELD ON SATURDAY. THIS WAS OUR SPIRITUAL WEEKEND IN THE MOUNTAINS ENJOYED BY ALL IN ATTENDANCE.

GENERAL CONFERENCE WAS HELD IN LOS ANGELES, CA FROM AUGUST 13 THRU 19th 1979. THE CONFERENCE WAS TRULY BLESSED WITH OUR OWN REV. JERI-ANN HARVEY OPENING THE WEEK LONG CONFERENCE ON MONDAY WITH HER INFAMOUS SERMON "MIXED NUTS". THIS YEARS CONFERENCE HAD FIFTY-SEVEN BY-LAW PROPOSALS TO CONSIDER, ELEVEN PROPOSALS WERE ACCEPTED AND PASSED. PROPOSALS ONE THRU EIGHT HAVE BEEN REFERED TO A TASK FORCE AND THEY ARE TO BE PRESENTED AT GENERAL CONFERENCE IN 1981 IN HOUSTON, TX.

THIRTEEN PERSONS WERE NOMINATED FOR ELDER AND DUE TO THE RESIGNATION OF REV. ELDER CAROL CURETON, FOUR ELDERS WERE ELECTED. THE REV. CHARLES AREHART AND REV NANCY WILSON RETAINED THERE SEATS ON THE BOARD OF ELDERS AND OUR OWN REV. JERI-ANN HARVEY AND REV. JEAN WHITE OF ENGLAND WERE ELECTED TO SERVE.

ALL REPORTS TO THE GENERAL CONFERENCE FROM THE COMMISSIONS, COMMITTEES AND BOARDS WERE APPROVED EXCEPT FOR THE REPORT FROM GOVERNMENT STRUCTURES AND SYSTEMS.

THE PROJECTED BUDGET FOR 1979-80 IS \$269,771.00 DOLLARS AND THE PROJECTED BUDGET FOR 1980-81 IS 311,095 DOLLARS.

TWENTY -FOUR RESOLUTIONS WERE PROPOSED AT GENERAL CONFERENCE MANY WERE PASSED, TO SEE THOSE RESOLUTIONS THAT PASSED REFER TO THE DELEGATES REPORT ON GENERAL CONFERENCE 1979.

WORKSHOPS WERE HELD EACH DAY, DUE TO A MIXUP IN SCHEDULING MOST OF THE WORKSHOPS WERE HELD DURING CONFERENCE BUSINESS SESSIONS.

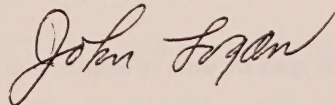
EACH EVENING A MEETING WAS HELD AFTER SERVICES FOR THOSE INVOLVED AS OR INTERESTED IN ALCOHOLICS. I FOUND THIS SESSION TO BE MOST GRATIFYING AND SPIRIT FILLED.

THOSE OF US WHO DO NOT UNDERSTAND THE PROBLEMS OF ALCOHOLISM NEED TO TAKE A LOOK AT WHAT ALCOHOL CAN AND DOES TO TO THE PEOPLE NOT ONLY IN THE WORLD BUT THROUGHOUT OUR COMMUNITY. OUT OF A THOUSAND PEOPLE AT GENERAL CONFERENCE, WE HAD TWENTY-FIVE ATTEND THE MEETINGS WHO ARE INTERESTED IN ALCOHOLISM AND DRUG ABUSE. I URGE THAT A PROGRAM BE STARTED IN OUR CHURCH AS SOON AS POSSIBLE WITH SOME OF OUR OWN MEMBERS WHO HAPPEN TO BE ALCOHOLIC DEVELOPING THAT PROGRAM.

I FEEL THAT MCC-LA HAS BEEN WELL REPRESENTED THIS PAST YEAR BY YOUR DELEGATES AND WE SERVED YOU WITH PRIDE. THE DELEGATES WERE LARRY RODRIGUEZ, CHRIS HARVEY, DAVID HOLT, RUSTY O'NEILL, AND JOHN LOGAN. OUR ALTERNATES WERE HERB POMEROY, JIM BORGES, GARY WILSON, LEE BUSH AND SHIRLEY DARR. AGAIN, THAN YOU, THE MEMBERS OF THIS CONGREGATION FOR GIVING US THE OPPORTUNITY TO SERVE.

PEACE AND LOVE.

RESPECTFULLY SUBMITTED,

A handwritten signature in dark ink, appearing to read "John Logan". The signature is fluid and cursive, with the first name "John" being more prominent than the last name "Logan".

JOHN LOGAN, CHAIRPERSON

DELEGATES REPORT GENERAL CONFERENCE 1979

PRAISE THE LORD, WITH THE HELP OF GOD WE MADE IT THROUGH GENERAL CONFERENCE. THE CONFERENCE GOT OFF TO A ROUSING GOOD START WITH OUR OWN REV. JERI-ANN HARVEY, BRINGING THE MESSAGE ON MONDAY MORNING. I DON'T THINK ANY OF US WILL EVER FORGET HER SERMON ON "MIXED NUTS".

THIS YEARS CONFERENCE WAS VERY CONSERVATIVE, YOU THE LOS ANGELES CONGREGATION VOTED YES ON TWENTY-EIGHT PROPASALS OUT OF FIFTY-SEVEN, THE GENERAL CONFERENCE PASSED ELEVEN OUT OF FIFTY-SEVEN. THIRTEEN PROPOSALS WERE PRESENTED BY YOUR DELEGATES THREE PASSED, THEY WERE NUMBERS 28, 52 AND 56. EACH PROPOSAL OF OURS IS LISTED HERE AS IT WAS PASSED BY THE GENERAL CONFERENCE.

No. 28	ARTICLE V.B.1.d	(Second paragraph, 1st sentence)	MCC LOS ANGELES
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Strike out the word "ratified".

RATIONALE: This change allows a petition for disciplinary charges to be initiated by either the clergy or laity.

No. 52	ARTICLE IX.A	(Second paragraph, 1st sentence)	MCC LOS ANGELES
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Strike out the word "ratified".

RATIONALE: This change allows a petition for special meetings to be initiated by either the clergy or laity.

PROPOSAL #56. ARTICLE IX. B (SECOND PARAGRAPH 1ST SENTENCE)

STRIKE OUT THE WORD "RATIFIED"

RATIONALE: THIS CHANGE ALLOWS A PETITION FOR SPECIAL MEETINGS TO BE INITIATED BY EITHER CLERGY OR LAITY.

PROPOSALS NUMBER ONE THROUGH EIGHT HAVE BEEN REFERRED TO A TASK FORCE, AND THEY ARE TO BE PRESENTED IN 1981 AT OUR GENERAL CONFERENCE IN HOUSTON, TX.

PROPOSALS NUMBER NINE THROUGH TWENTY-TWO HAVE BEEN REFERRED TO GOV'T STRUCTURES AND SYSTEMS AND ARE TO BE BROUGHT BACK TO GENERAL CONFERENCE 1981. OTHER PROPOSALS THAT PASSED WERE NUMBERS 30, 33, 34, 39, 42, 44, 50 and 51. EACH PROPOSAL THAT PASSED IS LISTED HERE FOR YOU TO SEE .

PROPOSAL	BYLAW	SPONSOR
No. 30	ARTICLE V.B.2 [Second paragraph, 1st sentence]	MCC BALTIMORE

Delete the word "other".

RATIONALE: Even the Board of Elders' directives, etc., are subject to General Conference approval. It is felt as committees, etc., are of such importance to the UFMCC, they also should be subject to the General Conference, thus providing a greater chance of input (e.g., M.C.A.C. requirements) from the Fellowship as a whole in keeping with the Democratic system of Fellowship government as outlined in Article V.A.1 and 2.

No. 33	ARTICLE V.C.3 [First sentence]	MID-ATLANTIC DISTRICT
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"This board shall be comprised of all persons serving as Pastors, Interim-Pastors and Worship Coordinators of Chartered Churches, Missions and Study Groups within the District, as well as the elected representative(s) to the Office of Lay Concerns."

RATIONALE: The present structure limits decision-making at the District level to a minority of the clergy within the District. Re-structuring the Board of Home Missions in the way proposed will provide more equitable participation in the decision-making process. This particularly important since, at the present time, the Worship Coordinators of study groups and missions have no vote in determining the directions of their own congregations. The proposed change will promote responsible participation, commitment and growth in responsibility relating to District concerns.

No. 34	ARTICLE V.C.3 [First sentence]	BYLAWS COMMITTEE (V.B.1.c)
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Remove the "(s)" from the word "representative(s)."

RATIONALE: In the Elders' Advisory Letter of Oct. 16, 1978 re: the Office of Lay Concerns' representation on the Board of Home Missions, the Bylaws Committee concurs with the opinion of the Elders and proposes this change. Since there is only one representative to the Office of Lay Concerns in each district, the word "representative(s)" should be singular.

ALL OF THE PROPOSALS THAT ARE NOT LISTED WERE DEFEATED AND WILL REMAIN THE SAME AS WRITTEN IN THE BY-LAWS. THREE PROPOSALS WERE PASSED AFTER THEY HAD BEEN AMENDED.

PROPOSAL #39 ARTICLE V. D.2 (FIRST PARAGRAPH LAST SENTENCE)

THIS PROPOSAL PASSED AS AMENDED

(REPLACE THE LAST SENTENCE WITH THE FOLLOWING)

IN THE EVENT OF RESIGNATION OR DEATH OR REMOVAL OF A BOARD MEMBER, THE REMAINING MEMBERS OF THE BOARD SHALL APPOINT AN INTERIM BOARD MEMBER TO SERVE UNTIL THE NEXT CONGREGATIONAL MEETING, WHEN AN ELECTION SHALL BE HELD FOR A REPLACEMENT FOR THE REMAINDER OF THE ORIGINAL TERM.

RATIONALE: THIS WOULD GIVE THE CONGREGATION THE ULTIMATE POWER TO SEE THEIR CHOICE PLACED IN ANY VACANCY. THE BOARD APPOINTED INTERIM WOULD HAVE TO RUN WITH THE OTHER CANDIDATES AT THE NEXT DULY CALLED CONGREGATIONAL MEETING.

PROPOSAL #42 WAS AMENDED AND PASSED . THE AMENDMENT IS "AS INTERIM".

No. 42

ARTICLE VI.B

BYLAWS COMMITTEE (V.B.I.c)

(Add as a second paragraph:)

"It shall be the responsibility of the membership to elect yearly a clerk, treasurer, other officers as needed, and a delegate for District and General Conferences. The interim pastor and officers, acting ^{as an interim} ~~as an interim~~ Board of Directors, shall exercise the provisions of Article VII (Church Membership) of these Bylaws. The provisions of this paragraph and their exercise must be approved by the District Coordinator and the Board of Home Missions or proper Fellowship Board."

RATIONALE: (Based on Elders' Advisory letter of 2/4/78) This proposal helps define membership responsibilities in an area where membership was authorized but no direction was given.

PROPOSAL #44 WAS AMENDED AND PASSED THE AMENDMENT IS "TWO YEARS" HOME MISSIONS AND "BOARD OF ELDERS".

No. 44

ARTICLE VI.B

MCC NASHVILLE

(Add to end of paragraph:)

"After ^{two} ~~a~~ year ^s as a Study Group, the Board of Home Missions ^{may determine} ~~may determine~~ that a Study Group in an area of limited numerical potential may also petition the Board of Home Missions ^{for} ~~for~~ Mission status."

RATIONALE: MCC is reaching into areas of limited numerical potential and should seek to provide avenues for voting input from these areas and increase their sense of theological authenticity.

No. 50	ARTICLE IX.A	[First paragraph, last sentence]	MCC of the RESURRECTION
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Lower the quorum for both lay delegates and ministerial delegates from 80% to 2/3 or 66%.

RATIONALE: With the greater number of members and groups, the present quorum could result in our not meeting that high a percentage, thereby making it impossible for us to carry on any business. The 2/3 or 66% quorum is standard for most group meetings and it would be more in line with the size of our present membership.

No. 51	ARTICLE IX.A	[First paragraph]	MCC of the RESURRECTION
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(The following is an addition)

"No proxy and/or absentee ballots shall be allowed in any business session of this Fellowship; inclusive of General Conference, District Business Meetings, and local Congregational Meetings."

RATIONALE: 1) Absentee ballots may seem to be acceptable. However, even on simple "yes or no" issues, relevant data could be presented at the meeting which could alter those votes. It is impossible to fairly cast absentee or proxy ballots during an election of officers.

2) A uniform standard is necessary. Currently, some local churches allow absentee voting under certain conditions; while other churches have received rulings that no absentee ballots are permissible. This would allow churches to conduct their meetings in an equitable manner throughout the Fellowship; and eliminate some uncertainty, especially in stress situations.

THIRTEEN PERSONS WERE NOMINATED FOR ELDER EITHER FROM THE NOMINATIONS COMMITTEE OR FROM THE FLOOR OF THE GENERAL CONFERENCE. THOSE NOMINATED WERE:

MICHAEL HERM MANK, LAYPERSON SAN FRANCISCO, ADAM DEBAUGH, LAYPERSON, WASH.D. C.

REV. JOHN GILL, FT. LAUDERDALE, FL. REV. JERI-ANN HARVEY, LOS ANGELES, CA.

REV. JEAN WHITE, UNITED KINGDOM. REV. NANCY WILSON, DETROIT, MI

REV. CHARLES AREHART, DENVER, CO. REV. LARRY UHRIG, WASH. D. C. REV. JOSE MOJICA, HISPANIC, NEW YORK CITY. REV. FRANK CROUCH, POMONA, CA. REV. STAN HARRIS, BALTIMORE, MD. REV. ROBERT CUNNINGHAM, LONG BEACH, CA. REV. ED. HOUGEN, BOSTON, MA.

THERE WERE MANY GOOD CANDIDATES, WHICH MADE IT ALL THE MORE DIFFICULT FOR US TO SELECT THE RIGHT ELDERS. THE HOLY SPIRIT GUIDED OUR DECISIONS.

ORIGINALLY WE WERE TO ELECT THREE ELDERS BUT WITH THE RESIGNATION OF ELDER CAROL CURETON, WE NEEDED TO ELECT FOUR, THE ONE WITH THE SECOND HIGHEST TOTAL OF VOTES NEEDED TO BE ELECTED WOULD FINISH THE REMAINING TWO YEARS ON REV. CURETONS TERM OF OFFICE.

ON THE FIRST VOTE, REV'S WILSON AND AREHART RECEIVED THE NECESSARY VOTES TO RETAIN THERE SEATS. ON THE SECOND VOTE NO ONE OBTAINED THE NECESSARY VOTES TO BE ELECTED. ON THE THIRD VOTE REV. HARVEY, RECEIVED ENOUGH VOTES IN THE CLERGY HOUSE TO BE ELECTED BUT NOT ENOUGH IN THE LAITY HOUSE. REV. WHITE RECEIVED ENOUGH IN THE LAITY HOUSE TO BE ELECTED BUT NOT IN THE CLERGY HOUSE. ON THE FOURTH BALLOT BOTH REV'S HARVEY AND WHITE RECEIVED ENOUGH VOTES IN BOTH HOUSES TO BE ELECTED. REV. HARVEY RECEIVED THE FULL FOUR YEAR TERM, AND REV. WHITE WILL FINISH THE REMAINING TWO YEARS ON REV. CURETONS TERM. TO BE ELECTED ELDER EACH PERSON HAD TO RECEIVE 73 VOTES IN THE CLERGY HOUSE AND 55 VOTES IN THE LAITY HOUSE.

WE THANK GOD FOR THE ELECTION OF REV. HARVEY, WE KNOW THAT SHE WILL BE A TREMENDOUS ASSET ON THE UFMCC BOARD OF ELDERS.

ALL REPORTS TO THE GENERAL CONFERENCE FROM THE COMMISSIONS, COMMITTEES AND BOARDS WERE APPROVED EXCEPT FOR THE REPORT FROM GOVERNMENT STRUCTURES AND SYSTEMS.

THE ELDERS WHITE PAPER IS A VERY IMPORTANT DOCUMENT TO EACH AND EVERY MEMBER OF THIS FELLOWSHIP AND IT WAS APPROVED BY THE GENERAL CONFERENCE. ATTACHED TO AND MADE A PART OF THIS REPORT IS THE ELDERS WHITE PAPER.

THE ELDERS MINUTES FROM THERE MEETINGS IN 1977 THROUGH JUNE 1979 were approved. ATTACHED TO AND MADE A PART OF THIS REPORT ARE THE ELDERS MINUTES OF PREVIOUS TWO YEARS.

THE TREASURERS REPORT WAS ACCEPTED AS PRESENTED. THE UFMCC BUDGET FOR 1979-1981 was accepted.

THE PROJECTED BUDGET FOR 1979-80 is \$269,771.00 DOLLARS AND THE PROJECTED BUDGET FOR 1980-81 IS \$311,095 DOLLARS.

TWENTY-FOUR RESOLUTIONS WERE PRESENTED AT THIS GENERAL CONFERENCE, LISTED BELOW AND MADE A PART OF THIS REPORT ARE THE RESOLUTIONS THAT WERE PASSED BY THE GENERAL CONFERENCE.

I. Resolution proposed by the Mid-Atlantic District Women's Caucus and unanimously adopted by the Mid-Atlantic District Conference on 19 May 1979, with a recommendation for further adoption by the General Conference.

WHEREAS, the ministry of this Fellowship extends to all persons, and especially to those persons who have hitherto been denied access to traditional churches; and

WHEREAS, male-to-female transsexuals have not to this date been uniformly accepted and affirmed as women and female-to-male transsexuals have not been uniformly accepted and affirmed as men;

NOW, THEREFORE, BE IT RESOLVED, that it is the sense of the Universal Fellowship of Metropolitan Community Churches that male-to-female transsexuals are women and shall be accepted and treated in all respects as women; and that female-to-male transsexuals are men and shall be accepted and treated in all respects as men; and

BE IT FURTHER RESOLVED, that copies of this resolution be transmitted to appropriate news media, gender clinics and counselling centers.

II. Resolution proposed by East Bay Metropolitan Community Church.

WHEREAS, all members of UFMCC should have access to the actions reported in the Elders' minutes in order to provide for prompt grass roots feedback;

NOW, THEREFORE, BE IT RESOLVED, that as soon after the Elders' meetings as their minutes are approved, the minutes will be offered for sale at cost. The procedure for obtaining the minutes will be published in "In Unity," and detailed in a letter sent to each local church group.

III. Resolution proposed by MCC-Oceanside.

RESOLVED, that before bus service is given to any bar during General Conference, the bar must affirm that it will not discriminate against people on the basis of sexual orientation, race or sex.

IV. Resolution proposed by East Bay Metropolitan Community Church.

WHEREAS, membership classes and new works can be strengthened by the inclusion of material explaining binding future goals and present procedures; and

WHEREAS, everyone in UFMCC can call their actions into account only if they are clearly aware of what directives bind them; and

WHEREAS, historical material on committees and commissions may provide the perspective needed to encourage service on the committees and commissions; and

WHEREAS, grassroots input to those bodies will be facilitated by the following;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Elders is instructed to provide by 1981 a packet for purchase at cost including the following:

1. resolutions, procedures and anything else that the UFMCC has bound itself to carry out, and
 2. committee and commission reports presented to the General Conferences of UFMCC.
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referred to UMCAC and Board of Elders

VII. Resolution proposed by MCC Minneapolis.

RESOLVED, that the UFMCC General Conference shall call into existence as a committee of this fellowship the Ministerial Nurture Committee.

This committee shall be co-chaired by one minister and one lay person. The committee shall be comprised of concerned clergy and lay persons.

Furthermore, the rules of this committee shall provide that no ordained clergy who has served on Ministerial Nurture should serve on the Ministerial Credentials and Affairs Committee concurrently, nor shall any ordained clergy who has served on Ministerial Nurture serve on Ministerial Credentials and Affairs Committee sooner than three years following service on Ministerial Nurture.

The purpose of this committee shall be concerned for the spiritual and emotional welfare of UFMCC ministers. This committee will allow for nurture without those who provide that nurture being called upon to decide upon any minister's possessing credentials or ordination.

Referred to Board of Elders

IX. Resolution proposed by the Rev. Gil Lincoln and Jim Bogle, MCC Nashville.

RESOLVED, that the Ninth General Conference of the UFMCC calls on the Board of Elders,

1. to consider the need of a judicial or review process or structure in the Fellowship to receive appeals; and
2. to appoint a number of lay-persons and clergy to work on the resolution of that need.

XI. Resolution proposed by the Commission on Christian Social Action

Whereas: The Universal Fellowship of Metropolitan Community Churches has historically supported the right of all people to equal opportunity under the law; and

Whereas; The Equal Rights Amendment would provide the assurance of such equality for women and men in the United States of America; and

Whereas: many groups are spreading distortions of fact, half-truths and outright lies in an attempt to stop the passage of the Equal Rights Amendment in the United States of America; and

Whereas; We, as Christians, are called to speak out in support of legislation that will help all people achieve justice and equality;

NOW BE IT RESOLVED, that the Universal Fellowship of Metropolitan Community Churches supports the passage of the Equal Rights Amendment in the United States of America, urges its passage by the remaining states that have not done so (Nevada, Utah, Arizona, Oklahoma, Missouri, Illinois, Arkansas, Louisiana, Mississippi, Alabama, Florida, Georgia, South Carolina, North Carolina and Virginia), and urges its members, friends and supporters to work for the passage of the ERA; and

BE IT FURTHER RESOLVED, that the Universal Fellowship of Metropolitan Community Churches will not hold international meetings or conferences in states that have not passed the Equal Rights Amendment in the United States.

XII. Resolution proposed by the Christian Social Action Commission

Whereas: The Universal Fellowship of Metropolitan Community Church supports the belief that we are indeed a Church whose mission is to proclaim the Gospel to all people, everywhere:

Whereas: The racial and ethnic composition of local churches throughout this Fellowship is evidence that the message of God's love for all people is not, in fact, being shared in those local churches with minorities due to the lack of active viable outreach to minority communities and

Whereas: Christianity calls us to fearlessly, joyously and actively oppose any and everything that obstructs the flow of the message of God's unconditional love for ALL PEOPLE; and

Whereas: The issue of racism is indeed such an obstruction, and

Whereas: Racism has survived throughout this fellowship mainly due to a lack of understanding of what it is, how it works or how to combat it; and

Whereas: The successful elimination of racism is dependent upon the establishment of such educational programs and guidance.

Be it hereby resolved, this commission proposes the establishment of a salaried or volunteer position of Race Relations Director who would be appointed by the Board of Elders, and work under the direction of the Christian Social Action Director, being accountable also to General Conference and the Board of Elders, whose duties would be as follows:

1. Compile and distribute educational material in the area of race relations to local churches.
2. Establish and direct a racism task force and continuously report to the Board of Elders and local church of the growth and development of that committee.
3. Serve as resource person to local churches in the area of race relations.
4. Set up guidelines for establishing lines of communication between UFMCC and minority communities.
5. Coordinate on a fellowship level and direct on a local level programs geared at consciousness raising, education, assertiveness and leadership development in minority communities.

XIII. Resolution of the Washington Field Office

Whereas: the Universal Fellowship of Metropolitan Community Churches was created ten years ago because, in part, of the oppression of Gay people; and

Whereas: The National Gay Civil Rights Bill H.R. 2074, would help to further the legal rights of Gay people in the United States; and

Whereas: we are called as Christians to "prophesy to the sheperds" and to work for full human rights for all people;

NOW, THEREFOR, BE IT RESOLVED, that the Universal Fellowship of Metropolitan Community Churches supports the passage of the Gay Civil Rights Bill in the Congress

of the United States, urges Members of Congress who have not co-sponsored it to do so, and urges its members, friends and supporters to support the passage of the bill in the United States Congress.

XIV. Resolution from the Washington Field Office and the Commission on Christian Social Action

Whereas: The Declaration of Independence of the United States of America proclaims the fundamental democratic principle that governments are instituted and derive "their just powers from the consent of the governed"; and

Whereas: This principle has, from the beginning, been implemented in the United States through selection of members to serve in the two bodies of the Congress; and

Whereas: of the 17 Federal Districts (National Capitals) in the world community, only one other than the District of Columbia is not represented in their national legislatures; and

Whereas: the District of Columbia's population is greater than that of ten states in the USA which are fully represented in Congress while the District of Columbia is not; and

Whereas: Both bodies of the Congress have by two-thirds vote approved a Constitutional amendment to provide full voting representation for the District of Columbia in both the House of Representatives and the Senate of the United States; and

Whereas: We as a part of the Christian community, recognize that God has called all of us to be good and responsible citizens, and believe it is our responsibility to remind the body politic of its duty to recognize the need of all our citizens to be enfranchised and thus to participate fully in the privileges and responsibilities of citizenship;

NOW, THEREFOR, BE IT RESOLVED, that the Universal Fellowship of Metropolitan Community Churches supports the passage of the District of Columbia Voting Rights Constitutional Amendment, urges its members, friends and supporters to support the Amendment, and urges the States in the United States to ratify the Constitutional Amendment.

XVIII. Resolution proposed by MCC Providence, Rhode Island.

BE IT RESOLVED: that the UFMCC gives its complete support to the October 14th March on Washington and the events surrounding that March.

XIX. Resolution proposed by Good Shepherd Parish MCC of Chicago.

WHEREAS: Ms. Helen K. Vale has done an excellent job as parliamentarian for this conference;

BE IT RESOLVED: that the Ninth General Conference go on record commending Ms. Vale for her excellent work; and

BE IT FURTHER RESOLVED: that the General Conference requests Ms. Vale to re-write the "Table of Motions" for future General Conferences; and

BE IT FURTHER RESOLVED: that the Board of Elders is urged to consider Ms. Vale as parliamentarian for future conferences.

XX. Resolution proposed by Calvary MCC of Redwood City, CA.

RESOLVED: that henceforth all proposed bylaws changes be submitted in advance to our World Church Extension officers for impact statements in terms of law and/or language problems.

XXI. Resolution proposed by the Resolutions Committee.

WHEREAS: the resolutions committee that actually functioned at this General Conference consisted of individuals who had absolutely no direction, objectives and prior knowledge of their service on the committee; and

WHEREAS: no one was given guidance as to how to submit resolutions;

NOW, THEREFORE, BE IT RESOLVED: 1. a procedure be established for the submission of resolutions,

2. the difference between a bylaws change, a resolution and/or new business be established by the Board of Elders or a committee appointed by them,

3. a standard form for resolutions be established,

4. enough time be set aside between the deadline for submission of resolutions and the time of preparation in order to let the committee do its work,

5. these determinations be submitted to local church bodies by the Board of Elders or the committee dealing with these resolutions at least six months prior to the next General Conference.

XXIII. Resolution submitted by the Commission on Social Action

WHEREAS: The Gospel calls all Christians to actively work towards the elimination of serious obstacles to spreading the Good News of the Gospel to all people; and

WHEREAS: Racism is indeed such an obstacle; and

WHEREAS: Education on the issue of racism is an effective tool for eliminating racism; and

WHEREAS: Interaction and communication with minority gay men and lesbians is one such educational tool and such interaction can be experienced at the National Third World Conference; held in Washington D.C., Oct. 12-14, 1979.

BE IT HEREBY RESOLVED: That UFMCC endorses the Third World Conference and will appoint 2 Third World individuals, one gay male and one lesbian to represent UFMCC at the Conference. These people will have the responsibility to report to the Board of Elders and all local congregations the results of the Conference. Included in this report will be any and all suggestions that would increase the understanding and implementing of anti-racism programs. UFMCC will provide whatever financial assistance possible for its representatives.

XXIV. RESOLUTION

A BIG THANK YOU TO THE LOS ANGELES CHURCH.

ONE OF THE MOST INTERESTING AND REWARDING EVENINGS I SPENT WAS WITH THOSE PEOPLE WHO ATTENDED THE ALCOHOLICS ANONYMOUS SESSIONS EACH EVENING AFTER THE LAST WORSHIP SERVICE. WE WHO ARE NOT ALCOHOLICS NEED TO TAKE A GOOD LONG LOOK AT THE LACK OF HELP AND ASSISTANCE WE ARE GIVING OUR SISTERS AND BROTHERS.

I URGE THAT A PROGRAM BE STARTED IN OUR CHURCH AS SOON AS POSSIBLE, WITH SOME OF THESE SAME PEOPLE DEVELOPING A PROGRAM. ALCOHOLISM IS THE THIRD LARGEST KILLER IN THE UNITED STATES. TEN PERCENT OF THE GENERAL POPULATION'S LIFE IS RUINED BY ALCOHOLISM AND DRUG ABUSE. IN THE GAY COMMUNITY, DUE TO OUR BAR LIFE-STYLE, ALCOHOLISM AND DRUG ABUSE IS TAKING NOT 10% BUT 1/3 OF ITS TOLL ON OUR BROTHERS AND SISTERS. TODAY IN LOS ANGELES COUNTY, WE HAVE 59 THOUSAND GAY BROTHERS AND SISTERS WHO NEED TREATMENT IMMEDIATELY. IN THE NEAR FUTURE IN LOS ANGELES, WE WILL HAVE 162 THOUSAND IN THE GAY COMMUNITY. THESE PEOPLES CHANCES OF MAKING IT IS ALMOST IMPOSSIBLE WITHOUT THE HELP OF GOD, THRU US GODS PEOPLE.

OUT OF 1000 PEOPLE AT GENERAL CONFERENCE WE HAD TWENTY-FIVE SHOW UP WHO HAD AN INTEREST IN ALCOHOLISM AND DRUG ABUSE. IT WAS ANNOUNCED AT GENERAL CONFERENCE AS AN ALTERNATIVE TO TOURING THE BARS, ONE COULD ATTEND AN AA MEETING. ALTHOUGH NO SLIGHT WAS INTENDED, THE SUBJECT MATTER OF ALCOHOLISM WAS TREATED LIGHTLY. THIS IS ONLY AN EXAMPLE OF LACK OF AWARENESS BY OUR OWN AS TO THE ASTOUNDING PROPORTIONS AND SERIOUSNESS OF THIS PROBLEM IN OUR OWN COMMUNITY.

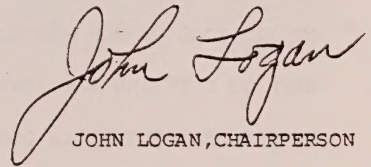
I WOULD LIKE TO TAKE THIS OPPORTUNITY TO SAY THANK YOU AND WELL DONE TO THOSE INDIVIDUALS WHO SERVED AS YOUR DELEGATES AT THIS GENERAL CONFERENCE. I AM HAPPY TO SAY THAT ALL OF YOUR DELEGATES AND ALTERNATES WERE CALLED UPON AND

SERVED THIS CONGREGATION WITH PRIDE. THE DELEGATES WERE LARRY RODRIGUEZ,
CHRIS HARVEY, DAVID HOLT, RUSTY O'NEILL AND JOHN LOGAN. OUR ALTERNATES
WERE HERB POMEROY, JIM BROGES, GARY WILSON, LEE BUSH AND SHIRLEY DARR.

THANK YOU MEMBERS OF THIS CONGREGATION FOR GIVING US THE OPPORTUNITY TO
SERVE.

MAY THE PEACE OF THE LORD BE WITH US AND GUIDE US FOR SUCH A TIME AS
THIS CAN BE OURS ALWAYS.

RESPECTFULLY SUBMITTED,

A handwritten signature in cursive script that reads "John Logan". The signature is written in dark ink and is positioned above the printed name.

JOHN LOGAN, CHAIRPERSON

On the occasion of the opening of this conference which marks the 10th anniversary of our ministry together it is natural to be conscious of both our past and our future as we gather to face the issues and decisions before us. We are old enough now to begin to feel a sense of our history -- yet we maintain an almost shocking awareness of our continuing processes of birth.

As those persons who have been elected by you to administer the affairs of the church, we focus attention on the need to maintain perspective as we review our response to the teachings of Jesus, the Christ, in this critical time of our growth. To that end we recall the objective of this fellowship as set forth in the By-laws of the Universal Fellowship of Metropolitan Community Churches:

To bind together churches for the purpose of sharing in the worship of God in the Christian tradition, and to make God's will dominant in the lives of all people, individually and collectively, as set forth in the Holy Scriptures.

To set up bodies for instruction in theology and in allied subjects for the propagation of the teachings of the Christian faith, as accepted by the General Conference of the Universal Fellowship of Metropolitan Community Churches.

To instruct and encourage those who offer themselves to the teaching and philosophy as received by this body.

To do all things that are compatible with the work of a Christian church.

These objectives we see as guidelines by which we measure the accomplishments of our history and look toward building a healthy church body that can proclaim to all people the gospel message taught and lived by Jesus, the Christ. We feel an urgency to share, as we state in our By-laws, that

we are justified by Grace to God through faith in Jesus Christ;
we are saved from loneliness, despair and degradation through
God's gift of grace

That embraces for each of us the personal responsibility to order our lives according to the teachings of Jesus the Christ and to reflect in our lives our perceptions of God's nature, as revealed to us by the Holy Spirit, so that we may truly become the Body of Christ on this earth, to go into all the world preaching and teaching the gospel of reconciliation.

We live in a time when all creation groans for reunion with God, and it is in just such a time that we seek to reflect God's love for all, that God's kingdom may come here on earth.

For the purpose of enabling these things and of encouraging the unity of spirit promised by Christ, we propose that this General Conference accept, as emphasis areas for the second decade of our ministry together, the areas of CHRISTIAN EDUCATION and EVANGELISM. During this ten year emphasis, we project the following general approaches and results:

1. NEW CHURCH DEVELOPMENT IN CURRENT DISTRICTS

By 1989 we project the formation of 150 new congregations in Australia, Canada, New Zealand and the United States. This would bring the total number of congregations in these areas to over 250.

2. NEW CHURCH DEVELOPMENT IN CHURCH EXTENSION AREAS

NOTE: This projection is based on the assumption that the UFMCC will be continually developing and expanding its consciousness and understanding as an international church, not as an American church with an outreach to the rest of the world. To achieve this goal it is necessary that we consciously work toward developing a world outlook.

- a. The establishment of a World Church Extension Office, geographically located outside the United States and staffed with international personnel who would provide the capability of legal and cultural research, translation of materials into various languages, etc.
- b. The establishment of a European branch of STI.
- c. The increase, by 1989, of the allocation of funds to World Church Extension to 25% of the UFMCC general budget.
- d. The establishment of three additional districts and eleven Church Extension Areas, with consideration of underground churches in areas where church development is prohibited.
- e. The establishment of churches by and for the Spanish-speaking populations within the Americas.

To this end the Board of Elders, pursuant to By-laws Article VI.D, designated as the Church Extension Area of the Hispanic Americas and Brazil all those Spanish and Portuguese speaking congregations within that geographic area that are recognized as UFMCC congregations by the Board of World Church Extension. The Church Extension Officer for this area is the Rev. Jose Mojica.

To provide the Board of Elders with a base of information from which to make decisions as we continue to reach out into other parts of the world,

the Washington Field Office has been assigned the responsibility for preparing a report, including but not limited to the following areas: 1) the exact procedures necessary for incorporating/registering/establishing the UFMCC as a legal entity in each country in which we have current congregations or have immediate plans to establish such; 2) the benefits/privileges/responsibilities inherent in such action; 3) copies of all paperwork necessary for such action; 4) the projected cost for each step of such action; 5) the effect on monetary exchange or transfer among UFMCC International branches and/or congregations; and 6) the effect, if any, of such action on the assignment of professional ministers from country to country. To also be included are the particular laws of each country that affect or regulate the establishment or maintenance of church bodies.

3. RE-ACTIVATION OF FORMER MEMBERS AND FRIENDS

We project the utilization of various groups within the Fellowship as well as administrative staff to produce programatic materials to encourage and enable:

- a. The increased consciousness of clergy and laity concerning the need to reach out to former members and friends; to apply the gospel challenges to our daily lives.
- b. The development of local philosophies and programs within each congregation to encourage and maintain this effort.
- c. Utilizing the Departments of Christian Education and Publications, the Universal Fellowship Press will develop Resource Packets to include such things as:
 - Ingathering Sunday programs
 - Training materials for lay leaders and lay involvement
 - Consciousness raising materials for clergy and laity
 - Planned feedback systems that enable the gathering of information concerning people's stated (and unspoken) reasons for leaving the church.
 - Preventative maintenance programs for "membership fallout" during crisis or change in Pastoral leadership
 - Techniques for increasing "listening" and "conflict management" skills for clergy and laity
 - etc.
- d. The development of increased "Fellowship Consciousness" so that members of local churches feel more a part of the UFMCC and are more likely to transfer membership when re-locating. This would also include materials emphasizing the positive aspects of our diversity and the importance of the areas of our agreement.

4. DEVELOPMENT OF PERSONAL EVANGELISM

It shall be the continuing objective of this fellowship to encourage the personal involvement of each individual in his/her own growth in relationship to the great commandments to love God and to love neighbor. Specifically, it shall be the responsibility of the Board of Elders to facilitate, through the administration of the various boards, commissions, committees and task forces, the development of training and educational materials that may be used by the people of the UFMCC to encourage greater understanding of Christian response to such things as:

- Homosexuality and the Bible
- Individual responsibility in bringing another into relationship with God through Christ
- Developing and sharing of various vocabularies of faith through which our witness can be more widely proclaimed; and, through which our ecumenical witness to each other and the world may be more effectively used to proclaim Christ's message
- ~~The work of the Holy Spirit~~
- Practical application of the gospel to daily interactions and decisions
- The theology and implementation of lay ministry
- The meaning of church membership
- The applications of salvation and liberation to daily life
- The basis of authority for Christian teaching
- The relationship between ritual and personal experience
- etc.

To enable this work, we propose that the Commission on Christian Education be dissolved as it is currently constituted and that a DEPT. OF CHRISTIAN EDUCATION be approved. The Elders project the following general description for this Board: This Department would be centralized at the UFMCC general offices in Los Angeles to permit greater coordination with Publications, STI and the Resident Elders. This would also enable this Department to better utilize the flow of information to and from the UFMCC offices. Under the direction of the Moderator and a Resident Elder, utilizing the administrative staff for publication and distribution of materials, the Department of Christian Education will be charged with 1) the solicitation and coordination of materials from the laity and clergy of the UFMCC (individuals, churches, districts, committees, etc.); 2) the adaptation of existing Christian Education materials to the needs of the UFMCC; 3) the production of new materials appropriate for use in UFMCC; 4) the identification and sharing of information about diverse models of Christian Education programs and materials already extant, to enable greater benefit from the experience being collected throughout the Fellowship; 5) the Board of Elders, acting

as an editorial review board, must review and approve all materials before publication.

5. ECUMENICAL WITNESS

The Board of Elders proposes the establishment of a DEPARTMENT OF ECUMENICAL RELATIONS charged with the continuing responsibility of sharing the witness of the UFMCC with other religious groups and organizations and, in turn, sharing their witness with the UFMCC. Accordingly, the Department of Ecumenical Relations shall be established under the direction of a liaison Elder appointed for that purpose. The Washington Field Office will be utilized for the implementation of the work of this department. It shall be the objective of this Department to:

- a. Inform the UFMCC of the current religious developments and activities that affect the conditions in which we live;
- b. Inform those outside the UFMCC of our developing expressions of personal evangelism, public position on current issues, etc;
- c. Present to the Board of Elders and to the General Conference the identification and analysis of possible areas of joint ministry or witness between the UFMCC and other groups that could more easily facilitate the development of God's kingdom here on earth.

NOTE: Specific statement of public policy shall be limited to the General Conference of the UFMCC or to the Board of Elders, subject to the approval of the General Conference.

6. PROJECT SAMARIA

(Reference John 4:1-34)

When Jesus journeyed from Judea to Galilee he chose to travel through Samaria. In doing so he journeyed through time and distance to touch and heal areas such as nationalism, sexism, racism, cultural prejudice, judgmental denominationalism and religious hypocrisy. In short, he broke down barriers. He proclaimed the universality of the gospel; he loved the world, not in theory, but in action.

PROJECT SAMARIA would lead the journey of the UFMCC through many "Samaritan territories," so that in journeying through each we might confront the barriers within us, relying on the truth to free us and allowing the touch of the Christ to heal us. If we are to proclaim the gospel to all nations we must, individually and collectively, face the truth of self disclosure

as did the woman at the well, when confronting the Christ. Just as she saw herself in relationship to Jesus, we would see ourselves also. We have committed ourselves to loving our neighbors and seek now to remove from ourselves the same areas of nationalism, sexism, agism, cultural prejudice, judgmental denominationalism, and religious hypocrisy, etc.

We recognize that this process is a challenging one that will stretch, confront, confound, and at times even irritate each person involved. But even more, we recognize the need to open ourselves to the leading, healing and liberating power of the Spirit of God. If we are truly to love, it must be without judgment and if it is to be without judgment, we must first examine ourselves.

How will you say to your brother or sister, let me pull the mote out of your eye; and behold a beam is in your eye? You hypocrite, first cast the beam out of your own eye, and then you shall see clearly to cast the mote out of your brother or sister's eye. (Matt. 7:4-5)

We recognize that this may bring momentary conflict, but trust that God can use it to teach us to live in such a way that we may more nearly love God and love our neighbors as ourselves. To this end we propose to encourage and enable the people of the UFMCC to encounter and develop a "theology of ministry" to various target communities. This statement of ministry from the laity and clergy will include both the "need-to-minister-to" and the "need-to-be-ministered-by" each community, affirming the value and worth of each of God's people, and affirming the ability of the Spirit of God to teach us in various circumstances and through various people. These communities will be drawn from such things as:

- Alternate Sexual Expressions
- Gender Groupings
- Ethnic Backgrounds
- Life Stages (ie, youth, middle age, aging, dying)
- Relational Groupings (ie, Parents of Gays, Gay Parents, Straight/Gay Marriages, couples, spouses, etc.)
- Economic Groupings
- Socio-Political Groupings
- The Institutionalized and Exceptional Individual
- The Physically Handicapped Individual
- Religious Backgrounds/Belief Systems Groupings
- National/Regional Geographic Groupings
- Etc.

The development of the various statements of "theology of ministry" shall be the responsibility of the Director of Christian Social Action, using the 1975-6 FFO Study Model to involve the "grass-roots" of this Fellowship in this process. (Hereafter we shall refer to this as the "GRASS-ROOTS-STUDY-MODEL.") Note

that particular care shall be used to include the input of those persons outside the United States.

The Board of Elders projects the following supportive functions to further enable PROJECT SAMARIA:

- a. The Department of Christian Education, with the approval of the Board of Elders, will request various individuals, committees, task forces, etc., to prepare and compile resource materials for each target group. From these materials the Department will publish Resource Packets, to be distributed by the Universal Fellowship Press, suitable for use in the implementation of the GRASS-ROOTS-STUDY-MODEL.
- b. To ensure inter-departmental and other internal coordination necessary to facilitate this project, the Elders will appoint a project administrator, directly responsible to that Board.
- c. The selection and priority of program development for target communities shall be the responsibility of the project administrator after determining and evaluating the availability of material and human resources, the cost of material preparation, of both materials and human energies, etc. Before implementation, the target community selection must be approved by a majority of a project advisory board, appointed for that purpose, and composed of: the project administrator, the Director of the Dept. of Christian Education, the Director of Christian Social Action/Chairperson of the Commission on Christian Social Action, the Moderator of the Board of Elders, and the Chairperson of the Committee on Lay Concerns.

PROJECT SAMARIA shall be ongoing for a period of ten years, with the developed "theologies of ministry" submitted to the 1981 and each subsequent General Conference. The Conference will review the status to date and vote to continue or discontinue the project.

To work in cooperation with, but separate from the GRASS-ROOTS-STUDY-MODEL employed by PROJECT SAMARIA, the Elders have appointed a Special Elders' Task Force on Inclusive Language. In 1976, the General Conference of the UFMCC voted to "continue to develop the use of inclusive language." The Elders recognize that in the years ensuing, the issue of inclusive language has become a major issue of critical importance throughout the Fellowship. We also recognize that, unfortunately, there has been a great deal more debate and entrenching of already-held positions than real education, meaningful dialogue or creative thinking about this issue.

In order to reverse what we perceive to be a potentially unhealthy trend of polarization on the issue of inclusive language, the Elders instruct

this task force to report to the Elders and to the General Conference in 1981. Their work shall be to:

1. Research, discuss and submit to the UFMCC a definition of inclusive language, its theology, parameters and guidelines for appropriate and beneficial usage in the life and worship of the church.
2. Include the GRASS-ROOTS-STUDY-METHOD, to ensure the availability of input from all persons throughout the UFMCC who are affected by this topic of concern.
3. Apply the statements produced in this work to the UFMCC Statement of Faith as found in the UFMCC By-laws and to submit any and all recommendations that the task force deems appropriate to the 10th General Conference of this Fellowship meeting in 1981.

To this end, the Elders have included funding the task force to meet during the 1979-80 budget year, and will ensure the availability of administrative support to produce and distribute appropriate study materials to be made available to the people of this Fellowship. The Elders ask this General Conference to permit the 1981 General Conference to consider and, if they deem appropriate, adopt the recommendations of the task force.

The Board of Elders is keenly aware of the responsibility to appoint a balanced task force for this purpose; balanced as nearly as possible with regard to age, gender, theological position, race, etc., ensuring representation from all viewpoints on the spectrum. Also to be ensured is balanced representation from both laity and clergy.

NOTE: The rationale for appointing a Special Task Force for this purpose includes ensuring available time and energy for this valuable study.

To facilitate the proclamation of the gospel according to these guidelines, we project the following supportative emphases:

1. The development of administrative organization, staff and equipment capability to most efficiently enable this work. This shall be the responsibility of the Board of Elders, operating within the general budget allocations approved by the General Conference of the UFMCC.
2. The development of fund-raising methods and programs to enable this work. It shall be the responsibility of the Board of Elders to devise and implement such projects and programs as may seem appropriate, feasible, and in the best interests of the work of this church. Such projects and programs must be noted in the minutes of the meetings of the Board of Elders and distributed to each Fellowship congregation and minister.

3. A task force on MEDIA MINISTRY has been appointed to present to the Elders suggestions for the optimum use of current communications media to both proclaim the gospel and, when appropriate, fund such proclamation. The Elders request that input to this task force be submitted to Mr. Bob Johnson, in care of the Washington, D.C. MCC.
4. The continuing development of a body of professional ministers to enable this work; including such areas as recruitment, training, and certification of new ministers as well as the continuing education of and care for current ministers. We propose the maintenance of the Ministerial Credentials and Affairs Committee, as described in the By-laws of the UFMCC. Implicit in this statement is the continuing commitment from the Board of Elders and the MCAC to provide for, and be responsive to, the critical review from the people of the UFMCC of the procedures and requirements so generated.
5. The continuing development and utilization of Samaritan Theological Institute to provide training and continuing education for the clergy, prospective clergy, and laity of the UFMCC. To this end the Board of Elders proposes to encourage and assist the Trustees of STI in the long and short range planning necessary to incorporate STI into the life of the Fellowship in more and more advantageous ways.
6. The development of systems of government that enable this work. To this end we propose the Commission on Government Structures and Systems be dismissed as currently constituted and simultaneously re-constituted according to the following description:

a. Membership

- | | |
|-------------------|---|
| Chairperson | - appointed by the Board of Elders |
| Asst. Chairperson | - Chair of Committee on Lay Concerns |
| Lay Members | - those elected as District Lay Representatives or appointed as Lay Representatives in Church Extension Areas |
| Clergy Members | - District Coordinators and Church Extension |

*Officers
Mentioned at Large*

- b. This commission shall review existing and developing structures and procedures as implemented by the General Conference or the Board of Elders and distribute information to and gather input from the people of the UFMCC with regard to the suitability of these structures and procedures as they enable/inhibit our work
- c. This commission shall submit appropriate reports to the Board of Elders to provide a broad base of information from which decisions and appointments can be made
- d. This commission shall submit to the people of the UFMCC, utilizing the GRASS-ROOTS-STUDY-MODEL, suggested modifications in structure or procedure that may seem appropriate to the task of enabling our work.

The Board of Elders is prepared to submit to this Commission for critical

review and analysis by the people of the UFMCC descriptions and statements of our current polity, as seen from the perspective of 1) congregational, 2) presbyterian, 3) episcopal, and 4) uniquely UFMCC points of view.

In summary, we consider our ministry as a Christian Church to be given both authority and responsibility as we embrace the commandments to love God and to love our neighbors as ourselves. We pause now to review this time in our collective lives before we launch into the decade to come; to review the teachings of Jesus; to order our priorities so that we might be faithful stewards; and to reaffirm our commitment to bring the gospel into the lives of individual people that they might be "justified by Grace to God through faith in Jesus Christ...(and) saved from loneliness, despair and degradation through God's gift of grace."

It is for such a time as this that we offer these guidelines and programs for adoption by this General Conference. We ask that you approve them as submitted, and in so doing are quick to point out that we do not maintain that we have achieved perfection, or that modification may not be necessary. We state only that we have entered into this proposal in good faith and with much study and prayer, and trust in the abilities of the people of the UFMCC to work within our shared systems of operation to review and refine as we grow. We feel that this is best facilitated by beginning, in unity, from a common point. It is for that purpose that we offer this plan of action.

Respectfully Submitted,

THE BOARD OF ELDERS

Rev. Elder Troy D. Perry
Rev. Elder John H. Hose
Rev. Elder James E. Sandmire
Rev. Elder Carol S. Cureton
Rev. Elder Freda Smith
Rev. Elder Charles Arehart
Rev. Elder Nancy L. Wilson



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ELDER'S MEETING IN LOS ANGELES, CALIFORNIA

SEPTEMBER 13-16, 1977

ATTENDANCE: Elders Hose, Sandmire, Cureton, Smith, Arehart and Wilson
(Elder Perry present on first day only due to Fast)

The meeting was opened with prayer.

A MISSION STATUS REQUESTS

77A-9 MOVED to re-instate Ft. Wayne, Indiana MCC to Mission status upon recommendation of the Board of Home Missions of the Great Lakes District. (M-Wilson/2-Hose; unanimous vote.)

B CHARTER REQUESTS - No Action Taken

C CREDENTIALS REQUIREMENTS AND APPEALS

77C-30 MOVED that topic for ordination paper "Overcoming Loneliness" submitted by The Rev. Robert Darst be approved. (M-Wilson/2-Hose; unanimous vote.)

77C-31 MOVED to refer the letter from Ms. Candace Woods concerning the licensing of Ministers of Music, to the Sub-Committee on Standards of the MCAC. (M-Wilson/2-Arehart; unanimous vote, Rev. Sandmire absent.)

77C-32 MOVED that topic for ordination paper "Innovative Ministries... Human Need and Scriptural Authority", submitted by The Rev. Joan Johnson, be approved. (M-Cureton/2-Wilson; unanimous vote.)

77C-33 MOVED that the Board of Elders approve the appeal of The Rev. Michael Nordstrom for re-licensing as a professional minister in the UFMCC for the church year 1977-78. (M-Cureton/2-Arehart; unanimous vote.)
NOTE: This action was taken and became effective during the July meeting of the Board of Elders held during General Conference 1977.

THESE MINUTES SHALL REFLECT THAT the Board of Elders received a request from The Rev. Ted Hall for a Leave-of-Absence from the position of Licensed Minister in the UFMCC. The Clerk is instructed to inform Rev. Hall that LOA's are not given to Licensed Ministers, and suggest that he request from his Pastor a leave from his duties at his local church and then see the District Review Committee for a review of his license (re-license) according to the standard procedures for re-license.

D BUDGET AND FINANCE

77D-5 MOVED that UFMCC contract with a tax lawyer to give opinion about tax status and lobbying or legislative activity within UFMCC.
(M-Cureton/2-Arehart; unanimous vote.)

The Reverend Troy D. Perry, Founder

77D-6 MOVED that signatures on Washington Field Office financial accounts be any two of the following:

Troy Perry
John Hose
Jim Sandmire
Carol Cureton
Adam DeBaugh
Scott Johnson

Scott Johnson to be appointed Lay Representative from the Treasurer's Office with authority to co-sign checks. (M-Sandmire/2-Wilson; unanimous vote.)

THESE MINUTES SHALL REFLECT THAT the accountants have revised the accounting procedures of the Fellowship to accomodate computer print-outs.

F WORLD CHURCH EXTENSION

THESE MINUTES SHALL REFLECT THAT the Board of World Church Extension has recognized MCC Durbin, South Africa as an official study group.

G DISTRICTS

77G-9 MOVED that the following Elders be assigned as liaison to the following Districts or extension areas:

Canada	Charlie Arehart
Northwest	Freda Smith
Southwest	Jim Sandmire
Mid-Central	Freda Smith
South Central	Carol Cureton
Northeast	Nancy Wilson
Great Lakes	Nancy Wilson
South Atlantic	Charlie Arehart
Southeast	John Hose
Australasia	John Hose
Church Extension Areas	Freda Smith

(M-Wilson/2-Smith; unanimous vote.)

H CHURCH BODIES

77H-5 MOVED that the Board of Elders approve the By-Laws of the Portland Oregon MCC with the provision that they amend Article II.A to read that "This Church is a member congregation of the UFMCC."
(M-Sandmire/2-Arehart; unanimous vote.)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

THESE MINUTES SHALL REFLECT THAT the Board of Elders received a request from Jack Isbell to return to active status. The Clerk is instructed to inform Rev. Isbell that he is to be kept on inactive status and requested to meet with the Board of Elders at a Minister's Conference. Until a change in status is approved, he is to assume no rights and/or privileges of the office of professional minister in the UFMCC.

THESE MINUTES SHALL REFLECT THAT a request was received from Paul Breton to return to active status. The Clerk is to inform Rev. Breton that the Board of Elders requests that he meet with them at the Western Minister's Conference in January of 1978. Until that time he is to remain on inactive status, assuming no responsibilities and/or privileges of the office of professional minister in the UFMCC.

THESE MINUTES SHALL REFLECT THAT Rev. Robert Falls is currently on inactive status and that the Clerk is requested to inform Rev. Falls that the Board of Elders wishes to meet with him at the Western Minister's Conference in 1978 concerning his return to active status.

THESE MINUTES SHALL REFLECT THAT the Clerk is requested to write Rev. John Barbone inquiring about his intentions to remain in active ministry within the UFMCC. The letter is to include reference to the recent By-Laws changes concerning the length of time that an ordained minister may be on inactive status before being asked to see the MCAC.

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA) - No Action Taken

J2 BOARD OF CAMPUS MINISTRY - No Action Taken

J3 BOARD OF WORLD CHURCH EXTENSION - No Action Taken

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE

77J4-5 MOVED that The Reverend Jim Dykes be appointed as President of Samaritan Theological Institute. (M-Wilson/2-Arehart; unanimous vote.)

77J4-6 MOVED that the following appointments be approved as Trustees of Samaritan Theological Institute:

The Rev. Jim Dykes	President
The Rev. Jeff Pulling	Dean/Treasurer
The Rev. Bob Arthur	Secretary
The Rev. Jim Sandmire	Member

(One vacancy to be filled at a later time)

(M-Wilson/2-Smith; unanimous vote, Rev. Sandmire absent.)

THESE MINUTES SHALL REFLECT THAT Samaritan Theological Institute has requested time at both Western and Eastern Minister's Conferences to conduct two Seminar courses.

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER - No Action Taken

J11 COMMISSION ON RELIGIOUS INSTITUTES - No Action Taken

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS - No Action Taken

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION - No Action Taken

- J14 COMMISSION ON CHRISTIAN EDUCATION - No Action Taken
- J15 COMMISSION ON INNOVATIVE MINISTRIES - No Action Taken
- J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE - No Action Taken
- J31 BY-LAWS COMMITTEE - No Action Taken
- J32 GENERAL CONFERENCE RESOLUTIONS COMMITTEE - No Action Taken
- J33 NATIONAL EVANGELISTIC TEAM - No Action Taken
- J34 COMMITTEE ON CHURCH HYMNODY - No Action Taken
- J50 UNIVERAAL FELLOWSHIP PRESS - No Action Taken
- L WASHINGTON, D.C. FIELD OFFICE

THESE MINUTES SHALL REFLECT THAT The Rev. Roy Birchard is leaving the Washington Field Office to begin a church work in Virginia. A new person (?) has been hired on a part-time basis.

- N SAMARITAN THEOLOGICAL INSTITUTE - No Action Taken
- O OFFICE OF LAY CONCERNS - No Action Taken
- P PUBLICATIONS AND MEDIA - No Action Taken
- R PROCEDURES AND DEFINITIONS

- 77R-8 MOVED that the revised Procedures for Licensing, Re-Licensing and Ordination be approved and distributed. (See Attachment R-1) (M-Wilson/2-Arehart; unanimous vote.)

- S GENERAL CONFERENCE

- 77S-4 MOVED that the Board of Elders go on record expressing their gratitude to The Rev. Karen Linstrom, The Rev. Frank Murr, The Rev. Dusty Pruitt, Ms. Judy Dahl and Ms. Terry Beatty for their outstanding performance in assisting with General Conference VIII. (M-Arehart/2-Cureton; unanimous vote.)
- 77S-5 MOVED that MCC Los Angeles be designated as the Host Church for General Conference in 1979. (M-Cureton/2-Smith; unanimous vote, Rev. Sandmire absent.)
- 77S-6 MOVED that the attached position statement be approved in response to a letter from R. Adam DeBaugh as Chairperson of Christian Social Action Commission concerning the choice of speakers for General Conference. (See Attachment S-1). (M-Wilson/2-Arehart; unanimous vote.)
- 77S-7 MOVED that the Board of Elders authorize the Treasurer to contract with the Biltmore hotel to be the hotel for general conference in 1979. (M-Arehart/2-Cureton; unanimous vote).

T MINISTER'S CONFERENCE

THESE MINUTES SHALL REFLECT THAT the dates and locations of Minister's Conferences for 1978 are:

Western - Portland, Oregon	January 26-28, 1978
Eastern - Lake Byrd Lodge	March 9-11, 1977
(Near Tampa Florida)	

Rev. Nancy Wilson will prepare and distribute proposed program arrangements for these conferences by the second week in October.

V ECUMENICAL RELATIONS

77V-1 MOVED that the Board of Elders approve the formation of an ad-hoc committee coordinated by Elder Wilson with members appointed by her to investigate Ecumenical Relations and report to the Board of Elders. (M-Cureton/2-Sandmire; unanimous vote.)

W ADMINISTRATION AND ORGANIZATION

77W-12 MOVED that the Board of Elders request The Rev. Don Eastman to prepare a recommended job description for a Commission on Evangelism (USA). To be included in this recommendation is a list of possible appointments. This recommendation is to include the National Evangelistic Team in its total structure. (M-Cureton/2-Arehart; unanimous vote.)

THESE MINUTES SHALL REFLECT THAT the Board of Elders requests all liaison Elders to contact their various commissions, committees and/or task forces and ask for recommendations for appointments to their membership, due by December 1, 1977. (M-Cureton/2-Arehart; unanimous vote.)

THESE MINUTES SHALL REFLECT THAT Rev. Sandmire reported good morale with and in the office staff in Los Angeles. He has revised the job descriptions, installed "Flexi-time" concept, and asks Elders to review descriptions for discussion and approval at the next meeting.

THESE MINUTES SHALL REFLECT THAT pursuant to the advice of Mr. Jay McManus, business consultant to the Fellowship, the Board of Elders requested that Rev. Cureton move to Los Angeles to assume full-time duties as resident Elder in the Fellowship offices. This move to take place no later than Nov. 1, 1977.

THESE MINUTES SHALL REFLECT THAT the dates for Elder's Meetings for 1978 are:

January 30-February 2	Portland, Oregon
March 8-9	Tampa, Florida
(meeting with District Coordinators)	
March 13-16	Tampa, Florida
June 5-8	Los Angeles, California
September 11-15	Los Angeles, California

X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - No Action Taken

Z MISCELLANEOUS - No Action Taken

Respectfully submitted,

Carol S. Cureton

(Rev.) Elder Carol S. Cureton, Clerk

Attachments:

- R-1 Procedures and Requirements for the Professional Ministry
- S-1 Position statement: Choice of Speakers for General Conference



ELDER'S MEETING IN PORTLAND, OREGON
January 31 - February 2, 1978

ATTENDANCE: Elders Perry, Rose, Sandmire, Cureton, Smith, Arehart and Wilson.

A MISSION STATUS REQUESTS

78A-1 MOVED that MCC Pensacola, Florida be recognized as a Mission congregation in the UFMCC with the admonition that the District Coordinator maintain close communication with the group. (M-Rose/2-Wilson; Yea: Rose, Smith, Arehart, Wilson; Abstain: Cureton; Rev. Sandmire Absent). Motion Passed.

B CHARTER REQUESTS - No Action Taken

C CREDENTIALS REQUIREMENTS AND APPEALS

78C-1 MOVED that Board of Elders request MCAC to issue a statement of general thinking to DRC's for guidelines for interpreting "relevant subjects, etc." (M-Cureton/2-Wilson; unanimous vote)

78C-2 MOVED that Board of Elders refer MCAC to By-laws committee for request for change in name of MCAC. (M-Wilson/2-Arehart; unanimous vote)

78C-3 MOVED that response to MCAC memo concerning the "Procedures and Requirements for the Professional Ministry" dated September 19, 1979 be approved as attached. (See attachment 78-C3). (M-Wilson/2-Arehart; unanimous vote)

D BUDGET AND FINANCE

78D-1 MOVED that Board of Elders approve Rev. Sandmire's response to MCCR (Houston) with respect to designated funds to World Church Extension.

78D-2 MOVED that Rev. Sandmire be asked to report to the Board of Elders on the possibility/feasibility of changing the UFMCC fiscal year to Jan.-Dec. (M-Arehart/2-Cureton; unanimous vote)

F WORLD CHURCH EXTENSION

78-F1 MOVED that Rev. Sandmire be asked to prepare proposed SOP's for financial operations and use of UFMCC funds for Districts and Church Extension Areas outside the USA. This proposal to be distributed to all Elders prior to next Elder's Meeting. (M-Cureton/2-Arehart; unanimous vote)

- 78F-2 MOVED that the Board of Elders approve the Church Extension Committee for Great Britain and Western Europe as outlined and defined by Elder Smith on her visit to England. (See attachment 78F-2) (M-Arehart/2-Wilson; unanimous vote)
- 78F-3 MOVED that the Board of Elders accept the recommendations of the Church Extension Committee dated 19 Nov 1977 as written. (See attachment 78F-3) (M-Sandmire/2-Wilson; unanimous vote)
- 78F-4 MOVED that Jose von Buhler and Jo McVay-Abbott may name the third person to serve on the Church Extension Committee. (M-Sandmire/2-Wilson; unanimous vote)
- 78F-5 Moved that UFMCC begin to send \$100.00 per month to Nigeria and to South Africa. Rev. Freda Smith to write to both groups to inform them. [This action based on fact that we currently have approx. \$3000 left on WCE books.] (M-Sandmire/ 2-Smith; Yea: Hose, Sandmire, Smith, Arehart, Wilson; Nay: Cureton) Motion passed.

THESE MINUTES SHALL REFLECT THAT Rev. Smith will write UK indicating an intention to review their requests for additional funding after the World Church Extension offerings are received.

THESE MINUTES SHALL REFLECT THAT Rev. Sandmire reported that designated WCE funds will now be put into a savings account to await expenditures.

THESE MINUTES SHALL REFLECT THAT Rev. Wilson will write John Paul (India) indicating budget commitments and financial situation; UFMCC will give moral support now and not promise anything concrete until we can realistically follow through.

THESE MINUTES SHALL REFLECT THAT The Rev. Rhea Miller is currently in southern Mexico and is now registered as a full time student. She is now under the jurisdiction of WCE.

G DISTRICTS

- 78G-1 MOVED that the state of Virginia be included in the Mid-Atlantic District. Rev. Nancy Wilson to be the liaison Elder. (M-Arehart/2-Hose; unanimous vote; Rev. Sandmire absent)
- 78G-2 MOVED that the states of Georgia, Alabama and Mississippi be divided as follows:
- | | |
|-------------|---|
| Georgia | Columbus, Macon & north.....South Atlantic
Savannah & south.....Southeast |
| Alabama | Birmingham & Montgomery.....South Atlantic
Mobile & surrounding area...Southeast |
| Mississippi | Jackson & north.....South Atlantic
Biloxi & Gulfport.....Southeast |
- (M-Arehart/2-Wilson; unanimous vote; Rev. Sandmire absent)

- 78C-3 MOVED that the Southeast District be defined as follows:
 Florida, South Georgia (125 miles from border), South
 Alabama and South Mississippi

(M-Arehart/2-Wilson; unanimous vote; Rev. Sandmire absent)

THESE MINUTES SHALL REFLECT THAT The Rev. Angie Umbertino will serve as Acting District Coordinator of the Great Lakes District until the next District Conference at which time the District will elect a Coordinator. The Rev. George McDermott will serve as Assistant.

THESE MINUTES SHALL REFLECT THAT District Coordinators are requested to maintain a file on each minister serving in his/her district and to forward that file to the appropriate Coordinator when the minister moves.

H CHURCH BODIES

- 78H-1 MOVED that MCC Twin Cities By-Laws and restated articles of incorporation be referred to an attorney for competent legal opinion and advice to the Board of Elders -- to be completed by the next Elder's meeting. Further, that the MCC-TC Board of Directors be advised of this action and instructed not to proceed with the adoption of the Articles until advised by the Board of Elders. (M-Cureton/2-Arehart; unanimous vote; Elders Sandmire, Smith and Wilson absent)

- 78H-2 MOVED that MCC Seattle By-Laws be approved with Elders suggestions included as recommendations, and with the instruction that the section on "Membership" be changed to reflect the change in UFMCC By-Laws (i.e. 'or' is changed to 'and'). (M-Hose/2-Cureton; unanimous vote; Elders Sandmire, Smith and Wilson absent)

- 78H-3 MOVED that MCC Albuquerque By-Laws be approved with the Elder's suggestions included as recommendations. (M-Hose/2-Arehart; unanimous vote; Elders Sandmire, Smith and Wilson absent)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

- 78I-1 MOVED that resignation of Jack Isbell, III from the professional ministry of the UFMCC be accepted. (M-Cureton/2-Wilson; unanimous vote)

- 78I-2 MOVED that resignation of The Rev. C. Shawn Farrell from MCAC, pursuant to notice from Rev. Perry that her removal from that committee would be requested during Jan. Elder's meeting, be accepted. [note: Rev. Hose chairing this portion of meeting] (M-Perry/2-Sandmire; unanimous vote)

78I-3 MOVED that the Board of Elders send the following mail-gram to The Rev. C. Shawn Farrell: "It is the unanimous decision of the Board of Elders that you be requested to honor the January 2 mail-gram from the Board of Home Missions GLD and immediately discontinue your professional affiliation with Cascade Community Church and move from the Akron, Ohio area. Please communicate your decision to the Clerk of the Board of Elders on or before February 10, 1978. Failure to comply with GLD directive by the above date will result in your being charged with disloyalty and unbecoming conduct." (M-Arehart/2-Smith; unanimous vote.)

78I-4 MOVED that Board of Elders refer The Rev. Paul Breton to the MCAC to clarify his status with regard to the active ministry, with the advice and counsel that the B of E does not feel that he should return to active status at this time. (M-Wilson/ 2-Cureton; unanimous vote.)

THESE MINUTES SHALL REFLECT THAT it is the decision of the Board of Elders that this board does not have the authority to either put ministers on inactive status or to return them to active status. When these actions were taken in the past, they were taken in good faith, but after re-evaluating the By-laws statements the B of E has decided to refer all further requests for change in status to the MCAC. A letter explaining this decision is to be sent to all "inactive ministers".

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA)

THESE MINUTES SHALL REFLECT THAT the volunteer, Mr. John Wilds, working in Institutional Ministry has noted his need for some financial support in order to be able to continue his work there. It is further noted that this is not a budgeted position and can not be covered from monies from the UFMCC general fund. A letter writing campaign is under way to raise funds from outside sources. These funds when received will be put into a special savings account from which Mr. Wilds will draw honoraria.

78J1-1 MOVED that the Clerk communicate to both Rev. Arthur and John Wilds this financial understanding, so that there is a clear definition of conditions and mutual agreement that no monies from the General Fund will be used for funding Mr. Wilds. (M-Wilson/ 2-Arehart; unanimous vote; Rev. Sandmire absent)

78J1-2 MOVED that Elder Arehart be assigned to draft a proposed structure for Institutional Ministry outside the USA. This draft to be distributed to the Board of Elders prior to the next meeting. (M-Cureton/2-Wilson; unanimous vote; Elders Sandmire, Smith and Wilson absent)

J2 BOARD OF CAMPUS MINISTRY

THESE MINUTES SHALL REFLECT THAT the Clerk is requested to communicate with Mr. Bob Berry the Board of Elders general discussion and concern that we not undertake the important

ministry of the Board of Campus without first having the administrative and financial abilities for follow-through. It is the feeling of the B of E that Mr. Berry should help us in this decision making process.

J3 BOARD OF WORLD CHURCH EXTENSION

78J3-1 MOVED that the Board of Elders approve the task definition and job description and structure outlined by The Rev. Freda Smith. [See attachment 78J3-1] (M-Cureton/2-Wilson; unanimous vote; Rev. Sandmire absent)

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE - No action taken

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

THESE MINUTES SHALL REFLECT THAT the two names proposed for consideration to chair this commission are The Rev. Jay Deacon and The Rev. Roy Birchard. No decision was made at this meeting and the Elders are asked to submit any other names to be considered to the other Elders before the next meeting.

J11 COMMISSION ON RELIGIOUS INSTITUTES

THESE MINUTES SHALL REFLECT THAT Elder Smith will investigate possible chairs for this commission with the understanding that they will abide by the general philosophy outlined in the Report dated January 1978 submitted by The Rev. Bob Cunningham. [See attachment J11]

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

78J12-1 MOVED that the Clerk correspond with Mr. Al Smithson concerning GSS Commission and that Board of Elders request him to meet with B of E during June Elder's Meeting. UFMCC will fund travel if necessary. (M-Wilson/2-Arehart; Yea: Hose, Smith, Arehart, Wilson; Nay: Cureton; Rev. Sandmire absent) Motion Passed.

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION

THESE MINUTES SHALL REFLECT THAT Elder Wilson will draft recommendations concerning the appointments to this commission as well as task definitions prior to the next meeting and will distribute them to the Board of Elders.

J14 COMMISSION ON CHRISTIAN EDUCATION

THESE MINUTES SHALL REFLECT THAT Elder Arehart will draft task definition and recommendations and distribute them to the Board of Elders prior to the next meeting.

J15 COMMISSION ON INNOVATIVE MINISTRIES

78J15-1 MOVED that B of E approve the \$50.00 registration fee for Mr. Paul McCreary to attend the 7th Annual meeting of NICA, April 12-14, 1978 at the Rodeway Inn in St. Louis, Mo., with the stipulation that Mr. McCreary prepare a discussion outline and/or presentation based on this meeting that can be used by local church groups.

78J15-2 MOVED that the following chairpersons be appointed to the various Task Forces of the Commission on Innovative Ministries and that no other specific appointments be made until Task Definitions for each area are available:

AGING	Mr. Paul McCreary (Tampa)
HANDICAPPED	Mr. Art McDonald (North Carolina?) Ms. Sharon Lamb (St. Louis) Assistant
DEATH & DYING	Rev. Michael Nortstrom (Providence)
TransGender	Rev. Renee Hein (Adelaide, Australia) Ms. Ann Keast (Detroit) Assistant
COUNSELING	Ms. Sandra Breitmayer (Twin Cities)
CHEMICAL DEPENDENCY	Rev. Buff Fisher (Tuscon) Rev. Steve Quesnell (Fresno)

(M-Cureton/2-Arehart; unanimous vote; Rev. Sandmire, Smith and Wilson absent)

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

78J30-1 MOVED that the following be made:

The Rev. Robert Cunningham	- Chairperson
Charles Larsen	- Chair, Concerns
Larry Uhrig	
Bonnie Daniel	
Jim Dykes	
John Gill	- Chair, Standards
Jim Glycer	
Roy Birchard	
Jeri Harvey	
Austin Amerine	- Alternate Member

(M-Cureton/2-Arehart; unanimous vote)

78J30-2 MOVED that the following statement be sent to the MCAC:

"Pursuant to Article IV, A.1.a of the UFMCC By-Laws, the MCAC has the authority and responsibility to establish requirements for the professional ministry. The Board of Elders reminds the members of the MCAC that the establishment of these requirement is not contingent upon the approval of General Conference. Therefore, the adoption of revised requirements may be announced and implemented after being passed by the MCAC.

"It is the request of the Board of Elders that these requirements be given to the UFMCC General Offices in Los Angeles for distribution."

(M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire absent)

78J30-3 MOVED that the following persons be named as District Review Committee (D.R.C.) members:

- The Rev. Ed Hougen, Facilitator, Northeast District
Gil Lincoln
Jose Mojica
Shelly Hamilton, alternate
- The Rev. Frank Scott, Facilitator, Mid-Atlantic District
Stan Harris
Don Borbe
Gil Lincoln, alternate
- The Rev. Tom Bigelow, Facilitator, South Atlantic District
Keith Davis
Howard Wells
Lee Carlton, alternate
- The Rev. Joseph Gilbert, Facilitator, Southeast District
Lee Carlton
Evan St. Ives
Art Fleschner, alternate
- The Rev. Howard Gaass, Facilitator, Great Lakes District
Ken Martin
Valarie Bouchard
George McDermott, alternate
- The Rev. Art Ramirez, Facilitator, Mid-Central District
Jim Harris
Joan Johnson
Bob Darst, alternate
- The Rev. Don Eastman, Facilitator, South Central District
Ron Pannell
L. Robert Arthur
Joseph Gilbert, alternate
- The Rev. L. Robert Arthur, Facilitator, Southeast District
Jeffrey Pulling
Tere Roderick
June Norris, alternate
- The Rev. Stan Roberts, Facilitator, Northwest District
Gary Wilson
Ann Montague
Tom Taylor, alternate
- The Rev. Robert Wolfe, Facilitator, Canadian District
Phil Speranza
David Gunton
JoAnne Monti, alternate
- The Rev. Art Cazeault, Facilitator, Australasian District
Jan Weymouth
Peter Alexander-Smith
Margaret Breckenridge, alternate

(M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire and Smith absent)

J31 BY-LAWS COMMITTEE

THESE MINUTES SHALL REFLECT THAT Elder Hose was assigned the job of preparing a task definition for this Committee. This is to be distributed to the B of E prior to the next meeting.

J32 GENERAL CONFERENCE RESOLUTIONS COMMITTEE - No action taken

J33 NATIONAL EVANGELISTIC TEAM

THESE MINUTES SHALL REFLECT THAT Rev. Cureton, serving as liaison to this team, reported that TEAM has incorporated in the state of Texas as the NEW FREEDOM EVANGELISTIC TEAM and will be known as that hereafter. The Team is no longer "commissioned" by the Board of Elders, but rather is a private endeavor of an Ordained Minister in this Fellowship, specifically The Rev. Ron Anderson. Pursuant to their incorporation, the UFMCC is no longer legally liable for the team's bus or any accidents that they might be involved in.

With specific regard to the credentials of any professional UFMCC ministers involved with this or similar efforts, the Board of Elders refers all decisions to the MCAC.

J34 COMMITTEE ON CHURCH HYMNODY

78J34-1 MOVED that the Board of Elders request quarterly reports from the chairperson of the committee on Church Hymnody. Further, that Elder Cureton serve as liaison to this committee. (M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire and Smith absent)

J50 UNIVERSAL FELLOWSHIP PRESS

THESE MINUTES SHALL REFLECT THAT the U.F.P. has been disbanded as an organizational entity and retained only as the publishing name for UFMCC publications. The Department of Publications/Church Services will now handle matters previously referred to U.F.P.

78J50-1 MOVED that Board of Elders request Rev. Sandmire to investigate and report on the feasibility of separating the account of Publications/Church Services from the General Fund. This report to be made by the next meeting. (M-Cureton/2-Wilson; unanimous vote; Rev. Sandmire and Smith absent)

78J50-2 MOVED that Rev. Perry be assigned the job of preparing a task definition for Department of Publications/Church Services Editorial Review Board. This draft to be distributed to the Board of Elders prior to the next meeting.

L WASHINGTON, D.C. FIELD OFFICE - No action taken

N SAMARITAN THEOLOGICAL INSTITUTE

THESE MINUTES SHALL REFLECT THAT the Board of Elders will ask STI to prepare the Polity Test for testing prospective UFMCC ministers, etc.

THESE MINUTES SHALL REFLECT THAT The Board of Elders will request STI to prepare an Exhorter's Training Program that can be offered for use by local Pastors.

O OFFICE OF LAY CONCERNS

- 780-1 MOVED that Board of Elders inform Mid-Central Board of Home Missions that they may not elect or appoint members to Office of Lay Concerns. The representative from each District must be elected by the Lay Delegates of that Conference. (M-Arehart/2-Cureton; unanimous vote; Rev. Sandmire and Smith Absent)

R PROCEDURES AND DEFINITIONS

- 78R-1 MOVED that Board of Elders issue the following statement:
"District lay persons may serve as assistant District Coordinators, but may not assume the position of District Coordinator. Districts must provide Standard Operating Procedure to cover the situation existing when the assistant(s) is/are laity and an vacancy occurs in the office of District Coordinator. Until Districts have adopted such SOP's, the Board of Elders will appoint an acting District Coordinator to serve until the next District Conference. (M-Hose/2-Wilson; unanimous vote)
- 78R-2 MOVED that the B of E affirm the mail ballot voting to change the wording of motion 77R-7 to the following: "Persons must be members of local MCC church bodies at least two weeks prior to a congregational meeting in order to have voting privileges at that meeting." (M-Cureton/2-Arehart; unanimous vote)
- 78R-3 MOVED that B of E answer the question from Rev. McDermott asking whether or not there has been an official statement from the Board indicating how close two MCC congregations can be located with respect to each other, by informing him that there is not at this time an "official" statement. Further that it is the feeling of the Board of Elders that there must be a real need for a new group in a community and not just an angry response to a previous person or action. Further, it is emphasized that the Board of Home Missions has the specific responsibility for starting new works. (M-Wilson/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Rev. Sandmire is requested to prepare a draft statement on the subject of beginning new groups in areas already served by MCC. This draft to be distributed to the Elders prior to their next meeting.

- 78R-4 MOVED that the Board of Elders adopt the "Proposed Response to Questions about Responsibilities/Privileges of Study Groups and Missions with regard to 'Membership'" as drafted by Rev. Sandmire. [See attachment 78R-4](M-Sandmire/2-Cureton; unanimous vote)
- 78R-5 MOVED that Board of Elders extend our expression of thanks to Rev. Sandmire for outstanding job of draft response above. (M-Cureton/2-Smith; unanimous vote; Rev. Sandmire abstaining)

- 78R-6 MOVED that Elders respond to question "If in October our church elected 6 delegates and in December reduced active membership on rolls to 386, how many delegates are eligible to vote at the subsequent District Conferences" by indicating that the number of eligible delegates must be determined by the membership count at the time of each conference. In the specific case mentioned above, the number of lay delegates would be 4. (M-Wilson/2-Arehart; unanimous vote)

S GENERAL CONFERENCE

- 78S-1 MOVED that Board of Elders authorize Rev. Perry to set up an official display of historic material relevant to the UFMCC, working with a committee of his choice. (M-Cureton/2-Hose; unanimous vote; Rev. Sandmire absent)
- 78S-2 MOVED that theme for 1979 General Conference be designated, "...For such a time as this...!" Esther 4:14. (M-Cureton/ 2-Wilson; unanimous vote; Rev. Sandmire absent)

THESE MINUTES SHALL REFLECT THAT the contract with the Biltmore Hotel for August 13-19, 1979, has been signed.

THESE MINUTES SHALL REFLECT THAT publicity schedule for this conference will be developed by LA Elders. In conjunction with this, the Elders will announce a poster contest for the conference, with the posters to emphasize conference theme. An award will be given for the poster chosen. This contest should be announced in the next issue of In Unity.

THESE MINUTES SHALL REFLECT THAT the following names were discussed as possible speakers for General Conference 1979:

Margaret Mead	Jane Fonda
Ellen Barrett	Phil Donahue
Barbara Jordon	Julian Bond
Rod McKuen	Dr. Ralph Blair
Dr. James Cone (Union Theo.)	Corretta King
Midge Costanza	

T MINISTER'S CONFERENCES

- 78T-1 MOVED that Board of Elders extend to MCC Portland and to Elder Wilson and to Dr. Snelling and to STI personnel our expression of thanks for their part in making 1978 conference a success. (M-Hose/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Rev. Perry is asked to check on camp and/or resort in general LA area that can be used for Western Ministers' Conferences and that can offer the same general facilities as Lake Byrd Lodge.

V ECUMENICAL RELATIONS

- 78V-1 MOVED that Elder Wilson be asked to explore the possibility of the UFMCC sending an observer(s) to World Council of Churches meeting in 1982. (M-Hose/2-Cureton; unanimous vote; Rev Sandmire and Smith absent)

W ADMINISTRATION AND ORGANIZATION

- 78W-1 MOVED that the Board of Elders request the Treasurer to include appropriate attorney's fees and legal services in the next UFMCC budget. (M-Cureton/2-Hose; unanimous vote; Rev. Sandmire, Smith and Wilson absent)
- 78W-2 MOVED that the Rev. Stan Harris be asked to prepare a draft of his proposed manual on Rites and Sacraments. This draft is to be submitted to the Board of Elders for final approval. (M-Cureton/2-Hose; unanimous vote; Rev. Sandmire and Smith absent)
- 78W-3 MOVED that Elder Cureton be appointed to direct a task force of her choice to prepare packets of introductory material for study groups, missions, churches, worship coordinators, etc. (M-Wilson/2-Hose; unanimous vote; Rev. Sandmire and Smith absent)
- 78W-4 MOVED that Rev. Cureton's honorarium be increased to \$800/mo when salary to lay administrator's position is terminated. (M-Hose/2-Wilson; unanimous vote; Rev. Sandmire and Smith absent)

THESE MINUTES SHALL REFLECT THAT the Board of Elders requests both Tara Thomas and Jack Kuiken to prepare written proposals in their areas of expertise for our consideration.

THESE MINUTES SHALL REFLECT THAT the Board of Elders requests Elder Sandmire to draft a statement of the "value of the UFMCC to the community -- why support us?" This draft to be distributed to the Board of Elders prior to the next meeting.

THESE MINUTES SHALL REFLECT THAT the Board of Elders requests that Mr. Jay McManus meet with us during our June meeting.

THESE MINUTES SHALL REFLECT THAT the April 6th report on future sites for MCC Groups be sent to each USA District Coordinator.

X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - No action taken

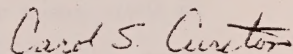
Z MISCELLANEOUS

- 78Z-1 MOVED that the following disposition of delinquent insurance payments be instructed:
- Rev. Bob Miller - refer to MCAC
 - East Bay MCC - letter to Board with UFMCC's understanding of their liability
 - Rev. Jay Deacon - deduct \$20 erroneous charge and bill remainder
 - Rev. Frank Crouch - write off entire amount
 - Rev. Howard Gaass - accept deferred payment proposed
 - Rev. Alice Jones - MCC SLC has agreed to pay
 - MCC-LA - Rev. Perry to check with LA treasurer
 - Ms. Edith Perry - UFMCC agreed to pay premium only while she was employed as switchboard operator; UFMCC failed to cancel at end of employment, therefore, premium is UFMCC responsibility; write off entire amount.

78Z-2 MOVED that the Board of Elders approve the request of Ms. Dorian Ford to write the Official History of the UFMCC. Rev. Perry is to serve as liaison to this project and is requested to arrange for specific written agreements between Ms. Ford and the UFMCC indicating, among other things, that UFMCC has sole and complete editorial control and publishing rights to the work. (M-Arehart/2-Hose; unanimous vote; Rev. Sandmire and Smith absent)

THESE MINUTES SHALL REFLECT THAT it is the general intention of the Board of Elders, after review and examination of the work of our Commissions and Committees, to suspend all appointments to these areas until task definitions are prepared and adopted. This will be the responsibility of the committee or commission or task force chairpersons working with the liaison elder for each area. It is our feeling that it is unfair to our people to ask them to undertake a responsibility or project without first defining what that responsibility or project is.

Respectfully submitted,


(Rev.) Carol S. Cureton
Clerk, Board of Elders

Attachments:

78C-3	Procedures & Requirements for the Professional Ministry
78F-2	Elder Smith - Report on visit to UK
78F-3	Recommendations of Church Extension Committee, 19 Nov '77
78J3-1	Task Definition: Board of World Church Extension
J11	Cunningham: Report on Commission on Religious Institutes
78R-4	Advisory Letter: Responsibilities/Privileges...



ELDER'S MEETING IN LOS ANGELES, CALIFORNIA
June 5 - 8, 1978

ATTENDANCE: Elders Perry, Hose, Sandmire, Cureton, Smith, Arehart and Wilson

A MISSION STATUS REQUESTS

- 78A-2 MOVED that requests for Mission and Charter Status be considered only if the following kinds of information are supplied: financial history, attendance history, description of types of outreach programs, description of duties of Board of Directors members, any other information that the group considers pertinent. A petition along with this information is to be prepared by the local church body and forwarded first to the District Coordinator and then to the Board of Elders for consideration and action. (M-Cureton/2-Hose; unanimous vote)
- 78A-3 MOVED that the following groups be designated as Missions:
All Saints MCC, West Hollywood, CA
MCC Louisville, KY
MCC Milwaukee, WI
MCC San Antonio, TX
MCC Edmonton, Alberta, Canada
(M-Arehart/2-Sandmire; Yea: Sandmire, Smith, Arehart and Wilson;
Nay: none; Abstentions: Hose and Cureton) Motion passed.

B CHARTER REQUESTS

- 78B-1 MOVED that Bd of Elders confirm the mail ballot designating MCC Vancouver as a Chartered Church, effective 5-19-78.
(M-Arehart/2-Wilson; unanimous vote)

C CREDENTIALS REQUIREMENTS AND APPEALS - no action taken

D BUDGET AND FINANCE

- 78D-3 MOVED that we table for study and clarification the 'Proposed Standard Operating Procedures for Districts and World Church Extension Areas Outside the U.S.A.' (re: expenditure of funds) to be voted on later.
(M-Arehart/2-Cureton; unanimous vote)
- 78D-4 Whereas the requests for loans to individuals within the UFMCC are being received with increasing frequency, and
Whereas funds are not available from the general fund of the UFMCC, and
Whereas most of the Districts within the UFMCC have surplus funds,
BE IT RESOLVED THAT no loans are to be made from the General Fund or special accounts of the UFMCC, the only exception to be UFMCC paid staff, loans for whom must be specifically approved by vote of the Board of Elders. In all other cases, the request and the need is to be communicated to the appropriate district coordinator.
(M-Cureton/2_Arehart; unanimous vote)

- 78D-5 MOVED that 50% of the debt owed (approx \$700) by the Rev. Larry Bernier be forgiven and a payment plan developed by Rev. Sandmire to facilitate the payment of the remainder. (M-Cureton/2-Sandmire; unanimous vote)

THESE MINUTES SHALL REFLECT THAT clarification was given by the treasurer indicating that the office supplies for Institutional Ministry should be charged to BIM rather than to the administrative budget for office supplies.

THESE MINUTES SHALL REFLECT THAT Rev. Sandmire reports that a change in the fiscal year is not recommended at this time.

F WORLD CHURCH EXTENSION

- 78F-6 MOVED that, recognizing the unusual circumstances in Nigeria, the Board of Elders establish a designated fund to which contributions may be sent toward the purchase of a van to be used by MCC churches in Nigeria. UFMCC to begin the fund with \$100. (M-Sandmire/2-Arehart; Yea: Perry, Sandmire, Smith, Arehart; Nay: Hose, Cureton and Wilson) Motion passed.
- 78F-7 MOVED that the \$100.00 per month being allocated to South Africa be re-allocated to the United Kingdom and that Rev. Wakeford be advised that the Bd. of Elders recommends that she make every effort to learn more about the UFMCC methods, practices and polity. (M-Wilson/2-Cureton; unanimous vote)
- 78F-8 MOVED that Rev. von Buhler be informed that lay people may distribute, but not consecrate, the elements for Holy Communion. (This is made in response to a request for clarification.) (M-Cureton/2-Arehart; unanimous vote)
- 78F-9 MOVED that the Rev. von Buhler be requested to structure the election/appointment of a lay representative to the Church Extension Committee similar to that of the Committee on Lay Concerns as described in the Reports and Directives of General Conference. Those persons eligible for election/appointment to this position may not be limited except to restrict the election to those who are not professional clergy within the UFMCC. (M-Wilson/2-Cureton; unanimous vote)
- 78F-10 MOVED that the request for the change in title of Church Extension Officer be denied and that titles be kept as they are presently designated. (M-Cureton/2- Wilson; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the Bd of Elders received a request from the Rev. Rhea Miller to sanction and endorse the Outpost/Retreat Program as developed by her, to be located in San Miguel de Allende, Mexico. Rev. Freda Smith is requested to inform Rev. Miller that the Bd of Elders would like to discuss this project with her before making any decision.

G DISTRICTS

- 78G-4 MOVED that the Bd of Elders express their gratitude to The Rev. Robert Wolfe for the time and energy that he has given during his term as District Coordinator for the Canadian District.
(M-Wilson/2-Sandmire; unanimous vote)
- 78G-5 Whereas the District of Australasia was so designated when there were nine UFMCC church bodies reported to be growing and healthy, and Whereas there are now only two church groups that meet minimum requirements for chartered church status, and Whereas there were seven licensed or ordained UFMCC ministers serving five cities in that District, and Whereas there are now six ministers serving in four cities, and Whereas there were three clergy members of the Board of Home Missions, and Whereas there are now two clergy and one lay delegate comprising that district, and Whereas we have affirmative recommendations from both the current and former District Coordinators,
BE IT RESOLVED THAT the area currently designated as the District of Australasia be re-designated as the Church Extension Area of Australasia; further, that the Rev. Art Cazeault shall be named as Church Extension Officer with the Rev. Jan Weymouth and the Rev. Renee Hein named as Church Extension Committee members; further that the structure of this committee be similiar to that of the Church Extension Committee in the United Kingdom.
(M-Cureton/2-Wilson; Yea: Cureton, Wilson; Nay: Hose, Sandmire, Arehart and Smith) Motion failed.
- 78G-6 MOVED that MCC Adelaide, currently designated as a Chartered Church, be re-designated a Mission within the UFMCC. This action based on the request of the Board of Directors of MCC Adelaide and the affirmative recommendation of the Board of Home Missions of that District. (M-Wilson/2-Arehart; unanimous vote)
- 78G-7 Whereas the Bd of Elders has received a copy of a memo from the Rev. Art Cazeault dated May 19, 1978, indicating that a Bd of Home Missions meeting would be called after his return to Australasia, and Whereas the Rev. John Hose plans to tour the District of Australasia, and Whereas, the need to be good stewards of the Church's money is great,
BE IT RESOLVED THAT the Bd of Elders prayerfully requests that the Board of Home Missions Meeting of the District of Australasia be post-poned until the time of Rev. Hose's visit. (M-Cureton/2-Wilson; unanimous vote)
- 78G-8 MOVED that the Bd of Elders confirm the mail ballot vote transferring the State of New Jersey to the Mid-Atlantic District.
(M-Cureton/2-Wilson; unanimous vote, Rev. Sandmire absent)
- 78G-9 MOVED that the Bd of Elders implement the designation of Districts by county. Rationale: as we grow, lines of division become more confusing. Requests and correspondence need to be able to be answered with out confusion by those who are not familiar with the detailed geography of the United States.
(M-Cureton/2-Wilson; unanimous vote, Rev. Sandmire absent)

H CHURCH BODIES

- 78H-4 MOVED that we confirm mail ballot approving changes in MCC Kansas City's local by-laws as submitted with the exception of #2 which has already been covered in an advisory letter. (M-Wilson/2-Hose; unanimous vote, Rev. Sandmire absent)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

78I-5 MOVED that a list of inactive ministers be sent to MCAC for their attention and action. (M-Wilson/2-Cureton; unanimous vote, Rev. Sandmire absent)

78I-6 MOVED that Bd of Elders endorse the memo from Cureton to Perry dated May 24, 1978, outlined the schedule and procedures to be followed with regard to charges against an ordained minister. (M-Cureton/2-Arehart; unanimous vote, Rev. Sandmire absent)

THESE MINUTES SHALL REFLECT THAT the loan to the Rev. John Ayres is as yet unpaid.

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA)

THESE MINUTES SHALL REFLECT THAT Elder Arehart is requested to draft a proposed structure for Institutional Ministry outside the USA, with respect to BIM, Bd of Elders, etc.

J2 BOARD OF CAMPUS MINISTRY

78J2-1 MOVED that the Board of Campus Ministry be suspended and the program tabled until we can develop and mature to a point of being able to realistically support and maintain such a program. Further, that gratitude be expressed to Mr. Bob McCann for his time and effort spent in developing this program. (M-Wilson/2-Cureton; unanimous vote; Rev. Sandmire absent)

J3 BOARD OF WORLD CHURCH EXTENSION - no action taken

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE

78J4-1 MOVED that we request a detailed written explanation of the proposed plan of incorporation of STI, with special attention to the financial transfers involved. (M-Cureton/2-Wilson; unanimous vote)

78J4-2 MOVED that the Board of Elders select a lawyer to work with STI Trustees on the matter of incorporation and that no paper work be submitted to the Secretary of State's office until expressly authorized by the Bd of Elders. (M-Wilson/2-Arehart; unanimous vote)

78J4-3 MOVED that we table the appointment of a STI Trustee until specific action is requested by the present trustees. (M-Hose/2-Sandmire; unanimous vote)

78J4-4 MOVED that the Board of Elders approve, in concept, the inclusion of the "Excel" program under the auspices of STI. Specifics to be worked out by the Trustees and Staff of STI in accordance with their internal procedures. Further, that any literature or advertizing "Excel" indicate sponsorship by STI. (M-Cureton/2-Hose; unanimous vote, Rev. Sandmire absent)

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

78J10-1 MOVED that we request the Rev. Bill Taylor to prepare a proposal for the FFO Commission. (M-Cureton/2-Arehart; unanimous vote, Rev. Sandmire absent)

J11 COMMISSION ON RELIGIOUS INSTITUTES

MOVED that the Commission on Religious Institutes be suspended, and that the program be discontinued until such time as it is needed to fulfill the ministry of the UFMCC and is within the top priority programs selected by the Board of Elders. (M-Wilson/2-Cureton; unanimous vote, Rev.'s Perry and Sandire absent)

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

78J12-2 MOVED that we request GSS and its chairperson Al Smithson to construct a study packet with supporting materials that can be supplied to churches to help them consider the decisions before this commission. (M-Cureton/2-Arehart; unanimous vote, Rev.'s Perry and Sandmire absent)

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION

78J13-1 MOVED that we table further action on this Commission until task definitions can be prepared and submitted by Adam DeBaugh, working in conjunction with the Liaison Elder. Deadline September 1, 1978. (M-Cureton/2-Arehart; unanimous vote, Rev.'s Perry and Sandmire absent)

THESE MINUTES SHALL REFLECT THAT the Bd of Elders notes the recommendation of the liaison Elder to centralize the Task Force Chairpersons in the Washington D.C. area.

J14 COMMISSION ON CHRISTIAN EDUCATION

78J14-1 MOVED that we appoint Dr. Jefferson Bishop (Austin, TX) as the Chairperson of this commission, operating within the task definition as approved by the Bd of Elders. (M-Wilson/2-Cureton; Yea: Cureton, Arehart, Wilson; Abstention: Smith; Rev.'s Perry and Sandmire absent) Motion passed.

78J14-2 MOVED that we approve the task definition for this commission as amended. (see attachment # 78J14-2). (M-Cureton/2-Wilson; unanimous vote, Rev.'s Perry and Sandmire absent)

J15 COMMISSION ON INNOVATIVE MINISTRIES

78J15-3 MOVED that the following chairpersons for task forces be approved:

Transgender	Ms Carol Fremont, Minneapolis
Handicapped	Ms. Sharon Lamb, St. Louis
Chemical	
Dependency	vacant (after resignation of Rev. Buff Fisher

(M-Arehart/2-Cureton; unanimous vote, Rev.'s Perry and Sandmire absent)

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

78J30-4 MOVED that we ask MCAC to consider an alternate method of hearing charges against ministers in view of the financial constraints of the UFMCC. (M-Wilson/2-Cureton; unanimous vote, Rev.'s Perry and Sandmire absent)

J31 BY-LAWS COMMITTEE

78J31-1 MOVED that we accept the task definition as submitted. (M-Arehart/2-Wilson; Yea: Hose, Sandmire, Smith, Arehart, Wilson; Abstention: Cureton) (See attachment # 78J31-1)

78J31-2 MOVED that we appoint the following persons to the By-laws Committee:

Herm Menk, San Francisco - chairperson
Al Smithson, San Diego
Rev. Karen Ziegler, New York City

(M-Hose/2-Wilson; unanimous vote)

J34 COMMITTEE ON CHURCH HYMNODY

78J34-2 MOVED that we accept the resignation of the Rev. Larry Bernier as chairperson and appoint Mr. Carl Mathis as interim chairperson, with a request that he submit a proposal for the work of this committee. (M-Cureton/2-Wilson; unanimous vote)

78J34-3 MOVED that we accept the task definition for this committee as found on page 82-83 of the Reports and Directives of General Conference. (See attachment # 78J34-3) (M-Cureton/2-Wilson; unanimous vote)

J50 UNIVERSAL FELLOWSHIP PRESS (NOW LISTED AS PUBLICATIONS/CHURCH SERVICES)

L WASHINGTON, D.C. FIELD OFFICE - no action taken

N SAMARITAN THEOLOGICAL INSTITUTE - no action taken

O OFFICE OF LAY CONCERNS

780-2 MOVED that Ms. Jean Gralle, MCC Boston, be contacted and requested to submit a proposal for this Office. (M-Wilson/2-Cureton; unanimous vote)

S GENERAL CONFERENCE

THESE MINUTES SHALL REFLECT THAT General Conference 1979 will be held Aug. 13-19, 1979. That Midge Costanza has accepted the invitation to speak. That Dr. Ralph Blair has accepted the invitation to speak if Mon., Fri., or Sat. That we should contact Dr. Kubler-Ross about speaking.

T MINISTERS' CONFERENCES

78T-2 MOVED that we request the clerk to determine the feasibility of 'equalized' rate structures for Ministers' Conferences to distribute the travel costs equally among the attendees. Rationale: keeping the same locations for ministers' conferences consistantly penalizes those who live furthest away. (M-Cureton/2-Wilson; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the dates for ministers' conferences for 1979 shall be:

Western	January 16, 17, 18
Eastern	April 17, 18, 19

Meetings held in conjunction with these shall be:

Meeting with District Coordinators	January 15
Elders' meeting	January 19 & 20

Meeting with District Coordinators	April 20
Elders' meeting	April 21, 22, 23, 24

V ECUMENICAL RELATIONS

78V-2 MOVED that a maximum of \$200 be expended for the Rev. Karen Ziegler to represent UFMCC at the annual conference of the National Council of Community Churches, meeting July 24-28, 1978 in Cherry Hill, N.J. (M-Wilson/2-Arehart/ unanimous vote)

W ADMINISTRATION AND ORGANIZATION - no action taken

X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - No action taken

Z MISCELLANEOUS

78Z-3 MOVED that the Board of Elders go on record endorsing efforts of the individuals and organizations who have instituted law suits to test the constitutionality of California Proposition 6, The Briggs Initiative. (M-Hose/2-Arehart; unanimous vote)

78Z-4 MOVED that the Board of Elders expand the reporting to the top 20 congregations ranked according to amount of UFMCC tithe received to include also the top 20 contributing congregations when calculated on a per capita basis. (M-Wilson/2-Hose; unanimous vote, Rev. Sandmire absent)

78Z-5 MOVED that the Board of Elders reject the fund raising proposal as submitted by Mr. Jack Kuiken. (M-Cureton/2-Wilson; unanimous vote, Rev.'s Sandmire and Arehart absent)

THESE MINUTES SHALL REFLECT THAT the Board of Elders has agreed to supply Rev. Ed Hougen with copies of UFMCC active ministers' statements of faith and call to the Christian ministry, to be used as source material for a book to be written by him. This is with the clear understanding that no individual will be named or quoted without specific written permission from that individual. The cost of reproduction is to be paid by Rev. Hougen.

THESE MINUTES SHALL REFLECT THAT the Clerk is instructed to copy and distribute the minutes of the Board of Elders meetings to the various UFMCC congregations.

Respectfully submitted,

Carol S. Cureton

(Rev.) Carol S. Cureton
Clerk, Board of Elders

Attachments:

78J14-2	Task Definition - Christian Education Commission
78J31-1	Task Definition - By-laws Committee
78J34-3	Task Definition - Committee on Church Hymnody

Attachment 78J14-2

TASK DEFINITION: CHRISTIAN EDUCATION COMMISSION

1. Develop a central file on Christian Education resources (catalogues, etc.) from other denominations, including a critical review of those resources.
2. Develop, in conjunction and cooperation with the Church Services Department of the UFMCC, a 'clearinghouse' for the exchange of Christian Education programs and materials within the UFMCC churches.
3. Design and develop a curriculum to meet the unique needs of UFMCC which can be offered through the Church Services Department.

Attachment 78J34-3

TASK DEFINITION: COMMITTEE ON CHURCH HYMNODY

1. A basic gathering of already-existing materials for consideration.
2. A study of the pros and cons of various formats, stylistic matters and particular needs in Fellowship Hymnody.
3. The following basic discussions:
 - A. The Hymnal will be inclusive in language.
 - B. It will be representative of all of the UFMCC in content.
 - C. It will include Spanish and French hymns.
 - D. Many hymns will be keyed for guitar accompaniment.
 - E. All hymns will be harmonized (as opposed to simply having a melody line).
 - F. Materials (verse and music) original to and originating in the UFMCC will be included.
 - G. The hymnal will follow the Church Calendar and will include general hymns, choruses, special hymns and service music.
4. Copyright research and correspondence.
5. Fund-raising and promotion.
6. A general questionnaire for people in music leadership in the local churches to obtain ideas and input.
7. A "polling" of local congregations to determine needs, favorite hymns, etc., by questionnaire.
8. Sample hymns provided to local churches for "testing out."
9. Hopefully, a visit during the year by the Chairperson to one District Conference in each district to conduct a "Forum Discussion" and gain feedback on the local level.
10. Liaison work with the Committees (Task Forces) on Women, Men and Racism.
11. The formation of a non-English-speaking Task Force to assist the Committee in making the hymnal truly representative, in cooperation with the Task Force on Racism.
12. Investigating production needs.

TASK DEFINITION BY-LAWS COMMITTEE

The primary function of the By-laws committee of the UFMCC is to gather recommendations for changes in the bylaws from authorized agencies (not individuals). They then scan the recommended changes, couch them in reasonable grammatic English, study them carefully to see if they need to be cross-referred to other articles in the bylaws. These recommended changes should then be printed and disseminated to all church bodies in the UFMCC for study and consideration. The time-table for operation is:

1. January 1 of the conference year is the deadline for receipt of recommended by-laws changes
2. The by-laws committee will then perform its function, and forward this information to the UFMCC general offices for distribution to all UFMCC church bodies no later than March 15 of the conference year.
3. The by-laws committee will then present these items to the conference immediately after the presentation of the White Paper of the Board of Elders, for consideration at the designated point on the agenda

Notification of this procedure should be sent to all official bodies of the UFMCC in September and again in December of the year preceding General Conference.

OFFICIAL BODIES: Board of Elders, Congregations, Boards of Directors, Boards and Commissions of the UFMCC, and Districts of the UFMCC

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
5300 Santa Monica Blvd., Suite 304
Los Angeles, California 90029
(213) 464-5100

ELDER'S MEETING IN LOS ANGELES, CALIFORNIA
September 11 - 14, 1978

ATTENDANCE: Elders Perry, Hose, Sandmire, Cureton, Smith, Arehart and Wilson

A MISSION STATUS REQUESTS

- 78A-4 MOVED that MCC Calgary, Canada, be designated a Mission of the UFMCC pursuant to the recommendation of the Board of Home Missions and District Coordinator of the Canadian District. (M-Arehart/2-Hose; unanimous vote)

B CHARTER REQUESTS

- 78B-2 MOVED that MCC Austin, Texas, be designated a Chartered Church of the UFMCC pursuant to the recommendation of the Board of Home Missions and the District Coordinator of the South Central District. (M-Sandmire/2-Hose; unanimous vote)

C CREDENTIALS APPEALS - no action taken

D BUDGET AND FINANCE

- 78D-6 MOVED that the 'Standard Operating Procedures for Districts and World Church Extension Areas Outside the USA' be approved as submitted by the Rev. Sandmire. (See attachment # 78D-6) (M-Sandmire/2-Wilson; unanimous vote)

- 78D-7 MOVED that 'Office Pak' insurance be included in the budget for 1978-79. (M-Sandmire/2-Wilson; unanimous vote)

- 78D-8 MOVED that the budget for Oct. 1978 to Oct 1979 be approved as ammended. (See attachment # 78D-8) (M-Sandmire/2-Cureton; unanimous vote)

- 78D-9 MOVED that we rescind motion 78F-7 and that \$100/month be allocated to Rev. Joan Wakeford in South Africa. This money to be expended as long as funds are available from the World Church Extension budget. No funds are to be drawn from the General Funds. (M-Smith/2-Arehart; Yea: Hose, Sandmire, Smith, Arehart; Nay: Cureton, Wilson) Motion passed.

F WORLD CHURCH EXTENSION

THESE MINUTES SHALL REFLECT THAT this agenda category will no longer be used and that business for WCE will be considered in category J3 - Board of World Church Extension

G DISTRICTS

- 78G-10 MOVED that the recommendations regarding the official status of the District of Australasia be approved as submitted by Mr. Harry de Jong, Lay Delegate to the Board of Home Missions, Australasia. (See attachment # 78G-10) (M-Wilson/2-Sandmire; unanimous vote)

H CHURCH BODIES

78H-5 MOVED that the By-laws for MCC London, MCC Minneapolis, MCC Austin, and MCC New Orleans be approved as submitted. (M-Wilson/2-Arehart; unanimous vote)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA) - no action taken

J3 BOARD OF WORLD CHURCH EXTENSION

THESE MINUTES SHALL REFLECT THAT a request was received from Rev. Rhea Miller asking that the Board of Elders endorse the 'San Miguel Project' and that it be recognized as a ministry within the UFMCC. The Elders have requested one of the Elders to visit San Miguel Project to gather more information and investigate the feasibility of incorporating the project under the jurisdiction of World Church Extension.

THESE MINUTES SHALL REFLECT THAT Rev. Jean White, pastor of MCC London, was present and reported on the church bodies in the United Kingdom:

MCC London
Thames Valley
Birmingham
Durham
Liverpool
Gillingham
Croydon
Manchester

Excepting London, which is a chartered church, all the groups listed above are either study groups or in a stage of feasibility study.

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE

78J4-5 MOVED that the Board of Trustees be requested to meet in a planning session with an outside consultant to develop a short and long-range plan for STI. This session is to be held around the time of Western Ministers' Conference so that Rev. Wilson, liaison Elder, can attend. (M-Wilson/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Mr. Don Jolly is requested to attend the planning session for STI Trustees.

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

78J10-2 MOVED that Rev. Bill Taylor be named as chairperson of the FFO Commission. The task assignments for this commission to include those outlined in the Reports and Directives from General Conference. (M-Arehart/2-Wilson; unanimous vote; Rev. Hose absent)

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

no action taken

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION

78J13-2 MOVED that the memo to the Board of Elders dated 1 September 1978 from R. Adam Debaugh and the Rev.'s Claudia Vierra, Frank Murr, and Sky Anderson be accepted and that the Commission on Christian Social Action's individual committees and task forces be disbanded pursuant to their request. The Commission would then be comprised of the four individuals named above, with additional people to be named if warranted. The primary thrusts of this commission will continue in the areas of women's issues, men's issues, racism and human rights. (See attachment # 78J13-2) (M-Hose/2-Wilson; unanimous vote, Rev.'s Smith and Arehart absent)

J14 COMMISSION ON CHRISTIAN EDUCATION - no action taken

J15 COMMISSION ON INNOVATIVE MINISTRIES - no action taken

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

78J30-5 MOVED that the telephone ballot appointing Rev. Larry Uhrig as the chairperson of the Sub-committee on Concerns of the MCAC pursuant to the request from that Committee. (M-Cureton/2-Sandmire; unanimous vote)

78J30-6 MOVED that the recommendation of the MCAC concerning appointments to that committee and the selection of chairpersons be approved as amended:

Members of this Committee be appointed for a minimum of four years.

The chairperson and chairpersons of sub-committees be elected from among the committee persons by the committee persons. The MCAC Chairperson would be a non-voting member of the committee who would have full responsibility for receiving all documentation concerning the affairs of the Committee. The term non-voting would in no way prevent the chairperson from voting if and/or when sitting as a member of a D.R.C. or MCAC interview team.

(M-Wilson/2-Hose; Yea: Hose, Cureton, Smith, Arehart, Wilson; Abstention: Sandmire) Motion passed.

78J30-7 MOVED that the current MCAC members be appointed to serve four year terms:

The Rev. Robert Cunningham
John Gill
Jim Glyer
Jeri Harvey
Larry Uhrig
Chuck Larsen
Bonnie Daniel
Roy Birchard

Jim N. Dykes
Austin Amerine, Alternate

(M-Cureton/2-Hose; unanimous vote)

78J30-8 MOVED that the District Review Committees be comprised of the following:

- (a) Two (2) members of the local district (ordained clergy when possible), one of which will be the District Coordinator
- (b) One (1) member of the MCAC (from outside the local district when possible).

Further, that the MCAC voting member will serve as facilitator of the DRC and will abstain on any appeal of a decision in which (s)he voted. (M-Sandmire/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the preceding motion was introduced as submitted by the MCAC. the following comments were submitted with the suggested motion: "This decision is in order to facilitate closer communications between the MCAC and the District Review Committees. MCAC recommends to the Board of Elders that each district absorb the travel expense of the MCAC member of the DRC."

78J30-9 MOVED that the following persons be appointed to serve on the District Review Committees for the districts named, with the understanding that revisions in these appointments may be necessary if ministers move from their respective districts, or if the persons holding the office of District Coordinator (DC) are changed:

CANADIAN DISTRICT

Larry Uhrig
David Gunton, DC
Phillip Speranza

GREAT LAKES DISTRICT

Larry Uhrig
Angie Umbertino, DC
Howard Gauss

NORTHEAST DISTRICT

John Gill
Ed Hougen, DC
Dee Jackson

MID-CENTRAL DISTRICT

Robert Cunningham
Joan Johnson, DC
Dusty Pruitt

MID-ATLANTIC DISTRICT

Jim Glyer
Frank Scott, DC
Don Borbe

SOUTH CENTRAL DISTRICT

Bonnie Daniel
Judy Davenport, DC
Donald Eastman

SOUTH ATLANTIC DISTRICT

Roy Birchard
Tom Bigelow, DC
Charlene Taylor

NORTHWEST DISTRICT

Jim Dykes
Stan Roberts, DC
Gary Wilson

SOUTHEAST DISTRICT

Jeri Harvey
Joseph Gilbert, DC
Lee Carlton

SOUTHWEST DISTRICT

Charles Larsen
Robert Arthur, DC
Tere Roderick

(M-Arehart/2-Sandmire; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the preceding motion was introduced at the request of the MCAC, which submitted the following rationale: ...will enable the voting members of the MCAC to meet with the DRC members (ad hoc MCAC members) during the up-coming ministers' conferences to discuss the new procedures and requirements and the general philosophies of the MCAC processes.

78J30-10 MOVED to accept and approve the Procedure: The Investigation and Hearing of Charges Against Clergy, as submitted by the MCAC and amended. (See attachment 78J30-10) (M-Hose/2-Wilson; unanimous vote)

78J30-11 MOVED to accept the Definitions: Leave-of-absence and Sabbatical, as submitted by the MCAC. (See attachment 78J30-11) (M-Cureton/2-Wilson; unanimous vote)

78J30-12 MOVED to amend the recommended procedures submitted by the MCAC as follows:

If the decision of the DRC is to re-license, that decision is final...If the decision to relicense is not unanimous, or if it is a negative decision, the licensed minister may appeal that decision to the MCAC...

amended to read:

If the majority decision of the DRC is to re-license, that decision is final...If the decision to relicense is negative the licensed minister may appeal that decision to the MCAC...

(M-Arehart/2-Hose; Yea: Hose, Smith, Arehart; Nay: Wilson; Abstention: Cureton; Rev. Sandmire absent) Motion passed.

78J30-13 MOVED to approve the procedures to accompany the requirements for the professional ministry as submitted by the MCAC and amended. (See attachment 78J30-13) (M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire absent)

78J30-14 MOVED that the Board of Elders request that the MCAC maintain the newly adopted requirements through General Conference 1983, without substantive revision so that applicants are not penalized unfairly by too frequent changes. (M-Wilson/2-Arehart; unanimous vote, Rev. Sandmire absent)

78J30-15 MOVED that the Board of Elders commend the Ministerial Credentials and Affairs Committee (MCAC) for the dedicated and conscientious work done by them throughout the year and especially during the week long meeting during July. (M-Cureton/2-Smith; unanimous vote)

J31 BY-LAWS COMMITTEE

78J31-4 Moved to submit to the By-laws committee a proposed by-law change in Article IX.A, last sentence of the first paragraph to change the quorum for General Conference to 60%.

RATIONALE: As UFMCC grows and moves toward a more international church, geographical and travel limitations may preclude an 80% quorum. The quorum in local church bodies is 20% and no other denomination is as high as ours, i.e. most are around 20 to 30%.

(M-Wilson/2-Arehart; unanimous vote)

78J31-5 MOVED to amend motion 78J31-1 to reflect March 31 as the cut-off date, with distribution by June 15. (M-Wilson/2-Cureton; unanimous vote, Rev. Hose absent)

J34 COMMITTEE ON CHURCH HYMNODY - no action taken

L WASHINGTON, D.C. FIELD OFFICE

78L-1 MOVED that R. Adam DeBaugh's appointment as Director of the Washington Field Office be extended through the church year 1978-79, with commendation for his work in this valuable area of service to our people. (M-Sandmire/2-Wilson; unanimous vote, Rev. Hose absent)

O OFFICE OF LAY CONCERNS

780-3 MOVED that the Board of Elders extend its appreciation to Mr. Francis Joachim for the time and effort that he has given during the time he has served as Chairperson of the Committee on Lay Concerns. (M-Wilson/2-Smith; unanimous vote)

780-4 MOVED to appoint Ms. Jean Gralley (Boston) as Chairperson of the Committee on Lay Concerns for the church year 1978-79. (M-Wilson/2-Smith; unanimous vote)

R PROCEDURES AND DEFINITIONS

78R-7 MOVED to amend the definition of disciplinary inactive status submitted by the MCAC from:

Leave of absence is defined as a suspension of ministerial credentials. A minister on disciplinary leave of absence may not celebrate the rites and sacraments and holds no voting privileges with a district or General Conference and may not represent her/himself publically as a minister, i.e., wearing clerical attire, use of the title 'Reverend', etc.

amended to:

Leave of absence . . . with a district or General Conference.

(M-Cureton/2-Wilson; Yea: Sandmire, Cureton, Wilson; Nay: Perry, Hose, Smith, Arehart) Motion failed.

78R-8 MOVED to amend the definition of disciplinary inactive status submitted by the MCAC to read:

Leave of absence . . . may not celebrate the rites and sacraments.

(M-Smith/2-Hose; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Rev. Perry reported that Mr. Steve Sands is working with him on the historical display for General Conference. People who are interested in offering items for inclusion in this display should write to the General Office of the Fellowship indicating the description of the items, but should not send any materials unless specifically requested to do so.

Margaret Mead has declined the invitation to speak. Rev. Cureton is requested to contact Kubler-Ross to inquire about her availability for speaking at conference. In addition the following persons are to be contacted: Robert McKaffee Brown, Martin Marty, and James Cone. Rosalind Rinker is to be requested to conduct a workshop at General Conference.

The following persons are to be requested to participate in a panel discussion on "The Gay Christian", to be moderated by Rev. Nancy Wilson: Virginia Mollenkott, Ralph Blair, Malcom Boyd, Troy Perry and John McNeil.

78S-3 MOVED that all Commission, Committee and Board reports for General Conference must be sent to the general offices by March 15, 1979. Further that the reports received shall be printed and distributed to the churches no later than June 15, 1979. (M-Wilson/2-Arehart; unanimous vote)

78S-4 MOVED that the Board of Elders authorize a \$200 honorarium plus expenses for Midge Costanza to speak at general conference, to be negotiated by Rev. Perry. (M-Wilson/2-Arehart; unanimous vote, Rev. Sandmire absent)

T MINISTERS' CONFERENCES

THESE MINUTES SHALL REFLECT THAT Rev. Cureton reported that both travel agencies and airline companies were asked about the feasibility of equalizing the travel to these conferences and replied that they knew of no existing method of doing that.

Cottontail Ranch in Malibu canyon was selected as the site of Western Ministers' Conference. Details to be distributed as soon as possible.

V ECUMENICAL RELATIONS - no action taken

W ADMINISTRATION AND ORGANIZATION

78W-5 MOVED that the Board of Elders request Dr. Clarence Snelling to serve as facilitator for the Elders' planning session after the Western Ministers' conference. (M-Wilson/2-Cureton; unanimous vote)

78W-6 MOVED that the position of Administrator be authorized and defined as submitted. (See attachment 78W-6). (M-Wilson/2-Arehart; unanimous vote)

78W-7 MOVED that Carol Cureton be named the Administrator as defined in the previous motion. (M-Smith/2-Hose; unanimous vote))

- X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - no action taken
- 78X-1 MOVED that a letter be sent to each of the counselors thanking them for their willingness to serve in this capacity and informing them that this Board is being dissolved and/or suspended until further notice. (M-Sandmire/2-Cureton; unanimous vote)

Z MISCELLANEOUS

- 78Z-6 MOVED that Ms. Susan Hobbs be given permission to produce a film about the UFMCC as requested in her letter of September 11, 1978. Further that this permission carries with it the right to either approve or disapprove the release of this film after viewing it in its final form. (See attachment 78Z-3) (M-Wilson/ 2-Arehart; unanimous vote)
- 78Z-7 MOVED that Midge Costanza be awarded the Human Rights Award from the Board of Elders of the UFMCC for her consistent dedicated efforts to promote the recognition of the human rights of all people while serving as a Special Assistant to the President of the United States, with special recognition and appreciation for her efforts in promoting the historical meeting between representatives of the gay community and representatives of the President's staff. (M-Wilson/2-Cureton; unanimous vote, Rev. Sandmire absent)

Respectfully submitted,

(Rev.) Carol S. Cureton

Attachments:

- 78D-6 Standard Operating Procedures: Budgeting and Expenditures of UFMCC Funds for Districts and World Church Extension Areas outside the United States of America
- 78D-8 UFMCC Budget 1978-79
- 78G-10 Recommendations regarding the official status of the District of Australasia
- 78J13-2 Reorganization of Commission on Christian Social Action
- 78J30-10 UFMCC Procedure - The Investigation and Hearing of Charges Against Clergy
- 78J30-11 UFMCC Definitions - Leave of Absence and Sabbatical
- 78J30-13 Procedures to accompany the requirements for the Professional Ministry of the UFMCC
- 78W-6 Structure and Functions of Administrative Offices of UFMCC
- 78Z-6 Request for approval to produce film about UFMCC

NOTE: These minutes are distributed for your information and are subject to correction and approval by the Board of Elders.



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

ELDER'S MEETING -- LOS ANGELES, CALIFORNIA -- June 4-6, 1979

Attendance: Elders Archart, Cureton, Hose, Perry, Sandmire, Smith and Wilson.

A MISSION STATUS REQUESTS

- 79A-4 MOVED that MCC RICHMOND, Virginia, be designated a Mission in the UFMCC. (M-Wilson/2-Archart; unanimous vote.)
- 79A-5 MOVED that MCC RALEIGH, North Carolina, be designated a Mission in the UFMCC. (M-Wilson/2-Archart; Yea: Archart, Sandmire, Wilson; Abstain: Cureton; Absent: Perry, Smith)
- 79A-6 MOVED that MCC ANN ARBOR, Michigan, be designated a Mission in the UFMCC. (M-Wilson/2-Archart; unanimous vote)
- 79A-7 MOVED that MCC FORT MEYERS, Florida, be designated a Mission in the UFMCC. (M-Hose/2-Archart; unanimous vote)

B CHURCH STATUS REQUESTS

- 79B-3 MOVED that the request for designation as a chartered church by MCC Milwaukee be denied; MCC Milwaukee is to be commended for its growth and progress and is requested to resubmit the application for charter status when 1) the average attendance for the past three months is at least 35 persons; 2) the anticipated pastoral change is completed; and, 3) the proposed local by-laws are clarified and completed. (M-Cureton/2-Wilson; unanimous vote)

C CREDENTIALS PROCEDURES AND APPEALS

- 79C-1 MOVED that the credentials of UFMCC Professional Ministers become effective upon issue and expire on August 31 of the appropriately designated year. (M-Cureton/2-Hose; unanimous vote)
- 79C-2 MOVED that the Board of Elders accept the definition of terms and MCAC Credentialing Procedures for the UFMCC as submitted and amended. (See Attached). (M-Cureton/Smith; unanimous vote)

D BUDGET AND FINANCE

THESE MINUTES SHALL REFLECT THAT the treasurer presented a report to the Board of Elders. No Action was taken.

G DISTRICTS - no action taken

H CHURCH BODIES

- 79H-13 MOVED that the By-laws of MCC Des Moines, Iowa be approved as submitted. (M-Arehart/2-Wilson; Yea: Arehart, Smith, Wilson; Abstain: Cureton; Absent: Hose, Sandmire)
- 79H-14 MOVED that the By-laws of MCC Toronto be approved as submitted. (M-Arehart/2-Smith; Yea: Arehart, Hose, Sandmire, Smith, Wilson; Abstain: Cureton)
- 79H-15 MOVED that the by-law changes of MCC of Greater Kansas City be approved as submitted. (M-Arehart/2-Smith; unanimous vote)
- 79H-16 MOVED that the Board of Elders accept the Charter of MCC Indianapolis relinquished to the Fellowship by a majority vote at a specially called congregational meeting on June 3, 1979. Let it be noted that the Board of Home Missions of the Great Lakes District has recognized MCC Indianapolis as a Study Group of the UFMCC. (M-Wilson/2-Hose; unanimous vote)
- 79H-17 MOVED that the Board of Elders accept the Charter of MCC Anchorage submitted by majority vote of the congregation at a duly called business meeting held on April 22, 1979; further, that MCC Anchorage be designated a Study Group within the UFMCC per their request. (M-Smith/2-Sandmire; unanimous vote)
- 79H-18 MOVED that the Board of Elders accept the Charter of King of Peace MCC, St. Petersburg, Florida, and designate that group as a Mission of the UFMCC in accordance with the request of the congregation and the recommendation of the Board of Home Missions of the Southeast District. (M-Hose/2-Arehart; unanimous vote)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS - no action taken

J BOARDS, COMMISSIONS, AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY

- 79J1-2 MOVED that the Board of Institutional Ministry (USA) be discontinued and re-established as the Office of Institutional Ministry of the UFMCC, with Area Representatives and Chaplains designated according to current procedure. The Director of the Office of Institutional Ministry shall be appointed by the Board of Elders of the UFMCC and shall be instructed to include the development of Institutional Ministry in areas outside the USA as a part of his/her duties. (M-Hose/2-Smith; Yea: Arehart, Hose, Sandmire, Smith, Wilson; Nay: Cureton)
- 79J1-3 MOVED that the Rev. L. Robert Arthur be appointed as the Director of the Office of Institutional Ministry of the UFMCC. (M-Hose/2-Smith; Yea: Arehart, Hose, Sandmire, Smith, Wilson; Nay: 0; Abstain: Cureton)

J3 WORLD CHURCH EXTENSION

79J3-7 MOVED that a Church Extension Area of the Hispanic Americas and Brazil be designated under the auspices of the Board of World Church Extension. This WCE area shall encompass all UFMCC Spanish and Portuguese speaking ministries recognized by the Board of World Church Extension.

The following credentialling process shall be established for this area:

These procedures shall not be construed to abrogate the rights and privileges of a Chartered Church as described in the By-laws of the UFMCC. In addition to the current procedures the following shall be added for this district:

1) the Executive Secretary of World Church Extension may approve the designation of an exhorter candidate if recommended by the Church Extension Officer. The exhorter shall be supervised by the Church Extension Officer; the term of the candidacy shall be determined by the Church Extension Officer.

2) the Executive Secretary of World Church Extension may either recommend the exhorter candidate to a chartered church for licensing as an exhorter, thus coming under the supervision of the Pastor of that Church; OR approve the candidate as an exhorter to serve a specified congregation under the supervision of the Church Extension Officer.

Application for the professional ministry must be submitted in accordance with the procedures set forth by the Board of Elders.

(M-Smith/2-Arehart; unanimous vote)

79J3-8 MOVED that the Rev. Jose Mojica be named as the Church Extension Officer of the World Church Extension Area of the Hispanic Americas and Brazil. (M-Smith/2-Arehart, unanimous vote)

J4 SAMARITAN THEOLOGICAL INSTITUTE

79J4-3 MOVED that Lawrence Auten be requested to prepare a research paper on the subject of the incorporation of STI, to be submitted by Sept. 15, 1979, if possible. (M-Cureton/2-Wilson; unanimous vote)

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

79J10-2 MOVED that the following persons be appointed to serve on this commission through General conference 1981:

The Rev.'s Bill Taylor, Chairperson
 Bob Wolfe
 Howard Wells
 Marge Ragona
 Jeff Pulling
 Jean White

In addition, five lay members will be appointed after recommendations can be received from the committee on lay concerns regarding those appointments. (M-Wilson/2-Smith; unanimous vote)

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

79J12-1 MOVED that the white paper presented to General Conference 1979 contain a proposed new structure for this commission:

- Chairperson - appointed by the Board of Elders
- Membership - all district coordinators
- district and world church extension lay reps
- all church extension officers

(M-Hose/2-Cureton; unanimous vote)

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION - no action taken

J14 COMMISSION ON CHRISTIAN EDUCATION

79J14-1 MOVED that a Department of Christian Education be established within the following guidelines:

- 1) Centralized at UFMCC Headquarters to coordinate with publications, STI, Resident Elders, etc.
- 2) Under the direction of the Moderator and a Resident Elder, utilizing the administrative staff for publication and distribution
- 3) Charged with:
 - a. solicitation and coordination of material from laity and clergy, generated from Fellowship Commissions, Boards, Districts, local churches, etc.
 - b. adapt already existing Christian Education curriculum to the needs of the UFMCC
 - c. generate new materials for use in MCC
 - d. lift up models of Christian Education programs already extant to share them with the people of the UFMCC
- 4) Building toward a paid staff over the next decade
- 5) Materials generated through the Department will be reviewed and approved by the Board of Elders before publication

(M-Wilson/2-Hose; unanimous vote)

J15 COMMISSION ON INNOVATIVE MINISTRIES - no action taken

J16 COMMITTEE ON LAY CONCERNS - no action taken

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

79J30-10 MOVED that the Rev. Austin Amerine be appointed as the alternate member of MCAC. (Note: this is not precluded since District Coordinator's membership on the District Review Committee is no longer mandatory.)
(M-Cureton/2-Arehart; unanimous vote)

J31 BY-LAWS COMMITTEE - no action taken

J34 COMMITTEE ON CHURCH HYMNODY - no action taken

L WASHINGTON FIELD OFFICE

79L-1 MOVED that the task and function of the Washington Field Office be contained within the following guidelines:

79L-1 continued

The major purpose of the Washington Field Office shall be expressed in its involvement in the following major areas:

1. Spearhead and implement the program of Christian Social Action for the UFMCC
2. Engage in keeping the Fellowship advised in regard to both positive and negative legislation being proposed by the Congress of the United States which pertains to the civil rights of oppressed peoples, with primary concern for gay civil rights
 - a. Provide information to the constituency of the Fellowship to effectively oppose/support such legislation, and the best techniques for being effective in such opposition or support
 - b. To effectively lobby for such non-partisan issues which are in keeping with the Christian Social Action purpose of the UFMCC
3. To be assigned the major responsibility for representing the Board of Elders and the UFMCC in Ecumenical Relations under the direction of the Liaison Elder for Ecumenical Relations. Such responsibility shall include:
 - a. Representing and coordinating representation of the UFMCC to ecumenical agencies and organizations.
 - b. Lobbying the religious community (denominations, ecumenical agencies, local churches) in relationship to the rights and needs and gifts of gay people.
 - c. Representing the UFMCC in cooperating with gay religious organizations. (ie., DIGNITY, INTEGRITY, etc.)
 - d. Working with the Board of Elders to develop strategies for global ecumenical interaction.
 - e. Providing information and education about ecumenism for members of local churches of the UFMCC
4. To generate materials to present to the publications department of the UFMCC for printing and dissemination.

Further, it is recommended that a Liaison Elder be appointed to implement the work of the Washington Field Office in addition to the Liaison Elder for Ecumenical Relations.

This supersedes all previous descriptions for this office.
(M- Hose/2-Smith; unanimous vote)

R

PROCEDURES AND DEFINITIONS

79R-3

MOVED that the following clarification be issued: All UFMCC church bodies have a board of directors. Study Groups are served by advisory boards comprised of the worship coordinator, clerk and treasurer who are appointed by the District Coordinator with the approval of the District Board of Home Missions. Missions are served by interim boards elected by the congregation with the concurring recommendation of the District Coordinator with the approval of a majority vote of the Board of Home Missions.
(M-Archart/2-Wilson; unanimous vote)

S GENERAL CONFERENCE

79S-11 MOVED that Houston, Texas, be designated as the site of the 1981 General Conference of the UFMCC and that the Northeast part of the USA be investigated as a possible site for the 1983 Conference (M-Smith/2-Arehart; unanimous vote)

79S-12 MOVED that the administrator be authorized to hire a professional parliamentarian to serve during the General Conference business meetings. (M-Wilson/2-Arehart; unanimous vote)

79S-13 MOVED that the following be issued in response to the question of the seating of ministers for general conference: The following persons will be seated (clergy only):

- 1) All/ordained ministers
- 2) All licensed ministers certified through August 31, 1979
- 3) All licensed ministers duly approved for license during the 1979-80 period.

(M-Cureton/Wilson; unanimous vote)

T MINISTERS' CONFERENCE

79T-1 MOVED that Canadian cities be considered for the site of the 1980 ministers' conferences. (M-Arehart/2-Wilson; unanimous vote)

V ECUMENICAL RELATIONS

79V-1 MOVED that the Board of Elders support the idea of the Riverside Lesbian/Gay Ministries Project and ask the Rev. Karen Ziegler to keep the Elders informed of the progress of this ministry whose objectives are:

- 1) To establish an ecumenical center to facilitate communication, education, community organizing and ecumenical support for the Lesbian/Gay Human Rights Movement in church and society
- 2) To promote theological development and the nurturing of effective and visible lesbian/gay ministries in church and society
- 3) To facilitate a comprehensive analysis of the dynamics of homophobia in church and society.

(M-Wilson/2-Arehart; unanimous vote)

79V-2 MOVED that the Rev. Randall Hill be asked to serve as the official representative of the UFMCC to the National Council of Community Churches. The registration fee and meal allowance will be funded. (M-Hose/2-Arehart; unanimous vote)

W ADMINISTRATION AND ORGANIZATION

79W-1 MOVED that the customary air fare for Elders' travel to conference be reimbursed to cover the auto expense for those driving. (M-Arehart/2-Smith; unanimous vote)

79W-2 MOVED that Elder Wilson's salary begin Sept 1, 1979. (M-Arehart/2-Smith; unanimous vote)

- 79W-3 MOVED that salaried Elders be given two (2) months severance pay plus insurance if covered. (M-Arehart/2-Smith; unanimous vote)
- 79W-4 MOVED that the personnel policy of the UFMCC include paid fringe benefits for full time employees who work not less than 30 hours per week.
- 79W-5 MOVED that reports, etc., to be included in the minutes must be ACCEPTED; and that to represent an action or endorsement must be ADOPTED. This pertains to subsequent Elders' business and General Conference business. (M-Cureton/2-Sandmire; unanimous vote -- Elders Perry and Smith absent)
- 79W-6 MOVED that the intent of motion 79Z-9 be incorporated into the following: that the Washington Field Office be assigned the task of compiling the following information:
1. The exact procedures for establishing UFMCC in each country in which we have church groups or immediate plans to establish church groups
 2. The benefits/responsibilities of such action for the UFMCC
 3. All paper work necessary for such action.
 4. Detailed accounting of the cost(s) of completing such action.
 5. The effect, if any, of such action on the transfer/exchange of money between such groups
 6. The effect, if any, of such action on the assignment of professional ministers between countries involved.
- (M-Cureton/2-Wilson; unanimous vote)
- 79W-7 MOVED to table the review of the status of church bodies until administrative records can be compiled; the clerk reports difficulty in compiling records for churches who do not file completed reports. (M-Hose/2-Arehart; unanimous vote)
- 79W-7 MOVED that the Board of Elders shall review requests for change in the organizational status of a church group only when it is accompanied by a recommendation from the Board of Home Missions or Board of World Church Extension. (M-Smith/2-Cureton; unanimous vote)
- 79W-8 MOVED that the Board of Elders investigate the feasibility of securing the services of an international lawyer. (M-Wilson/2-Hose; unanimous vote)
- 79W-9 MOVED to refer the request for an appointment to meet with the Elders concerning an exhorter's licensure to the professional ministry to the MCAC. (M-Wilson/2-Smith; unanimous vote)
- 79W-10 MOVED to request the Rev.'s Lee Carlton and Howard Wells to each draft a position paper on the subject of "Positive Approaches to Multiple MCC's in cities", to be submitted to the Board of Elders for their information and use. (M-Arehart/2-Hose; unanimous vote)

79W-11 MOVED to establish an "Elders' Task Force on Inclusive Language" according to the following guidelines and rationale:

In 1976, the General Conference of the UFMCC voted to "...continue to develop the use of inclusive language." The Board of Elders recognizes that in the years ensuing, the issue of inclusive language has become a major issue of critical importance in the Fellowship. We also recognize, unfortunately, that there has been a great deal more debate and entrenching of already-held positions than real education, dialogue or creative thinking about this issue.

In order to reverse what we perceive to be a potentially unhealthy trend of polarization on the issue of inclusive language, the Board of Elders will appoint an "Elders' Task Force" to report to the Elders and to the General Conference of 1981, with the mandate:

1. Research, discuss and propose to the Fellowship a definition of inclusive language, its parameters, and guidelines for appropriate usage in the life and worship of UFMCC churches. The method of that research will include the GRASS-ROOTS-STUDY-METHOD used by the Commission on Faith, Fellowship and Order in the development of the Six Questions, soliciting input from every local congregation, District, and member of UFMCC congregations.
2. To apply that research and those guidelines to the UFMCC Statement of Faith as found in the UFMCC By-laws; and to submit these findings and make recommendations to General Conference 1981.

To this end, the work of the Task Force will be funded to meet once prior to General Conference 1981. Proposed By-law changes recommended by this Task Force will be accepted for consideration by General Conference X.

(M-Wilson/2-Sandmire; unanimous vote)

79W-12 MOVED that the following persons be appointed to serve on the special Elders' Task Force on Inclusive Language:

Chairperson	Brent Hawkes (Rev.)	Toronto, Canada
Membership	Annette Beall	Houston, TX
	Jeanne Bull	Washington, D.C.
	David Farrell (Rev.)	San Diego, CA
	Lee Garcia	Denver, CO
	Arthur Green (Rev.)	Miami, FL
	Shelley Hamilton (Rev.)	New York, NY
	Ed Hougen (Rev.)	Boston, MA
	Jose Mojica (Rev.)	New York, NY
	Sally Taylor (Dr.)	Cincinnati, OH
	Willie White (Rev.)	Raleigh, NC

(M-Arehart/2-Hose; unanimous vote)

79W-13 MOVED that IN UNITY and THE GAY CHRISTIAN be published as separate magazines; IN UNITY six times per year; THE GAY CHRISTIAN quarterly. The first separate issue of TGC is to be published in January 1980 or as soon as feasible. (M-Smith/2-Sandmire; Yea: Archart, Smith; Nay: Wilson; Abstain: Cureton, Hose, Sandmire) Motion passes.

SUBJECT TO THE APPROVAL OF THE
BOARD OF ELDERS

Respectfully Submitted,

(Rev.) Carol S. Cureton
Clerk

Attachment:MCAC Definition of Terms
MCAC Procedures

ATTACHMENT 79C-2

MCAC DEFINITION OF TERMS

MCAC - (Ministerial Credentials and Affairs Committee) appointed for four year terms, serving as outlined in the UFMCC By-laws; appointed by the Board of Elders; elects chairperson from membership

DRC - (District Review Committee) a three member committee comprised of

1. a member of MCAC assigned to that District and serving as facilitator of that committee; and,
2. two members appointed by the Board of Elders (when possible these appointees will be ordained ministers residing in that district).

INTERVIEW TEAM - three members of MCAC assigned by the chairperson to interview the applicant and determine whether the credentials being requested will be approved.

REVIEW PANEL - a 6 member panel appointed by the chairperson from among those MCAC members who did not sit on the interview team for the decision involved.

GUIDELINES FOR APPEALING MCAC DECISIONS

Appeal is not considered automatic and must be requested in writing by the applicant. The appeal request must be postmarked within two weeks of the original decision and must be sent to the Chairperson of the MCAC. The applicant must be informed of the appeal process at the time of the original decision.

Appeal should be requested for the following reasons only. Specify the category (s) upon which appeal is based. Give detailed explanation.

- a. Violation of Procedures
 - b. Conflict of Interest
 - c. Unacknowledged Bias
 - d. Decision based on inadequate or incomplete information.
- -----

MCAC	Will meet around the time of	1) July/August MCAC Meeting
INTERVIEW TEAMS		2) Eastern Ministers Conference
REVIEW PANELS		3) Western Ministers Conference

DRC's Will meet during the second quarter of the calendar year (i.e., during April, May or June each year.

Effective Date: Procedures and Definitions for World Church Extension Areas remain as currently specified. This document supersedes all other such information and procedures and becomes effective upon issue.

MCAC CREDENTIALLING PROCEDURES - Attachment 79C-2 (Page two)License

License may be approved by unanimous vote of the DRC in the district in which the applicant resides. The decision of the DRC may be appealed in writing to the MCAC and will be heard by a MCAC Review Panel. The majority decision of this panel is final.

Re-license

Re-license may be approved by a majority vote of the DRC.

Decision of this committee may be appealed to the MCAC Review Panel. Majority decision of this panel is final.

Ordination

Ordination may be approved by unanimous vote of the MCAC Interview Team. The applicant may appeal the decision of the Interview Team to the MCAC Review Panel. Majority decision of this panel is final.

If the applicant is accepted as an ordination candidate, the MCAC will establish the duration of the candidacy period and appoint one of its members to serve as an advisor to the candidate.

If the applicant is not re-licensed at any time during the candidacy period, the candidacy is terminated.

At the end of the candidacy period the applicant may be approved for ordination by a unanimous vote of the MCAC Interview Team. The decision of this Team may be appealed in writing to the MCAC. The majority decision of this Review Panel is final.

If approved for ordination the applicant may schedule the Rite of Ordination as defined in the UFMCC By-laws.

Exceptions and/or clarifications

1. Unanimous vote of a three person committee requires three affirmative or three negative votes. An abstention indicates that a unanimous vote is not possible, therefore, the application may not be approved, but may be appealed as described in the procedures.
2. Licensed ministers who serve on DRC's must submit their applications directly to the MCAC and will be seen by an Interview Team in accordance with the procedures outlined.
3. Applicants who would be reviewed by the DRC, but are prevented from seeing that Committee by verified medical or family emergency may submit their applications directly to MCAC and be seen by an Interview Team.
4. Applications for re-license and ordination are independent of each other; ordination candidacy is automatically terminated if the applicant is not re-licensed.

